

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Fugh, Justina

Senior Counsel for Ethics , Environmental Protection Agency

Report Year: 2017

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Fugh, Justina [electronically signed on 04/11/2017 by Fugh, Justina in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Fort, Daniel L, Certifying Official [electronically signed on 04/12/2017 by Fort, Daniel L in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Irrevocable Trust (father)	Alexandria, Virginia	Trust	trustee	4/2001	Present
2	Family trust	Arlington, Virginia	Trust	trustee	1/2014	Present

2. Filer's Employment Assets & Income and Retirement Accounts

None

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	AECOM	See Endnote			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2	URS 401(k) -- URS Income Fund	See Endnote	Yes	None (or less than \$1,001)	None (or less than \$201)
3	AECOM Stable Value		Yes	\$15,001 - \$50,000	\$201 - \$1,000
4	AECOM International Equity Fund		Yes	\$50,001 - \$100,000	\$2,501 - \$5,000
5	AECOM Fixed Income Fund		Yes	\$15,001 - \$50,000	\$201 - \$1,000
6	Oakmark Fund (OAKMX)		Yes	\$100,001 - \$250,000	\$15,001 - \$50,000
7	Vanguard Explorer Fund		Yes	\$15,001 - \$50,000	\$201 - \$1,000
8	Vanguard Prime Cap Core		Yes	\$50,001 - \$100,000	\$5,001 - \$15,000

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Meridian Contrarian Fund (MVALX)		Yes	\$1,001 - \$15,000	None (or less than \$201)
2	Mairs and Power Growth Fund (MPGFX)		Yes	\$1,001 - \$15,000	\$201 - \$1,000
3	Fidelity Small Cap Stock Fund (FSLCX)		Yes	\$50,001 - \$100,000	\$1,001 - \$2,500
4	Thrivent Financial Municipal Bond Fund A (AAMBX)		Yes	\$15,001 - \$50,000	\$1,001 - \$2,500
5	Virginia 529 VEST (Southside/2015 Portfolio)		Yes	\$15,001 - \$50,000	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6	Virginia 529 VEST (Chesapeake/2021 Portfolio)	Yes	\$50,001 - \$100,000		None (or less than \$201)
7	USAA Whole Life Insurance (DC 1)	N/A	\$1,001 - \$15,000		None (or less than \$201)
8	USAA Whole Life Insurance (DC 2)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9	Thrivent Variable Life Insurance - Partner Worldwide Allocation	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10	Thrivent Variable Life Insurance - Real Estate Securities	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
11	Thrivent Variable Life Insurance - High Yield Bonds	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
12	Thrivent Variable Life Insurance --Opportunity Income Plus	Yes	\$15,001 - \$50,000		\$201 - \$1,000
13	Thrivent Variable Life Insurance -- Fixed Account	Yes	\$15,001 - \$50,000		\$201 - \$1,000
14	Wells Fargo cash accounts	N/A	\$50,001 - \$100,000		None (or less than \$201)
15	Bank of America cash accounts	N/A	\$100,001 - \$250,000		None (or less than \$201)

7. Transactions

#	DESCRIPTION		TYPE	DATE	AMOUNT
1	URS 401(k) -- Winslow Large Cap Growth	See Endnote	Sale	1/1/16	\$50,001 - \$100,000
2	URS 401(k) -- TRP Equity Income	See Endnote	Sale	1/1/16	\$100,001 - \$250,000

#	DESCRIPTION		TYPE	DATE	AMOUNT
3	URS 401(k) -- Arrowstreet International	See Endnote	Sale	1/1/16	\$50,001 - \$100,000
4	URS 401(k) -- Conestoga Small Cap	See Endnote	Sale	1/1/16	\$15,001 - \$50,000
5	URS 401(k) -- URS Income Fund	See Endnote	Sale	1/1/16	\$15,001 - \$50,000
6	URS 401(k) -- PIM Total RT Inst	See Endnote	Sale	1/1/16	\$15,001 - \$50,000
7	AECOM 401(k) -- AECOM Fixed Income Fund		Purchase	1/1/16	\$15,001 - \$50,000
8	AECOM 401(k) -- AECOM International Equity Fund		Purchase	1/1/16	\$50,001 - \$100,000
9	AECOM 401(k) -- AECOM Stable Value Fund		Purchase	1/1/16	\$15,001 - \$50,000
10	AECOM 401(k) -- Oakmark Fund		Purchase	1/1/16	\$100,001 - \$250,000
11	AECOM 401(k) -- Vanguard Explorer Fund		Purchase	1/1/16	\$15,001 - \$50,000
12	AECOM 401(k) -- Vanguard Primecap Core Fund		Purchase	1/1/16	\$50,001 - \$100,000
13	Virginia 529 Southside		Sale	8/13/16	\$1,001 - \$15,000
14	Virginia 529 Southside		Sale	9/12/16	\$1,001 - \$15,000
15	Virginia 520 Southside		Sale	10/30/16	\$1,001 - \$15,000
16	Virginia 529 Southside		Sale	12/19/16	\$1,001 - \$15,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
5.	1	spousal salary
5.	2	Asset valuation incorrectly reported last year. Should have been zero.
7.	1	Spouse's employer merged with AECOM, and new 401(k) managers sold this asset.
7.	2	Spouse's employer merged with AECOM, and new 401(k) manager sold this asset.
7.	3	Spouse's employer merged with AECOM, and new 401(k) manager sold this asset.
7.	4	Spouse's employer merged with AECOM and new 401(k) manager sold this asset.
7.	5	Spouse's employer merged with AECOM, and new 401(k) manager sold this asset.
7.	6	Spouse's employer merged with AECOM, and new 401(k) manager sold this asset.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$156 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

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