

**NOTIFICATION OF PERSONNEL ACTION**

1. Name (Last, First, Middle) <b>KELLY, KATHERINE P</b>					2. Social Security Number <b>(b) (6)</b>		3. Date of Birth <b>(b) (6)</b>		4. Effective Date <b>01/20/2021</b>				
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code <b>146</b>		5-B. Nature of Action <b>SES NON-CAREER APPT</b>			6-A. Code		6-B. Nature of Action						
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority						
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM CHCHO MEMO DTD 01/12/2021</b>			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number <b>SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 ES19715</b>								
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan <b>ES</b>	17. Occ. Code <b>0301</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>\$175000.00</b>	21. Pay Basis <b>PA</b>		
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay <b>\$175000.00</b>		20B. Locality Adj. <b>\$0.00</b>	20C. Adj. Basic Pay <b>\$175000.00</b>	20D. Other Pay <b>\$0.00</b>			
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IN01 SECRETARY'S IMMEDIATE OFFICE  WASHINGTON,DC</b>								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference <b>(b) (6)</b> 1 - None    3 - 10-Point/Disability    5 - 10-Point/Other 2 - 5-Point    4 - 10-Point/Compensable    6 - 10-Point/Compensable/30%					24. Tenure <b>0</b> 0 - None    2 - Conditional 1 - Permanent    3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (6)</b> YES <b>(b) (6)</b> NO			
27. FEGLI <b>(b) (6)</b>					28. Annuitant Indicator <b>(b) (6)</b>			29. Pay Rate Determinant <b>(b) (6)</b>					
30. Retirement Plan <b>(b) (6)</b>			31. Service Comp. Date (Leave) <b>07/17/2014</b>		32. Work Schedule <b>F FULL-TIME</b>			33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>													
34. Position Occupied <b>3</b> 1 - Competitive Service    3 - SES General 2 - Excepted Service    4 - SES Career Reserved			35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>										
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b) (6)</b>		42. <b>EDUC LVL 13</b>		43. <b>SUPV STAT 2</b>		44. <b>POSITION SENSITIVITY HIGH RISK</b>					
45. Remarks SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210120. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE NONE CREDITABLE MILITARY SERVICE: <b>(b) (6)</b> TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. NON-CAREER SES APPOINTMENT NTE 02/09/2021 EMPLOYEE IS AUTOMATICALLY COVERED UNDER <b>(b) (6)</b> . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE.													
46. Employing Department or Agency <b>IN - OFC OF THE SECRETARY</b>					50. Signature/Authentication and Title of Approving Official <b>210363817 / ELECTRONICALLY SIGNED BY:</b>								
47. Agency Code <b>IN01</b>		48. Personnel Office ID <b>4342</b>		49. Approval Date <b>01/20/2021</b>		GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST							