

**NOTIFICATION OF PERSONNEL ACTION**

1. Name (Last, First, Middle) BENJAMIN II, RANDALL KEITH				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08/29/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number ASSOCIATE ADMINISTRATOR FOR HIGHWAY POLICY AND EXTERNAL AFFAIRS 2001 HES3007								
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								ES	0301	00	00	\$145000.00	PA
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
							\$145000.00		\$0.00	\$145000.00	\$0.00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization TD04 OFFICE OF THE FHWA ADMINISTRATOR  WASHINGTON,DC								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference (b) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b) YES (b) NO				
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 0002163			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 13	43. SUPV STAT 2		44. POSITION SENSITIVITY NONCRITICAL-SENSITI							
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: (b) (6) APPOINTMENT AFFIDAVIT EXECUTED 08-30-21. ELIGIBLE FOR SICK AND ANNUAL LEAVE EMPLOYEE SUBJECT TO DRUG TESTING AS PROVIDED IN THE DOT DRUGFREE DEPARTMENTAL WORKPLACE PLAN. YOU HAVE 60 DAYS FROM THE DATE OF THIS ACTION TO ENROLL IN THE FEDERAL EMPLOYEES DENTAL AND VISION PROGRAM (FEDVIP) AND THE FEDERAL EMPLOYEES LONG TERM CARE INSURANCE PROGRAM (FLTCIP). YOU HAVE 60 DAYS FROM THE DATE OF THIS ACTION OR UNTIL SEPTEMBER 30 OF THE PLAN YEAR TO ENROLL IN THE FLEXIBLE SPENDING ACCOUNT (FSA). REGISTRATION FOR HEALTH BENEFITS AND LIFE INSURANCE MUST BE RECEIVED BY HUMAN RESOURCES NLT 60 DAYS FROM THE EFFECTIVE DATE OF THIS ACTION YOU ARE AUTOMATICALLY ENROLLED IN THE THRIFT SAVINGS PLAN UNLESS YOU OPT OUT. A RATE OF 5 PERCENT WILL BE DEDUCTED FROM YOUR BASIC PAY. PLEASE CONTACT YOUR HUMAN RESOURCES OFFICE FOR MORE INFORMATION *** REMARKS CONTINUED ON THE NEXT PAGE ***													
46. Employing Department or Agency TD - FHWA					50. Signature/Authentication and Title of Approving Official 211812567 / ELECTRONICALLY SIGNED BY: JOAN SIMPSON STRATEGIC ADVISOR, EPRC								
47. Agency Code TD04		48. Personnel Office ID 1601	49. Approval Date 09/01/2021										

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5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority						
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM FORM 1652</b>			6-E. Code		6-F. Legal Authority						
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								<b>ES</b>	<b>0301</b>	<b>00</b>	<b>00</b>	<b>\$145000.00</b>	<b>PA</b>
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
							<b>\$145000.00</b>		<b>\$0.00</b>	<b>\$145000.00</b>	<b>\$0.00</b>		
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38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>										
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b) (6)</b>	42. <b>EDUC LVL 13</b>		43. <b>SUPV STAT 2</b>		44. <b>POSITION SENSITIVITY NONCRITICAL-SENSITI</b>						
45. Remarks *** REMARKS CONTINUED *** EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
46. Employing Department or Agency <b>TD - FHWA</b>					50. Signature/Authentication and Title of Approving Official <b>211812567 / ELECTRONICALLY SIGNED BY:</b>								
47. Agency Code <b>TD04</b>		48. Personnel Office ID <b>1601</b>	49. Approval Date <b>09/01/2021</b>		JOAN SIMPSON STRATEGIC ADVISOR, EPRC								