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PROFESSIONAL EXPERIENCE

City of Charleston (Charleston, SC)

June 2017- July 2021

Director, Department of Traffic and Transportation

- Managed seven-million-dollar operational budget and 60 employees in signals, signs/markings, transportation design and parking
- Increased staff capacity by 10 percent and operational budget by 19 percent in four years
- Served on CARTA Transit Board, BCDCOG Committee, Aviation Authority and Charleston County Transportation Committee
- Secured \$18.1 million in US Department of Transportation BUILD grant funds for dedicated bike/pedestrian bridge
- Reestablished the Bike and Pedestrian Advisory Committee and secured over \$44 million in local bike/pedestrian funds
- Managed over 200 signalized intersections and completed a \$300,000 upgrade of Traffic Video Monitoring Center
- Restructured right-of-way permit ordinances, inspections increasing projected fee revenue from to \$900,000 to \$5 million.
- Launched "Just Ride" program through \$75,000 Better Bike Share Partnership Grant to increase access to low-income residents
- Executed the first citywide transportation plan in city history (adopted into BCDCOG Long Range Plan 2040)
- Passed states first local Transit Accommodations ordinance requiring major developments to support the city's mobility goals
- Modernized 1,710 city parking meters to accept credit card/smart card and conducted the first parking study since 1998
- Developed a citywide maintenance plan and decreased the backlog of work orders from three-years to four months

Awards: 2021 Resolutions for outstanding service from both the South Carolina Senate and the House of Representatives

United States Department of Transportation (Washington, DC)

October 2016- May 2017

October 2016-May 2017

Transportation Planning and Safety Policy Analyst,

Office of Policy Development, Strategic Planning and Performance, Office of the Secretary

- Provided policy support and sound technical assistance to modal administrations and to other agencies on rules, procedures and programs regarding safety, bike/pedestrian, workforce development, disability and FMCSA
- Led the planning and implementation of the USDOT 2017 Safety Summit keynoted by Secretary Elaine Chow
- Led the planning and launch of the Federal Advisory Committee on Transportation Equity and served on the Federal Task Force on Improving the Lives of Boys and Young Men of Color and Underserved Youth
- Served as a member of the DOT strategic planning workgroup, Safety Council Technical Team, Pedestrian and Bicycle Coordinating Committee, and Interagency Skills Working Group representing the goals and efforts of the Office of Policy

Safe Routes to School National Partnership (Washington, DC)

May 2013-2016

Community Partnership Manager- Voices for Healthy Kids: Active Places Initiative Street Scale Campaign Manager- Voices for Healthy Kids: Active Places Initiative

October 2015- 2016 May 2013- October 2015

- Provided local technical assistance to 40 urban, suburban, rural, and reservation communities towards safe routes to schools programs and passage of complete streets policies
- Provided technical assistance to campaigns in Minnesota, Ohio, Idaho, Mississippi, Oklahoma, South Carolina, Tennessee, Washington, Oregon, Illinois and Washington DC on Safe Routes to School, appropriations, Transportation Alternative Program funds, bicycle and pedestrian planning, and strategies to increase physical activity in underserved communities.
- Established and lead the National Active Transportation Diversity Task Force; conceptualized and created an Equity Asset Map documenting the work/collaborative density of 26 national and local organizations
- Published journal submissions, blogs, op-eds, factsheets, and reports on safe routes to school, violence prevention, health equity, shared use, complete streets, and youth engagement
- Authored and advocated for the passage of national resolutions on health equity and the built environment in underserved communities for the NAACP and NOBEL-Women

2012 Presidential Campaign (Democratic Party)

August 2012-January 2013

- Served as Political Outreach Coordinator at Presidential Inaugural Committee (Washington, DC)
- Served as GOTV Special Projects Coordinator at Obama for America (Virginia)
- Served as Congressional Affairs Coordinator at Democratic National Convention Committee (Charlotte)

Give1Project (Cergy/Paris, France) (Dakar/Theis, Senegal)

June 2012-August 2012

- Leadership Fellow
- Exchanged best practices on environmentally sustainable affordable housing redevelopments for low income/moderate income residents in Cergy, Saint Quen L'Aumone and Jouy-le-Moutier
- Held a forum with youth on Francetv regarding social, cultural and community differences between the US and France
- Lectured at ESGCI International and Communication Business School Unit and Cheikh Anta Diop University on social responsibility, community coalitions and partnership in the African Diaspora
- Formed a bicameral partnership on a 10-year city redevelopment plan between Theis, Senegal and Cergy, France

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 Formed partnerships with the European Forum for Urban Security, the West Indies Parliamentary Intergroup, the Centre for Strategic Analysis on Housing Policies, the Economic Social and Environmental Council and the Regional Council of ile de France and Paris' Chief Urban Planner

Transport Workers Union of America AFL-CIO (TWU) (Washington, DC)

February 2010- February 2012

Legislative Assistant to Legislative Associate

- Advised congressional offices on legislation including the Local Flexibility for Transit Act; FAA Reauthorization;
 Unemployment Insurance Tax Cut; Transit Operating Assistance Bill; and Surface Transportation Bill
- Led the "Didn't You Say..." Campaign, preparing local leadership in lobbying Congress to support SAFETEA-LU Reauthorization, transit operating assistance, and 13c.
- Proposed and planned the panel "Moving Towards Livable and Sustainable Communities: Are African Americans Being Left Behind?" with Congresswoman Donna Edwards
- Led field hearing, "Where Ohio Needs to Go: A Statewide Conversation on Transportation Equity and Federal Policy"
- Prepared website articles, presentations, issue briefings, responses to proposed regulations, letters and other correspondence regarding transportation, land use, and labor protective rights for the online clearinghouse, "On the Hill"
- Coordinated annual Committee on Political Education (COPE) Legislative Conference and Grassroots Political Training

UNPAID GOVERNMENT EXPERIENCE

Fellow, Senate Homeland Security and Governmental Affairs Committee	2010
Congressional Black Caucus Foundation Emerging Leader, Representative Kendrick Meek	2009
Committee on House Administration, US House of Representatives	2009
Philadelphia Mayoral Program Councilman Curtis Jones Jr. 4th District	2008
Chester Community Fellows Program, Chester Housing Authority	2007
Office of Senator Carl Levin (MI)	2006
Senate Committee on Small Business/Entrepreneurship	2006
EDUCATION	
American Council of Young Political Leaders (ACYPL) (Kenya/Ethiopia)	2019
	2010
National Association of Transportation Officials (NACTO) Leadership Fellow	2019
National Association of Transportation Officials (NACTO) Leadership Fellow Riley Institute Fellow at Furman's Diversity Leaders Initiative (DLI)	2019
Riley Institute Fellow at Furman's Diversity Leaders Initiative (DLI)	2018
Riley Institute Fellow at Furman's Diversity Leaders Initiative (DLI) Next City Vanguard Fellow	2018 2018

PROFESSIONAL ACTIVITIES

- Joe Biden Presidential Campaign Infrastructure Policy Committee (2020)
- National Cooperative Highway Research Program (NCHRP) Development of the 8th Edition of AASHTO's A Policy on the Geometric Design of Highways and Streets "Green Book" Selection Committee (2020-2023)
- FHWA Safe Transportation for Every Pedestrian (STEP) + America Walks Peer Exchange (2019)
- Transportation and Health Equity field scan Smart Growth America/Robert Wood Johnson Foundation (2019)
- Active Living Research Annual Conference Program Selection Committee (2018-2019)
- Healthy Tri-County Executive Committee (2017-present)
- Awakening Conference: Motion Advisory Committee (2017-2018)
- Green Lane Project Advisory Committee- People for Bikes (2016)
- Better Bike Share Partnership National Conference, Content Advisory Committee (2016)
- National Complete Streets Coalition "Street Lights" Conference Planning Committee (2016)
- The Untokening: A Convening for Just Streets and Communities Advisory Committee (2016)
- Kaboom Play Everywhere Design Charrette (2016)
- Active Living Research Annual Conference Program Selection Committee (2015)
- Center for American Progress Gun Violence Prevention Coalition/ Gun Violence Prevention Black Caucus (2014-2016)
- National League of Cities Advisory Panel on Health Disparities (2014-2016)
- National Working Group on healthy food access with the Food Trust and the National Urban League (2015-2016)
- Equity and Access for All Roundtable discussion by PolicyLink and Kaiser Permanente, Everybody Walk Summit (2013)
- Stars for Trayvon Martin Fundraiser planner for foundation launch, Washington DC (2012)

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SERVICE ASSOCIATIONS

- Washington, DC Advisory Neighborhood Commission 7D Transportation/Infrastructure Committee, Co-Chair (2015-2017)
- National Capital Region Transportation Planning Board, Citizens Advisory Committee Member, Vice Chair (2014-2017)

KEYNOTES

- National Association of City Transportation Officials (NACTO) Design Cities Opening Keynote (2020)
- Transportation Association of South Carolina (TASC) Annual Conference (2020)
- Mid-Ohio Regional Planning Commission (MORPC) Transportation Safety Forum (2020)
- Association of Pedestrian and Bicycle Professionals conference in Portland, OR (2020)
- North Carolina Association of Metropolitan Planning Organizations annual conference Charlotte, NC (2019)
- American Institute of Architects/Clemson Design Center in Charleston Lecture Series (2019)
- 6th Annual AARP Livable Communities National Conference, Charlotte, NC (2018)
- North American Bike Share Association/ Better Bike Share Partnership "Moving Forward Together" Conference (2018)
- Trident United Way Race and Healthy Equity Series: The Role of Social Determinants in Promoting Health Equity (2018)
- 8th Annual National Complete Streets Coalition Dinner (2018)
- Healthy King County, Washington Coalition Meeting (2016)
- Obesity Prevention Symposium, Childhood Obesity Prevention Coalition (COPC) (2015)
- Jack & Jill Teen Summit and Bike Build, Charlotte, NC (2014)

PRESENTATIONS

- Ford City of Tomorrow Summit "The Most Dangerous Intersection in America: Where Mobility and Race Collide" (2021)
- Transportation Research Board (TRB) 100th Annual Meeting, Equitable Recovery: Reimagining City DOTs (2021)
- National League of Cities Summit Getting Around: How Cities Measure/Meet Mobility Goals in Every Neighborhood (2020)
- National Complete Streets Coalition: Complete Streets responses to COVID-19 Webinar (2020)
- Oregon Department of Transportation's Transportation Tuesdays: Racial Justice Leadership and Action (2020)
- WRLD CTY Festival World Stage: Understanding Equity in Mobility (2020)
- Charleston Metro Chamber of Commerce Diversity, Equity, and Inclusion Conference (2020)
- National Association of City Transportation Officials: Centering on Equity in Bus Network Redesign (2019)
- Active Living Research Conference: Intended and unintended outcomes of building active and healthy communities (2019)
- College Of Charleston Center for Sustainable Development Climate Change Session (2019)
- SC Community Loan Fund Investing in Community Summit (2019)
- People for Bikes: Places to Be: Reconsidering City Movement (2018)
- PolicyLink Equity Summit: Demanding Equitable Transit Within a Tech-Driven Transportation Landscape (2018)
- National Association of City Transportation Officials: Leading Change, Cultivating Success (2017)
- National Association of City Transportation Officials: No One Told Me About This: From Outreach to Engagement (2016)
- EPA Sustainability Office, Equity in Place (2016)
- Association of State & Territorial Health Officials Minority Health Month Speakers Series (2016)
- Legislative Training for The California Endowment Young Leaders/ Building Healthy Communities (2016)
- National League of Cities, Congressional Cities Conference, panel Infusing Equity into Vision Zero (2016)
- National Walking Summit, US Department of Transportation Federal Transit Administration panel "Walking and Wheeling Safely to Work, School, Transit and Other Destinations" (2015)
- Streets Camp "How Safe Routes to School are driving change in the greater Washington DC region" (2015)
- New Jersey Complete Streets Summit "#Keepingitreal about Equity in Active Transportation" (2015)
- Delaware Valley Regional Planning Commission Healthy Communities Task Force "At the Intersection of Active Transportation and Equity" (2015)
- Congressional Black Caucus Foundation Spouses Issue Forum "Youth Leading Movements for Change" Benjamin Banneker High School, Washington, DC (2015)
- Voices for Healthy Kids Grantee Trainings in Birmingham, AL and Indianapolis, IN providing in depth guidance on policy campaigns on street scale and shared use initiatives (2015)
- Bicycle Coalition of Philadelphia Technical Assistance, Building an Equitable Safe Routes to School Coalition (2015)

(b)(6)

- Texas Southern University, Houston Technical Assistance, Building an Equitable Safe Routes to School Coalition (2015)
- KaBOOM! Staff Retreat, "Play Academy" understanding the walk/bike movement and the important roles policies, programs and initiatives related to the built environment (2015)
- National League of Cities Learning Collaborative Advisory Panel and Pilot City Cross-Site Convening (Cities: Cleveland, Virginia Beach, Savannah, Baton Rouge, Kansas City, Lincoln, Oklahoma City) (2015)
- The League of American Bicyclists' 14th National Bike Summit panel "Understanding the Urban Cyclist" (2014)
- Voices for Healthy Kids Grantee Trainings Minneapolis, MN (2014)
- Leadership for Healthy Communities Childhood Obesity Prevention Summit panel "My Way or the Highway: Building Activity Friendly and Inclusive Transportation Systems." (2013)
- Congressional Black Caucus Foundation Annual Legislative Conference Future Focus Series "Moving Toward Livable and Sustainable Communities: Are African Americans Being Left Behind?" (2011)

RESEARCH PUBLICATIONS

- Smart Growth America: The State of Transportation and Health Equity (2019)
- FHWA Fostering Multimodal Connectivity Newsletter: Charleston Embracing Multimodal Transportation through Changes to Parking and New Bus Rapid Transit System (2019)
- At the Intersection of Active Transportation and Equity: Joining Forces to Make Communities Healthier and Fairer (2015)
- Taking Back the Streets and Sidewalks: How Safe Routes to School and Community Safety Initiatives Can Overcome Violence and Crime (2015)
- New Resources to Help Asian American, Pacific Islander, and Native Hawaiian Communities Advance Street Scale and Shared Use Initiatives (2014)
- National Active Transportation Diversity Task Force Equity Asset Map (2014)
- Activating Places for Physical Activity: When 'Honey Go Outside and Play' Isn't Enough American Journal of Health Promotion Vol. 28, (2014)
- Using Safe Routes to School to Combat the Threat of Violence. Safe Routes to School National Partnership, (2013)
- Using the Transportation Alternatives Program of MAP-21 to Impact your Local Community. Safe Routes to School National Partnership, (2013)

ARTICLES/MEDIA

- Why we must talk about race when we talk about bikes: Ask Yourself, Who Gets Left Behind in Cycling? (2020)
- The Movement Podcast 061: Transportation is at the Nexus of Access and Opportunity with Keith Benjamin (2020)
- Smart City Expo Atlanta: "On the Front Lines of Change" Feature (2020)
- Mobility and Access Collaborative: Federal Mobility and Policy Briefing (2020)
- Fast Track: Via road, rail, sky, and space, Swarthmoreans in transportation move society forward (2019)
- <u>Charleston Business Journal "Best Advice" Feature</u> (2018)
- Black Kids in Outer Space (2018)
- Keith Benjamin Brings a Fresh Perspective to City Streets in Charleston (2017)
- Confessions of a Tokenized Advocate (2016)
- Exploring intersections: Vision Zero and Equitable Policing (2016)
- Safe Routes to School National Partnership: Using Coalition Building to Uplift Equity (2016)
- Gimme Five: Child Obesity Leader Highlight (2015)
- Baltimore: The Consequences of Planning That Isolates Neighborhoods (2015)
- Transportation Equity in the Face of Police Profiling (2015)
- Slow Roll Chicago Awarded 2015 White House Transportation Champion of Change (2015)
- My Dungeon Shook: A letter to our sons, the next chapter, (2015)
- Place Matters in Combating Violence (2014)
- "Equity through Streetscale Technical Assistance Empowers all Communities." (2014)
- "Making Equity County in the Built Environment." (2014)
- Urban Cusp: "But if Change Doesn't Come #Ferguson" (2014)
- "Shared Use and Streetscale Policies in Action." (2013)
- "We Cannot Walk Alone: Reflection on 50 years Since the March on Washington." (2013)
- Empower Magazine: "Grassroots Giver: 'Safe Routes to Schools' Promotes Healthy, Secure Commuting For Kids" (2013)

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- How to Get 'It' and Keep 'It' in DC At the Congressional Black Caucus Foundation's annual conference this week, young leaders look to gain influence. (2013)
- Give1Project Fellows (France/Senegal) Abigail Simmons and Randall Keith Benjamin, II (2012)
- Young Professionals in Transportation (YPT) Mobility Matters Magazine: "I'll Take Transportation for 500 Please: Is Transportation the Answer to Black/Latino Urban Policy?" (Page 21 2012)
- My Experience with The Give1Project in Paris, France (2012)
- Transport Workers Union Transit Lobby Day Campaign: Didn't You Say (2011)
- <u>Life on the Hill: Policy and Politics in Action</u> (2009)