

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Lu, Donald

Assistant Secretary of State for South Asian Affairs, Department of State

Report Year: 2024

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Lu, Donald [electronically signed on 01/15/2024 by Lu, Donald in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Endick, Rachel E, Certifying Official [electronically signed on 01/18/2024 by Endick, Rachel E in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

/s/ Granahan, Megan, Certifying Official [electronically signed on 02/07/2024 by Granahan, Megan in Integrity.gov]

Data Revised 01/16/2024

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Revocable family trust	See Endnote	Anaheim, California	Trust	Trustee	9/2013	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Roth IRA	No			
1.1	Victory Capital Management Target Retirement Income Fund URINX	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	401(k) - Meridian Group International	No			
1.1	Empower Lifetime 2040 Fund Inv	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
2	Roth IRA	No			
2.1	Victory Capital Management Target Retirement Income Fund URINX	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
3	World Health Organization/Europe Regional Office	N/A		Consulting fees.	
4	UNICEF New York Office	N/A		Consulting fees.	

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. credit union account (cash) #1	N/A	\$1,001 - \$15,000		None (or less than \$201)
2	U.S. credit union account (cash) #2	N/A	\$15,001 - \$50,000	Interest	\$201 - \$1,000
3	U.S. bank account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
4	Victory Capital Management Coverdell Education Savings Account	No			
4.1	Victory Short-Term Bond Fund Fund Class Shares (USSBX)	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
4.2	Victory Cornerstone Moderately Conservative Fund (UCMCX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
5	T. Rowe Price Maryland College Investment 529 Plan	No		Cash payment	\$55,553

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.1	US Treasury Money Market Portfolio	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
6	Residential rental property, Aliso Viejo, CA,	N/A	\$500,001 - \$1,000,000	Rent or Royalties	\$15,001 - \$50,000
7	U.S. credit union account (cash) #3	N/A	None (or less than \$1,001)		None (or less than \$201)
8	Victory Target Retirement 2030 (URTRX)	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000

7. Transactions

#	DESCRIPTION		TYPE	DATE	AMOUNT
1	Blackrock Impact Mortgage Inv A (CIGAX)	See Endnote	Sale	08/20/2023	\$100,001 - \$250,000
2	Empower Lifetime 2040 Fund Inv (MXBDX)	See Endnote	Purchase	08/20/2023	\$100,001 - \$250,000
3	Victory Target Retirement Income Fund (UCMCX)	See Endnote	Purchase	03/06/2023	\$1,001 - \$15,000
4	USAA Growth Fund (USAAX)		Sale	02/27/2023	\$15,001 - \$50,000
5	Victory Target Retirement 2030 (URTRX)		Purchase	02/27/2023	\$15,001 - \$50,000
6	Victory Target Retirement 2030 Fund (URTRX)		Purchase	02/27/2023	\$100,001 - \$250,000
7	U.S. Treasury Money Market Portfolio	See Endnote	Sale	09/25/2023	\$1,001 - \$15,000
8	Victory Capital Cornerstone Moderate Conservative Fund (UCMCX)	See Endnote	Sale	02/14/2023	\$15,001 - \$50,000
9	Victory Capital Short-term Bond Fund(USSBX)	See Endnote	Sale	05/22/2023	\$1,001 - \$15,000

8. Liabilities

#	CREDITOR NAME		TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Nationstar/Mr. Cooper Mortgage Company	See Endnote	Mortgage (investment/rental property)	\$250,001 - \$500,000	2021	3.50	30 fixed
2	Truist Mortgage, Inc./Truist	See Endnote	Mortgage on Personal Residence	\$250,001 - \$500,000	2021	2.99	30 fixed

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
1.	1	Assets of trust are reported in the following places: part 2, line 1; part 5, line 1-2; and part 6, lines 1-2, 4, and 9.
7.	1	401k
7.	2	401k
7.	3	Roth IRA
7.	7	Multiple transactions from a Maryland 529 account to support college expenses.
7.	8	Multiple transactions from a Maryland 529 account to support college expenses.
7.	9	Transaction from a Maryland 529 account to support college expenses.

PART	#	ENDNOTE
8.	1	For home in Aliso Viejo, CA, USA
8.	2	For home in McLean, VA, USA

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

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