

CINDY Y. HUANG

(b)(6)

Refugees International

2019-Present

Vice President of Strategic Outreach

- Lead outreach and partnership development to advance the rights and well-being of displaced people in the US and around the world.
- Direct the Refugee Advocacy Lab, an initiative to grow the US constituency for refugee protection through strategic communications, new partnerships, and advocacy for pro-refugee policies at state and national levels.
 - Develop and lead a campaign to build solidarity and combat xenophobia in the wake of the COVID-19 pandemic by lifting up stories of refugees as essential workers and supportive neighbors. Placed dozens of stories in national and local outlets, created content and social media toolkits for World Refugee Day, and engaged health and business associations.
 - Direct a team promoting pro-refugee policies in five states, including successful advocacy for temporary certification of internationally-trained medical professionals.
 - Manage the first in-depth qualitative and quantitative research project dedicated to understanding and shifting mindsets around refugee protection.
 - Developed the Lab with the International Rescue Committee, International Refugee Assistance Project, and other partners, with a public launch set for September 2020.
- Co-chair the communications committee of Refugee Council USA, a coalition of 29 organizations, leading workstreams on shifting the narrative on refugees and rapid response.
- Conduct analysis and outreach on expanding labor market access and self-reliance among refugees and host communities around the world, including in Colombia, Ethiopia, and Kenya.

Center for Global Development (CGD)

2016-2019

Co-Director of Migration, Displacement, and Humanitarian Policy and Senior Policy Fellow

- Co-directed program with six researchers and outreach staff and raised \$2+ million in grants.
- Led research on sustainable approaches to forced displacement and refugee crises, with a focus on improving education and employment opportunities for refugees and hosts and increasing the effectiveness of financing from multilateral development banks.
 - Achievements include policy development and outreach that contributed to the World Bank linking financing to an assessment of country performance on refugee policies and creating a joint data center with the UN Refugee Agency.
- Co-chaired study groups with the International Rescue Committee on development-led solutions to protracted displacement and with the Tent Partnership for Refugees on private sector engagement in refugee contexts.
- Developed recommendations for the US government on development effectiveness, structural reform, and gender equality as part of CGD's US Development Policy Initiative.
- Published regular reports, articles, and blogs on forced displacement, migration, US development policy, and other topics, and engaged on television, radio, and social media.

Millennium Challenge Corporation (MCC)

2014-2016

Deputy Vice President for Sector Operations

- Led a 50-person division responsible for strategic direction and technical oversight of a \$2 billion program portfolio and cross-cutting operational areas:
 - Directed teams developing and implementing data-driven programs and policy reforms in agriculture, land tenure, education, health, and community development.
 - Ensured integration of gender and social inclusion principles and best practices throughout

MCC policies and programs and led the development of MCC's contributions to initiatives on girls' education and gender data.

- Oversaw technical assistance and accountability measures for procurement and financial management of program funds.
- Developed a \$21 million partnership with PEPFAR to create Data Collaboratives for Local Impact, an initiative that supports the effective use of data by governments and citizens in Africa.
- Designed and launched a strategic partnerships and innovation office to leverage funding and expertise from public and private partners and pilot approaches, such as pay-for-results contracts.

US Department of State

2009-2014

Director of Policy, Bureau of Conflict and Stabilization Operations (CSO) (Apr. 2012 - Jul. 2014)

- Led CSO's analytics, strategy development, and policy planning and supervised 12 policy officers:
 - Managed processes to monitor global conflict risk and select countries for engagement.
 - Guided teams in developing analysis, strategies, and \$35 million in programs to prevent and mitigate conflict in countries such as Burma, Nigeria, Somalia, and Syria.
 - Built advanced analytics capacity, including negotiations modeling and big-data tools such as sentiment and social network analysis.
- Developed CSO's strategic approach to functional issues, including gender, countering violent extremism, atrocities prevention, and religion.

Senior Advisor to the Counselor and Chief of Staff (Oct. 2009 - Mar. 2012)

- Guided policy design and implementation of priority development initiatives and advised senior officials:
 - Coordinated the senior leadership team of Feed the Future, launched by a three-year, \$3.5 billion Presidential commitment to improve agriculture-led growth and nutrition—including leading work streams on organizational structure, country selection criteria, investment strategy, environment, and gender integration.
 - Led the conceptualization and creation of 1,000 Days, a public-private partnership and now non-profit organization that works in the US and around the world to improve maternal and child nutrition.
 - Collaborated with the Hewlett Foundation and USAID to launch Data2X, a technical and advocacy platform to improve the quality, availability, and use of gender data.
 - Supported the US delegation in negotiations with governments and multilateral organizations for the Fourth High Level Forum on Aid Effectiveness (Busan, South Korea).
- Represented the State Department in policy and budget briefings with Congressional staff and conducted partner outreach, including with the United Nations, African Union, and InterAction.

Médecins Sans Frontières (MSF) / Doctors Without Borders

2002-2008

Field Coordinator, China (May - Jun. 2008)

- Managed relief activities to support triage systems and mental health programs near the epicenter of a magnitude 8.0 earthquake.

Emergency Administrator, Nigeria (May - Jun. 2006)

- Served as the finance and human resources manager during a meningitis vaccination campaign.

Finance and Human Resources Consultant, South Sudan (Dec. 2003 - Jan. 2004)

- Conducted analysis and designed plans to increase human resource and supply chain capacity to respond to increasing rates of malnutrition.

Finance and Human Resources Manager, Kenya (Aug. 2002 - Jul. 2003)

- Served as the human resources officer for 140 staff working in rural and urban HIV/AIDS treatment and prevention projects and managed a \$2 million budget.

EDUCATION

University of California, Berkeley, Department of Anthropology <ul style="list-style-type: none">• Dissertation: “Muslim Women at a Crossroads: Gender and Development in the Xinjiang Uyghur Autonomous Region, China”• Soros Fellowship for New Americans, Social Science Research Council International Dissertation Research Fellowship	PhD	2009
Princeton School of Public and International Affairs <ul style="list-style-type: none">• Distinction in Qualifying Exams	MPA	2002
Yale College <ul style="list-style-type: none">• Phi Beta Kappa, <i>cum laude</i>, Truman Scholarship	BA	1999

SELECTED PUBLICATIONS AND MEMBERSHIPS

“Designing Refugee Compacts: Lessons from Jordan” (with Nazanin Ash, Katelyn Gough, and Lauren Post), *Forced Migration Review* 57 (2018): 52-54.

“The Economic and Fiscal Effects of Granting Refugees Formal Labor Market Access – Working Paper 496” (with Michael Clemens and Jimmy Graham), Center for Global Development (2018).

“Integrating Venezuelans into the Colombian Labor Market” (with Dany Bahar and Meagan Dooley), Brookings (2018).

“Migration Is What You Make It: Seven Policy Decisions that Turned Challenges into Opportunities” (with Michael Clemens, Jimmy Graham, and Kate Gough), Center for Global Development (2018).

“Global Business and Refugee Crises: A Framework for Sustainable Engagement,” Center for Global Development (2017).

“A Practical Vision for US Development Reform” (with Jeremy Konyndyk), Center for Global Development (2017).

“Refugee Compacts: Addressing the Crisis of Protracted Displacement” (with CGD-IRC Forced Displacement and Development Study Group), Center for Global Development (2017).

“Promoting Women’s Economic Empowerment through US Foreign and Development Policy” (with Megan O’Donnell, Mayra Buvinic, and Charles Kenny), Center for Global Development (2016).

“Creative Solutions for Crisis Response and Stabilization: The Power of a Gendered Approach” (with Rick Barton), *Women on the Frontlines of Peace and Security* (National Defense University Press, 2014): 25-40.

“Internal Wars: An Empirical Overview of the Economic and Social Consequences” (with Frances Stewart and Michael Wang), *War and Underdevelopment, Volume 1: The Economic and Social Consequences of Conflict*, eds. Frances Stewart and Valpy Fitzgerald (Oxford University Press, 2001): 67-103.

1,000 Days Board of Directors, Board Chair

FHI360 Board of Directors, Member

Princeton School of International and Public Affairs, Advisory Council Member