

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

NIEBLING, RACHEL

DEPUTY ASSISTANT SECRETARY, Department of Education

Report Year: 2022

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ NIEBLING, RACHEL [electronically signed on 06/04/2022 by NIEBLING, RACHEL in Integrity.gov] - Filer received a 45 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ SPENCER, KRISTINA, Certifying Official [electronically signed on 06/14/2022 by SPENCER, KRISTINA in Integrity.gov]

Other review conducted by

/s/ DAVIS, LATONYA D, Ethics Official [electronically signed on 06/13/2022 by DAVIS, LATONYA D in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 06/21/2022

Data Revised 06/14/2022

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Traditional IRA - Morgan Stanley	No			
1.1	Calvert Emerging Markets Equity Fund Class I (CVMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.2	CCM Community Impact Bond Fund Institutional Shares (CRANX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.3	TIAA-CREF Core Impact Bond Advisor (TSBHX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.4	BlackRock Advantage ESG U.S. Equity Fund (BIRIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.5	iShares MSCI KLD 400 Social ETF (DSI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.6	Domini Impact International Equity Fund Class Y (DOMYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.7	Neuberger Berman Sustainable Equity Fund (NBSLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.8	iShares ESG Aware MSCI EAFE ETF (ESGD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.9	BS International Sustainable Equity Fund Class P (BNUEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.10	Calvert Small-Cap Fund Class I (CSVIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.11	Calvert Ultra-Short Duration Income Fund Class I (CULIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	iShares ESG Aware MSCI EM ETF (ESGE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.13	Parnassus Mid Cap Fund (PARMX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2	Roth IRA - Morgan Stanley	No			
2.1	CCM Community Impact Bond Fund Institutional Shares (CRANX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	TIAA-CREF Core Impact Bond Advisor (TSBHX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	Neuberger Berman Sustainable Equity Fund (NBSLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	BlackRock Advantage ESG U.S. Equity Fund (BIRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	Domini Impact International Equity Fund Class Y (DOMYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	UBS International Sustainable Equity Fund Class P (BNUEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.7	iShares ESG Aware MSCI EAFE ETF (ESGD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.8	iShares MSCI KLD 400 Social ETF (DSI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.9	Calvert Small-Cap Fund Class I (CSVIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.10	Calvert Ultra-Short Duration Income Fund Class I (CULIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.11	Calvert Emerging Markets Equity Fund Class I (CVMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Lippes Mathias Wexler Friedman LLP (Law firm)	N/A		salary, bonus, consulting fees	
2	Traditional IRA - Morgan Stanley	No			
2.1	Brown Advisory Sustainable Growth Fund (BIAWX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	BlackRock Advantage ESG U.S. Equity Fund (BIRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	UBS International Sustainable Equity Fund Class P (BNUEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	CCM Community Impact Bond Fund Institutional Shares (CRANX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	Calvert Small-Cap Fund Class I (CSVIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	Calvert Ultra-Short Duration Income Fund Class I (CULIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.7	Calvert Emerging Markets Equity Fund Class I (CVMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.8	Domini Impact International Equity Fund Class Y (DOMYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.9	iShares MSCI KLD 400 Social ETF (DSI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.10	iShares ESG Aware MSCI EAFE ETF (ESGD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.11	iShares ESG Aware MSCI EM ETF (ESGE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.12	Parnassus Mid Cap Fund (PARMX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.13	TIAA-CREF Core Impact Bond Fund Advisor Class (TSBHX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Roth IRA - Morgan Stanley	No			
3.1	Brown Advisory Sustainable Growth Fund (BIAWX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.2	BlackRock Advantage ESG U.S. Equity Fund (BIRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	UBS International Sustainable Equity Fund Class P (BNUEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	CCM Community Impact Bond Fund Institutional Shares (CRANX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	Calvert Small-Cap Fund Class I (CSVIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	Calvert Ultra-Short Duration Income Fund Class I (CULIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	Calvert Emerging Markets Equity Fund Class I (CVMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.8	Domini Impact International Equity Fund Class Y (DOMYX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.9	iShares MSCI KLD 400 Social ETF (DSI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.10	iShares ESG Aware MSCI EAFE ETF (ESGD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.11	iShares ESG Aware MSCI EM ETF (ESGE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.12	Parnassus Mid Cap Fund (PARMX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.13	TIAA-CREF Core Impact Bond Fund Advisor Class (TSBHX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank #1 savings account (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
2	U.S. bank #1 savings account (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
3	U.S. bank #2 checking account (cash)	N/A	\$50,001 - \$100,000		None (or less than \$201)
4	U.S. bank #3 checking account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. bank #3 savings account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6	California 529 College Savings Plan #1	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.1	Scholars Choice College Savings Program Age Based Portfolio Series 1 (SCHEX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
7	California 529 College Savings Plan #2	No			
7.1	Scholars Choice College Savings Program Age Based Portfolio Series 1 (SCHEX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8	California 529 College Savings Plan #3	No			
8.1	Scholars Choice College Savings Program Age Based Portfolio Series 1 (SCHEX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
9	WLN Family Trust	No	\$500,001 - \$1,000,000	Distributions from trust holdings	\$15,600
9.1	Apple (AAPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.2	AbbVie, Inc. (ABBV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.3	Autodesk, Inc. (ADSK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.4	Amgen Inc. (AMGN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.5	American Tower Corp. (AMT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.6	Anthem, Inc. (ANTM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.7	Air Products & Chemicals, Inc. (APD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.8	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.9	American Express Co. (AXP)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.10	Bank of America Corp. (BAC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.11	Biogen Inc. (BIIB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.12	Bank of New York Mellon Corp (BK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.13	Berkshire Hathaway Inc. (BRKB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.14	Charter Communications, Inc. (CHTR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.15	Comcast Corp. (CMCSA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.16	Capital One Financial Corp. (COF)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.17	Wolfspeed Inc (WOLF)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.18	Cerence, Inc. (CRNC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.19	Cisco Systems, Inc. (CSCO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.20	Deere & Company (DE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.21	Danaher Corp. (DHR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.22	Discovery, Inc. (DISCA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.23	DISH Network Corp. (DISH)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.24	Dolby Laboratories, Inc. (DLB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.25	DocuSign, Inc. (DOCU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.26	Edison International (EIX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.27	Emerson Electric Co. (EMR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.28	Eaton Corp. Plc (ETN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.29	Expedia Group, Inc. (EXPE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.30	Guardant Health, Inc. (GH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.31	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.32	Honeywell International, Inc. (HON)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.33	Illinois Tool Works, Inc. (ITW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.34	Johnson Controls International Plc (JCI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.35	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.36	JPMorgan Chase & Co. (JPM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.37	Medtronic Plc (MDT)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.38	Martin Marietta Materials, Inc. (MLM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.39	Marsh & McLennan Cos., Inc. (MMC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.40	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.41	Motorola Solutions, Inc. (MSI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.42	Otis Worldwide Corp (OTIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.43	PepsiCo, Inc. (PEP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.44	Progressive Corp. (PGR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.45	Pentair Plc (PNR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.46	PPG Industries, Inc. (PPG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.47	The Charles Schwab Corp. (SCHW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.48	Sempra Energy (SRE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.49	Seagate Technology Plc (STX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.50	TE Connectivity Ltd. (TEL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.51	TC PIPELINES LP (TRP)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.52	The Travelers Cos., Inc. (TRV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.53	Twitter, Inc. (TWTR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.54	UnitedHealth Group, Inc. (UNH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.55	United Parcel Service, Inc. (UPS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.56	U.S. Bancorp (USB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.57	Vertiv Holdings Co (VRT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.58	Vertex Pharmaceuticals, Inc. (VRTX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.59	Western Digital Corp. (WDC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.60	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
9.61	Domini Impact International Equity Fund Class Y Shares (DOMYX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
9.62	JPMorgan Emerging Markets Equity Fund Class I Shares (JEMSX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
9.63	Neuberger Berman Sustainable Equity Fund Institutional Class Shares (NBSLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
9.64	Pax MSCI EAFE ESG Leaders Index Fund Institutional Class Shares (PXNIX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
9.65	Pax Small Cap Fund Institutional Class Shares (PXSIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.66	TouchstoneGlobal ESG Equity Fund Class Y Shares (TIQIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
9.67	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
9.68	Charles River Laboratories International, Inc. (CRL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.69	CrowdStrike Hldgs Inc Cl A (CRWD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.70	HubSpot, Inc. (HUBS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.71	Match Group, Inc. (MTCH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.72	Oracle Corp. (ORCL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.73	QUALCOMM, Inc. (QCOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.74	The TJX Cos., Inc. (TJX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.75	Visa, Inc. (V)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
11	U.S. Bank #1 savings account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
12	Pax MSCI EAFE ESG Leaders Index Fund Individual Investor Class Shares (PXINX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Twitter, Inc. (TWTR)	Sale	02/24/2021	\$1,001 - \$15,000
2	Domini Impact International Equity Fund Class Y Shares (DOMYX)	Sale	03/31/2021	\$1,001 - \$15,000
3	Pax Small Cap Fund Institutional Class Shares (PXSIX)	Sale	03/31/2021	\$1,001 - \$15,000
4	Pax Small Cap Fund Institutional Class Shares (PXSIX)	Sale	01/04/2021	\$1,001 - \$15,000
5	Pax MSCI EAFE ESG Leaders Index Fund Institutional Class Shares (PXNIX)	Sale	04/21/2021	\$1,001 - \$15,000
6	Pax Small Cap Fund Institutional Class Shares (PXSIX)	Sale	10/04/2021	\$1,001 - \$15,000
7	Nuance Communications, Inc. (NUAN)	Sale	05/28/2021	\$1,001 - \$15,000
8	Broadcom, Inc. (AVGO)	Sale	10/12/2021	\$1,001 - \$15,000
9	Nucor Corp. (NUE)	Sale	08/05/2021	\$1,001 - \$15,000
10	TouchstoneGlobal ESG Equity Fund Class Y Shares (TIQIX)	Sale	03/31/2021	\$1,001 - \$15,000
11	UnitedHealth Group, Inc. (UNH)	Sale	10/14/2021	\$1,001 - \$15,000
12	Domini Impact International Equity Fund Class Y Shares (DOMYX)	Sale	01/04/2021	\$1,001 - \$15,000
13	Discovery, Inc. (DISCA)	Sale	03/22/2021	\$1,001 - \$15,000
14	The Coca-Cola Co. (KO)	Sale	01/07/2021	\$1,001 - \$15,000
15	Lam Research Corp. (LRCX)	Sale	08/12/2021	\$1,001 - \$15,000
16	LGF'B	Sale	11/05/2021	\$1,001 - \$15,000
17	TouchstoneGlobal ESG Equity Fund Class Y Shares (TIQIX)	Sale	04/21/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
18	Nucor Corp. (NUE)	Sale	08/06/2021	\$1,001 - \$15,000
19	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Purchase	12/20/2021	\$1,001 - \$15,000
20	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Purchase	12/20/2021	\$1,001 - \$15,000
21	Vertex Pharmaceuticals, Inc. (VRTX)	Purchase	02/22/2021	\$1,001 - \$15,000
22	Cisco Systems, Inc. (CSCO)	Purchase	03/26/2021	\$1,001 - \$15,000
23	Expedia Group, Inc. (EXPE)	Purchase	02/03/2021	\$1,001 - \$15,000
24	Twitter, Inc. (TWTR)	Purchase	12/20/2021	\$1,001 - \$15,000
25	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Purchase	04/26/2021	\$1,001 - \$15,000
26	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Purchase	04/09/2021	\$1,001 - \$15,000
27	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Purchase	04/06/2021	\$1,001 - \$15,000
28	Calvert Ultra-Short Duration Income Fund Class I Shares (CULIX)	Purchase	04/06/2021	\$1,001 - \$15,000
29	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Purchase	04/09/2021	\$1,001 - \$15,000
30	Domini Impact International Equity Fund Class Y Shares (DOMYX)	Purchase	04/09/2021	\$1,001 - \$15,000
31	iShares ESG MSCI EAFE ETF (ESGD)	Purchase	04/09/2021	\$1,001 - \$15,000
32	UBS International Sustainable Equity Fund Class P Shares (BNUEX)	Purchase	12/28/2021	\$1,001 - \$15,000
33	Calvert Ultra-Short Duration Income Fund Class I Shares (CULIX)	Sale	04/09/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
34	Calvert Small Cap Fund Class I Shares (CSVIX)	Sale	04/09/2021	\$1,001 - \$15,000
35	Parnassus Mid Cap Fund Investor Class Shares (PARMX)	Sale	04/09/2021	\$1,001 - \$15,000
36	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Purchase	04/07/2021	\$1,001 - \$15,000
37	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Purchase	04/07/2021	\$1,001 - \$15,000
38	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Purchase	04/08/2021	\$1,001 - \$15,000
39	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Purchase	04/09/2021	\$1,001 - \$15,000
40	UBS International Sustainable Equity Fund Class P Shares (BNUEX)	Purchase	12/22/2021	\$1,001 - \$15,000
41	iShares ESG MSCI EAFE ETF (ESGD)	Purchase	04/09/2021	\$1,001 - \$15,000
42	Domini Impact International Equity Fund Class Y Shares (DOMYX)	Purchase	04/09/2021	\$1,001 - \$15,000
43	Parnassus Mid Cap Fund Investor Class Shares (PARMX)	Sale	04/09/2021	\$1,001 - \$15,000
44	Calvert Ultra-Short Duration Income Fund Class I Shares (CULIX)	Sale	04/09/2021	\$1,001 - \$15,000
45	Calvert Small Cap Fund Class I Shares (CSVIX)	Sale	04/09/2021	\$1,001 - \$15,000
46	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHX)	Purchase	03/05/2021	\$1,001 - \$15,000
47	Community Reinvestment Act Qualified Investment Fund Institutional Class Shares (CRANX)	Purchase	03/05/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
48	iShares ESG MSCI EAFE ETF (ESGD)	Purchase	03/05/2021	\$1,001 - \$15,000
49	Domini Impact International Equity Fund Class Y Shares (DOMYX)	Purchase	03/05/2021	\$1,001 - \$15,000
50	UBS International Sustainable Equity Fund Class P Shares (BNUEX)	Purchase	03/05/2021	\$1,001 - \$15,000
51	BlackRock Advantage ESG US Equity Fund Institutional Class Shares (BIRIX)	Purchase	03/05/2021	\$1,001 - \$15,000
52	iShares MSCI KLD 400 Social ETF (DSI)	Purchase	03/05/2021	\$1,001 - \$15,000
53	Neuberger Berman Sustainable Equity Fund Institutional Class Shares (NBSLX)	Purchase	03/05/2021	\$1,001 - \$15,000
54	Calvert Ultra-Short Duration Income Fund Class I Shares (CULIX)	Purchase	03/05/2021	\$1,001 - \$15,000
55	Calvert Small Cap Fund Class I Shares (CSVIX)	Purchase	03/05/2021	\$1,001 - \$15,000
56	Calvert Emerging Markets Equity Fund Class I Shares (CVMIX)	Purchase	03/05/2021	\$1,001 - \$15,000
57	iShares ESG MSCI EM ETF (ESGE)	Purchase	03/05/2021	\$1,001 - \$15,000
58	Parnassus Mid Cap Fund Investor Class Shares (PARMX)	Purchase	03/05/2021	\$1,001 - \$15,000
59	TIAA-CREF Core Impact Bond Fund Advisor Class Shares (TSBHx)	Purchase	04/06/2021	\$1,001 - \$15,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

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Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
