Christina Yancey

Vice President, Workforce Development Programs @ American
Institutes for Research (AIR)
Washington, District of Columbia, United States

Experience

American Institutes for Research
Vice President, Workforce Development Programs
January 2023 - Present (10 months)
North Bethesda, Maryland, United States

Oversees AIR's growing portfolio of workforce-related research and technical
assistance, which spans the whole workforce cycle, from education,
training, and apprenticeships to workforce development and human capital
management. AIR's work also includes evaluations of state and federal
workforce programs.

U.S. Department of Labor
8 years 4 months

DOL Chief Evaluation Officer
August 2019 - December 2022 (3 years 5 months)
Washington D.C. Metro Area

Directed the coordination and implementation of the Department of
Labor's evaluation agenda. Led a team of technical evaluation staff in the
design and implementation of research projects and activities that built
evidence to address priorities set by the Secretary and the agencies. Also
collaborated externally with colleagues in other Federal Departments and in
the professional evaluation and research community.

Evaluation Team Director
January 2017 - August 2019 (2 years 8 months)
Washington D.C. Metro Area

Managed a portfolio of formal rigorous independent evaluations, directing
technical evaluation staff, managing financial and administrative procedures
related to evaluations, and maintaining the Department of Labor's evidence-
based capacity and evaluation dissemination strategies. Along with the Chief
Evaluation Officer and senior evaluation staff, collaborated on evaluation
activities throughout the Department, as well as with other Departments,
OMB, the White House and researchers in the evaluation and academic
communities.

Senior Evaluation Specialist
September 2014 - January 2017 (2 years 5 months)
Washington D.C.

Developed and managed evaluations across a range of Department of Labor programs. Topics included evaluation research related to disconnected youth, worker leave protections and benefits, veterans, jail-based populations, and older workers.

U.S. Department of Justice
Management and Program Analyst
October 2010 - September 2014 (4 years)

Developed, implemented, managed, and assessed performance improvement strategies and processes across the grant-making component of Dept of Justice. Specific accomplishments included:

• Developing and managing a multi-year performance management improvement strategy for over 600 staff- including developing project management, implementation, and communication plans; managing the attainment of project deliverables across a team of project leads; and communicating project plans and updates to senior leadership, supervisors, and staff.

• Leading an interdivisional process improvement strategy for the Chief Financial Officer - including the development of an infrastructure to collect systematic and valid data; conducting focus group sessions; providing training and technical assistance to staff; briefing senior leadership; presenting findings to staff; analyzing data; developing reports; and facilitating continuous system improvements.

University of Maryland
Senior Faculty Researcher / Faculty Researcher
2005 - October 2010 (5 years)
College Park, MD

Co-director of quasi-experimental and qualitative evaluations of Maryland state-funded initiatives in the areas of juvenile justice, substance abuse, prisoner reentry, and organizational improvement. Key responsibilities included:
• Designing and implementing process and outcome evaluations;
• Advising state-level stakeholders on realistic outcomes for programs, including identifying answerable research questions for evaluations;

• Coordinating and collaborating across agencies and departments to ensure support for and integrity of evaluation effort;
• Managing day-to-day operations for the multi-year evaluations, including collecting and analyzing quantitative and qualitative data, conducting literature reviews, and disseminating products;
• Procuring funding for contracts through grant applications and research proposals.

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Education

American University
PhD, Public Policy and Justice, Law, & Society · (2003 - 2010)

University of Maryland
M.A., Criminology and Criminal Justice · (2001 - 2004)