

**National Political Director - National Education Association (NEA)****2019 – Present****55 staff/5 managers/12 consultants/\$100 million-dollar budget across 5 different campaign funds**

*Mission-focused, member-oriented senior executive with a track record of success shaping strategies and creating infrastructure to further NEA's efforts to win electoral and legislative campaigns and deepen relationships with key allies. Dynamic and robust background with intergovernmental affairs, political activism, local and national organizations focused on empowering communities of color to build power through civic engagement.*

- Successfully oversaw NEA's 2020 campaign effort coordinating the strategic alignment of the primary recommendation, candidate side and independent side efforts, DNCC programmatic efforts, presidential policy engagement and field mobilization while undergoing a change in our national officers for the largest union in the country.
- Strategist and change driver developing and strengthening strategic partnerships, brand development and asset management
- Passionate, proven leader in staff development and growth, particularly among up and coming leaders of color.
- Proven coalition building and negotiation skills honed through labor management practices, coalition management, and campaign and policy work that engages partners, unions, public officials.

**Director/Campaigns & Elections, National Education Association****January 2015 – 2018**

- As Director, oversaw the political strategy and programs at the national, state and local levels. The Department houses candidate campaigns, ballot measures, state legislative strategies and support, opposition research, data and analytics, digital programs, member engagement and the PAC, Ballot Measure Legislative Crisis and Advocacy funds.
- Served as the chief political liaison to NEA's governance structure, which includes the National Officers, Executive Committee, PAC Council, Board of Directors, and Representative Assembly delegates.
- Successfully launched See Educator Run training program to create an entry point for Educators to run for office at the state or local level.
- Coordinated strategic support for national Red for Ed efforts in WV, KY, OK, AZ, NC
- Leadership role in launching and building out strategic partnership with Democratic AG's and labor unions

**Prior Roles at NEA from 2007 – 2015:***Associate Director, Campaigns & Elections 2012 – 2015**Special Assistant to the President for Strategic Federal Initiatives 2009 – 2011**National Campaigns Manager, Campaigns & Elections, 2007 – 2009*

- Coordinated the intergovernmental effort across departments for down ballot efforts and policy strategy.
- Served as the NEA White House Liaison during President Obama's terms in office. Through that effort, coordinated the organization's strategy and engagement with federal agencies and the strategic planning and communication with the Executive branch. Created and developed a new association-wide effort (Hub44) to maximize work with the federal agencies. Directed the policy and partnership research opportunities in NEA targeted locations with the federal government focusing on selected school communities in need.
- Directed and oversaw the budget for the union's member and householder communications and engagement program over multiple cycles up and down the ballot.

**National Field Director, Service Employees International Union****February 2002 – April 2007**

- Promoted four times in five years. Hired as the Operations Manager, promoted to Midwest Regional Political Director in 2003, National Field Director in 2005, managed the union's Independent Expenditures in 2006 and tapped as the Presidential Program Manager in 2007.

- Set up SEIU's national Presidential Program for the 2007-2008 cycle, which ultimately put more than 2,500 staff and members in the field full-time for endorsed candidates in the primary and the general elections. This effort launched the wildly popular "Walk a Day" activity.
- Directed the Independent Expenditure program of paid media, mail, phones and canvasses and the department's political planning process and budget expenditures to SEIU's State Councils for the 2006 cycle, which accounted for more than \$10 million dollars in funding.

**Senior Analyst, Democratic National Committee Redistricting Project 2001 –2002**

- Hired by NCEC to create draft plans and provide map analysis for state Democratic parties and Legislators for DNC Redistricting project.

**Political Director, Washington State Democratic Coordinated Campaign 2000**

- Wrote and executed the base vote field program, which included supervising surrogate operations, field and communication efforts targeted towards base vote constituencies through radio, mail and earned media in the African-American, Asian Pacific American, Latino, Native American, Gay/Lesbian, and Disabled communities.

**Intergovernmental Affairs Specialist, (GS-14) U.S. Department of Commerce 1999-2000**

**Office of the Under Secretary for Economic Affairs**

- Served as the Department's liaison on the census with state and local government officials, community-based agencies, national and local civil rights organizations, and other stakeholders.

**Deputy Director for Communications/Policy Analyst, U.S. Census Monitoring Board 1998-1999, 2001**

**Presidential Members**

- Assessed Census Bureau preparations and operations, particularly those targeted toward historically undercounted communities. Managed community outreach for the Presidential appointees to the bi-partisan board and grassroots advocacy efforts geared towards census participation and advocating for sampling.

**Prior to 1998:**

- Policy and Advocacy Coordinator, Illinois Coalition for Immigrant and Refugee Rights (ICIRR)
- Issues Development Staff, Illinois House Speaker Michael J. Madigan
- Director of Program Planning & Development, Chinese Mutual Aid Association social services agency, Chicago, IL
- Assistant Director, University of Notre Dame, Office of Multicultural Student Affairs (OMSA)
- Adolescent Support and Parenting Program Coordinator, Healthy Mother, Healthy Babies Memorial Hospital, South Bend, Indiana

**Education**

*Bachelor of Arts – Sociology, Minors: Spanish and Asian Studies, Ball State University Honors College*

**Selected Past Board and Community Activities**

- Chair, Democracy Alliance's New American Majority Board
- Member, Strategic Victory Fund Investment Council
- Member, Progressive State Leaders Committee (DAGA)
- Elected Vice Chair of the DNC Labor Council
- Elected S/T of the DNC Women's Caucus
- Member, Asian American Progressive Action Board
- Progress Now Executive Committee