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Top Skills

Government
Policy
Enforcement

Certifications

Key Executive Leadership Program,
Experienced Leader for Office of
Inspectors General

Publications

The Office of Residential Care
Facilities' Use of Real Estate
Assessment Center Scores

FPS' Exercise of a Contract Option
for the Risk Assessment and
Management Program

Fire Safety Planning for the Weaver
Building Needs Improvement

Alarm System Maintenance at
Residences Protected by the U.S.
Secret Service

Adequacy of USSS' Internal
Investigation of Alleged Misconduct
in Cartagena, Colombia

Paul Bergstrand

Assistant Inspector General for Special Review and Evaluation at the
U.S. EPA Office of Inspector General
Washington, District of Columbia, United States

Summary

As the Assistant Inspector General for Special Review and Evaluation, I provide executive leadership over evaluations, administrative investigations, and hotline operations.

Before joining the EPA in August 2021, I served as the director of the Program Evaluations Division at the Department of Housing and Urban Development, Office of Inspector General. There, I oversaw evaluations of HUD programs, including those focused on properties near contaminated sites, troubled public housing authorities, and conditions at residential care facilities.

Prior to working at HUD OIG, I was a lead inspector at the Department of Homeland Security OIG. There, I led auditors, investigators, and evaluators during several high-profile projects, including evaluations of security breaches at the McNamara Federal Building and the White House, and the U.S. Secret Service's response to employee misconduct.

I began my public service career in 2005 as an analyst at the Office of Government Ethics, where I led reviews of ethics programs, trained ethics officials, and briefed international delegations on the United States' anti-corruption efforts. Ethics programs I reviewed included those from the Departments of Health and Human Services and Agriculture.

I have received recognition throughout my federal career. In 2019, 2020, and 2021, evaluations I oversaw received awards for excellence from the Council of the Inspectors General on Integrity and Efficiency. In 2021, I was also recognized with an award for excellence from CIGIE as part of a cross-agency working group that revised the quality standards for inspection and evaluation. At the DHS OIG, my team received an award for excellence for their evaluation of the Secret Service's efforts to identify, mitigate, and

address instances of misconduct and inappropriate behavior. Finally, I received the Bayless Manning Award in recognition of innovation and independent creativity from the OGE.

I am a native of Illinois and graduated cum laude from Western Illinois University with a bachelor's degree in political science.

Experience

U.S. EPA Office of Inspector General

2 years 3 months

Assistant Inspector General for Special Review and Evaluation

January 2022 - Present (1 year 10 months)

Washington, District of Columbia, United States

The Office of Special Review and Evaluation focuses on oversight of programs, offices, and centers, evaluating whether and how they are effectively and efficiently meeting legal, regulatory, congressional, and public requirements and expectation as well as how the EPA implements, executes, and enforces new and existing requirements and on the extent to which stakeholders can rely on those requirements. The office conducts administrative investigations of allegations of misconduct by senior agency employees and complaints of whistleblower reprisal by agency employees, or employees of agency contractors, subcontractors, grantees, subgrantees or personal services contractors. The office also performs special reviews of significant events and emergent issues of concern that involve a suspected or alleged violation of law, regulation, or policy, or allegations of serious mismanagement.

Assistant Inspector General for Special Review and Evaluation (acting)

August 2021 - January 2022 (6 months)

Washington, District of Columbia, United States

The Office of Special Review and Evaluation focuses on oversight of programs, offices, and centers, evaluating whether and how they are effectively and efficiently meeting legal, regulatory, congressional, and public requirements and expectation as well as how the EPA implements, executes, and enforces new and existing requirements and on the extent to which stakeholders can rely on those requirements. The office conducts administrative investigations of allegations of misconduct by senior agency employees and complaints of whistleblower reprisal by agency employees, or employees of agency contractors, subcontractors, grantees, subgrantees

or personal services contractors. The office also performs special reviews of significant events and emergent issues of concern that involve a suspected or alleged violation of law, regulation, or policy, or allegations of serious mismanagement.

U.S. Department of Housing and Urban Development, Office of Inspector General

Director, Program Evaluations Division

June 2017 - January 2022 (4 years 8 months)

Washington D.C. Metro Area

I managed a division of evaluators whose mission was to improve the effectiveness and efficiency of HUD's programs and operations. Our goal was to provide HUD, Congress, and the public with timely and relevant information and recommendations.

U.S. Department of Housing and Urban Development, Office of Inspector General

Acting Director, Program Evaluations Division

September 2016 - December 2016 (4 months)

Washington, DC

I led a division of evaluators who study or review HUD programs. Our goal to is to improve HUD through our recommendations and observations. We promote transparency by sharing the results of our evaluations with Congress and the public.

U.S. Department of Housing and Urban Development, Office of Inspector General

Supervisory Evaluator

June 2015 - June 2016 (1 year 1 month)

Washington D.C. Metro Area

- Supervise a team of analysts in evaluating HUD programs.
- Meet with top management officials, program personnel, and OIG management to present and explain findings, conclusions, recommendations methodologies, and to answer other questions.
- Write reports which detail evaluation findings and recommend corrective actions to address program deficiencies.

Department of Homeland Security, Office of Inspector General

5 years 4 months

Lead Inspector

June 2012 - June 2015 (3 years 1 month)

- Led teams in the performance of reviews of DHS programs and activities to assess issues of effectiveness, efficiency, and achievement of desired objectives and results.
- Managed day-to-day activities of all aspects of reviews of complex programs or issues. Specifically: developing and meeting milestones; coordinating field work; assigning work; guiding collection and analysis of evidence, the creation of work papers, and the writing draft and final reports; writing Congressional testimony and briefings.
- Provided technical leadership over Inspectors in conducting reviews.
- Provided training and coaching to Inspectors on audit and inspection theory and practice.
- Researched laws, regulations, and policies affecting DHS and its mission.
- Obtained evidence by document examination, interview, survey, and inspection.
- Analyzed evidence to develop findings and recommendations for improvement.
- Drafted written materials such as reports, letters, memoranda, and work papers.
- Briefed senior Executive and Legislative officials on results of reviews.

Senior Inspector

March 2010 - June 2012 (2 years 4 months)

Washington, DC

- Led teams or participated in the performance of reviews of DHS programs and activities to assess issues of effectiveness, efficiency, and achievement of desired objectives and results.
- Provided technical leadership over Inspectors in conducting reviews.
- Researched laws, regulations, and policies affecting DHS and its mission.
- Obtained evidence by document examination, interview, survey, and inspection.
- Analyzed evidence to develop findings and recommendations for improvement.
- Drafted written materials such as reports, letters, memoranda, and work papers.
- Briefed senior officials on the results of reviews.

U.S. Office of Government Ethics

Management Analyst

January 2005 - March 2010 (5 years 3 months)

Washington, DC

- Led reviews of ethics programs at executive branch agencies to determine if they comply with applicable laws, executive orders, and regulations.
- Provided technical leadership over other analysts in conducting reviews.
- Obtained evidence by observation, interview, and inspection during reviews of ethics programs.
- Developed findings and recommendations as part of ethics program reviews.
- Drafted written materials such as reports, letters, memoranda, and work papers.
- Indexed reports with work papers and reference reports to ensure the accuracy of report findings and recommendations.
- Briefed senior executive branch officials on the results of ethics program reviews.
- Presented review techniques and policies on compliance to the executive branch ethics community at the National Government Ethics Conference.
- Trained groups ranging in size from 20 to 200 attendees on best practices for administering an ethics program.
- Briefed international delegations on OGE's anti-corruption efforts.
- Developed surveys and questionnaires to obtain data or opinions from clients.

Education

Western Illinois University

Bachelor of Arts (B.A.), Political Science and Government · (2000 - 2004)