

Executive Branch Personnel

Public Financial Disclosure Report:

Periodic Transaction Report (OGE Form 278-T)

Filer's Information

Cisneros, Gilbert R

Under Secretary for Personnel and Readiness, DoD - Department of Defense -- DAEO Agency

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.
/s/ Cisneros, Gilbert R [electronically signed on 10/14/2022 by Cisneros, Gilbert R in Integrity.gov] - Filer received a 15 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).
/s/ Raab, Dean, Certifying Official [electronically signed on 11/15/2022 by Raab, Dean in Integrity.gov]

Other review conducted by
/s/ Raab, Dean, Ethics Official [electronically signed on 11/15/2022 by Raab, Dean in Integrity.gov]

U.S. Office of Government Ethics Certification
/s/ Granahan, Megan, Certifying Official [electronically signed on 12/13/2022 by Granahan, Megan in Integrity.gov]

Data Revised 11/15/2022

Transactions

#	DESCRIPTION		TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
1	Turlock CA Irrigation District Rev Bonds		Purchase	09/13/2022	No	\$250,001 - \$500,000
2	Santa Clara County CA Financing Authority Bonds		Purchase	09/13/2022	No	\$250,001 - \$500,000
3	Call SPDR S&P 500 ETF Trust (SPY)	See Endnote		09/01/2022	No	\$1,001 - \$15,000
4	Call iShares Russell 2000 ETF (IWM)	See Endnote		09/01/2022	No	\$1,001 - \$15,000
5	Call Pioneer Natural Resources Co. (PXD)	See Endnote		09/01/2022	No	\$15,001 - \$50,000
6	Call Schlumberger NV (SLB)	See Endnote		09/02/2022	No	\$1,001 - \$15,000
7	Call Amazon.com, Inc. (AMZN)	See Endnote		09/02/2022	No	\$1,001 - \$15,000
8	Call Alphabet, Inc. (GOOG)	See Endnote		09/02/2022	No	\$1,001 - \$15,000
9	Put NVIDIA Corp. (NVDA)	See Endnote		09/13/2022	No	\$15,001 - \$50,000
10	Put NVIDIA Corp. (NVDA)	See Endnote		09/14/2022	No	\$1,001 - \$15,000
11	Put Apple, Inc. (AAPL)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
12	Put JPMorgan Chase & Co. (JPM)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
13	Put The Goldman Sachs Group, Inc. (GS)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
14	Put Applied Materials, Inc. (AMAT)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
15	Put The Walt Disney Co. (DIS)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
16	Put Advanced Micro Devices, Inc. (AMD)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
17	Put Amazon.com, Inc. (AMZN)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
18	Put Netflix, Inc. (NFLX)	See Endnote		09/23/2022	No	\$1,001 - \$15,000

#	DESCRIPTION		TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
19	Put Alphabet, Inc. (GOOG)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
20	Put lululemon athletica, Inc. (LULU)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
21	Put Pioneer Natural Resources Co. (PXD)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
22	Put Tesla, Inc. (TSLA)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
23	Put EOG Resources, Inc. (EOG)	See Endnote		09/23/2022	No	\$1,001 - \$15,000
24	Call Schlumberger NV (SLB)	See Endnote		09/26/2022	No	\$1,001 - \$15,000
25	Call SPDR S&P MidCap 400 ETF (MDY)	See Endnote		09/29/2022	No	\$1,001 - \$15,000
26	Call Pioneer Natural Resources Co. (PXD)	See Endnote		09/29/2022	No	\$1,001 - \$15,000
27	Call EOG Resources, Inc. (EOG)	See Endnote		09/29/2022	No	\$1,001 - \$15,000
28	iShares Russell 2000 ETF (IWM)		Sale	09/29/2022	No	\$250,001 - \$500,000
29	SPDR S&P 500 ETF Trust (SPY)		Sale	09/29/2022	No	\$500,001 - \$1,000,000
30	Call Pioneer Natural Resources Co. (PXD)	See Endnote	Purchase	09/01/2022	No	\$15,001 - \$50,000
31	Put NVIDIA Corp. (NVDA)	See Endnote	Purchase	09/13/2022	No	\$1,001 - \$15,000
32	NVIDIA Corp. (NVDA)		Sale	09/16/2022	No	\$100,001 - \$250,000
33	Put Advanced Micro Devices, Inc. (AMD)	See Endnote	Purchase	09/19/2022	No	\$1,001 - \$15,000
34	lululemon athletica, Inc. (LULU)		Sale	09/20/2022	No	\$15,001 - \$50,000
35	Starbucks Corp. (SBUX)		Sale	09/20/2022	No	\$15,001 - \$50,000
36	Tesla, Inc. (TSLA)		Sale	09/20/2022	No	\$15,001 - \$50,000
37	iShares Edge MSCI USA Momentum Factor ETF (MTUM)		Sale	09/21/2022	No	\$250,001 - \$500,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
38	Ingersoll Rand, Inc. (IR)	Purchase	10/04/2022	No	\$1,001 - \$15,000
39	The Charles Schwab Corp. (SCHW)	Purchase	10/04/2022	No	\$1,001 - \$15,000
40	Teledyne Technologies, Inc. (TDY)	Purchase	10/04/2022	No	\$1,001 - \$15,000
41	Teleflex, Inc. (TFX)	Purchase	10/04/2022	No	\$1,001 - \$15,000
42	LPL Financial Holdings, Inc. (LPLA)	Sale	10/04/2022	No	\$1,001 - \$15,000
43	Deutsche Telekom	Purchase	09/19/2022	No	\$1,001 - \$15,000
44	Halozyne Therapeutics, Inc. (HALO)	Purchase	09/20/2022	No	\$1,001 - \$15,000
45	Medtronic Plc (MDT)	Purchase	09/20/2022	No	\$15,001 - \$50,000
46	Silgan Holdings, Inc. (SLGN)	Purchase	09/20/2022	No	\$1,001 - \$15,000
47	STAG Industrial, Inc. (STAG)	Purchase	09/20/2022	No	\$1,001 - \$15,000
48	Veritex Holdings, Inc. (VBTX)	Purchase	09/20/2022	No	\$1,001 - \$15,000
49	Adobe, Inc. (ADBE)	Purchase	09/20/2022	No	\$1,001 - \$15,000
50	Advanced Micro Devices, Inc. (AMD)	Purchase	09/20/2022	No	\$1,001 - \$15,000
51	Altria Group, Inc. (MO)	Purchase	09/20/2022	No	\$1,001 - \$15,000
52	Amazon.com, Inc. (AMZN)	Purchase	09/20/2022	No	\$1,001 - \$15,000
53	Archer-Daniels-Midland Co. (ADM)	Purchase	09/20/2022	No	\$1,001 - \$15,000
54	Autodesk, Inc. (ADSK)	Purchase	09/20/2022	No	\$1,001 - \$15,000
55	Automatic Data Processing, Inc. (ADP)	Purchase	09/20/2022	No	\$1,001 - \$15,000
56	Berkshire Hathaway Inc. (BRKB)	Purchase	09/20/2022	No	\$1,001 - \$15,000
57	Biogen Inc. (BIIB)	Purchase	09/20/2022	No	\$1,001 - \$15,000
58	Ceridian HCM Holding, Inc. (CDAY)	Purchase	09/20/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
59	Cognizant Technology Solutions Corp. (CTSH)	Purchase	09/20/2022	No	\$1,001 - \$15,000
60	DexCom, Inc. (DXCM)	Purchase	09/20/2022	No	\$1,001 - \$15,000
61	Digital Realty Trust, Inc. (DLR)	Purchase	09/20/2022	No	\$1,001 - \$15,000
62	Dominion Energy, Inc. (D)	Purchase	09/20/2022	No	\$1,001 - \$15,000
63	EPAM Systems, Inc. (EPAM)	Purchase	09/20/2022	No	\$1,001 - \$15,000
64	Equinix, Inc. (EQIX)	Purchase	09/20/2022	No	\$1,001 - \$15,000
65	Global Payments, Inc. (GPN)	Purchase	09/20/2022	No	\$1,001 - \$15,000
66	IDEXX Laboratories, Inc. (IDXX)	Purchase	09/20/2022	No	\$1,001 - \$15,000
67	Intuit, Inc. (INTU)	Purchase	09/20/2022	No	\$1,001 - \$15,000
68	Lowe's Companies Inc.	Purchase	09/20/2022	No	\$1,001 - \$15,000
69	Molina Healthcare, Inc. (MOH)	Purchase	09/20/2022	No	\$1,001 - \$15,000
70	Norton Life Lock Inc.	Purchase	09/20/2022	No	\$1,001 - \$15,000
71	Paycom Software, Inc. (PAYC)	Purchase	09/20/2022	No	\$1,001 - \$15,000
72	Procter & Gamble Co. (PG)	Purchase	09/20/2022	No	\$1,001 - \$15,000
73	QUALCOMM, Inc. (QCOM)	Purchase	09/20/2022	No	\$1,001 - \$15,000
74	Tesla, Inc. (TSLA)	Purchase	09/20/2022	No	\$1,001 - \$15,000
75	3M Co. (MMM)	Purchase	09/20/2022	No	\$1,001 - \$15,000
76	Valero Energy Corp. (VLO)	Purchase	09/20/2022	No	\$1,001 - \$15,000
77	Walmart, Inc. (WMT)	Purchase	09/20/2022	No	\$1,001 - \$15,000
78	Zoetis, Inc. (ZTS)	Purchase	09/20/2022	No	\$1,001 - \$15,000
79	Palo Alto Networks, Inc. (PANW)	Purchase	09/22/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
80	Teleflex, Inc. (TFX)	Purchase	09/26/2022	No	\$1,001 - \$15,000
81	Flywire Corp.	Purchase	09/29/2022	No	\$1,001 - \$15,000
82	Horace Mann Educators Corp. (HMN)	Purchase	09/29/2022	No	\$1,001 - \$15,000
83	Newmont Corp. (NEM)	Purchase	09/30/2022	No	\$1,001 - \$15,000
84	Redfin Corp. (RDFN)	Sale	09/12/2022	No	\$1,001 - \$15,000
85	Covetrus, Inc. (CVET)	Sale	09/20/2022	No	\$1,001 - \$15,000
86	Abbott Laboratories (ABT)	Sale	09/20/2022	No	\$1,001 - \$15,000
87	AbbVie, Inc. (ABBV)	Sale	09/20/2022	No	\$1,001 - \$15,000
88	Activision Blizzard, Inc. (ATVI)	Sale	09/20/2022	No	\$1,001 - \$15,000
89	Alphabet, Inc. (GOOG)	Sale	09/20/2022	No	\$1,001 - \$15,000
90	Amgen Inc. (AMGN)	Sale	09/20/2022	No	\$1,001 - \$15,000
91	Bristol-Myers Squibb (BMY)	Sale	09/20/2022	No	\$1,001 - \$15,000
92	Bristol-Myers Squibb (BMY)	Sale	09/20/2022	No	\$1,001 - \$15,000
93	C.H. Robinson Worldwide, Inc. (CHRW)	Sale	09/20/2022	No	\$1,001 - \$15,000
94	CVS Health Corp. (CVS)	Sale	09/20/2022	No	\$1,001 - \$15,000
95	Comcast Corp. (CMCSA)	Sale	09/20/2022	No	\$1,001 - \$15,000
96	Crown Castle International Corp. (CCI)	Sale	09/20/2022	No	\$1,001 - \$15,000
97	Expeditors International of Washington, Inc. (EXPD)	Sale	09/20/2022	No	\$1,001 - \$15,000
98	Fidelity National Information Services, Inc. (FIS)	Sale	09/20/2022	No	\$1,001 - \$15,000
99	Fortinet, Inc. (FTNT)	Sale	09/20/2022	No	\$1,001 - \$15,000
100	Hormel Foods Corp. (HRL)	Sale	09/20/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
101	Incyte Corp. (INCY)	Sale	09/20/2022	No	\$1,001 - \$15,000
102	Intel Corp. (INTC)	Sale	09/20/2022	No	\$1,001 - \$15,000
103	Laboratory Corp. of America Holdings (LH)	Sale	09/20/2022	No	\$1,001 - \$15,000
104	Mondelez International, Inc. (MDLZ)	Sale	09/20/2022	No	\$1,001 - \$15,000
105	Newmont Corp. (NEM)	Sale	09/20/2022	No	\$1,001 - \$15,000
106	NVIDIA Corp. (NVDA)	Sale	09/20/2022	No	\$1,001 - \$15,000
107	Philip Morris International, Inc. (PM)	Sale	09/20/2022	No	\$15,001 - \$50,000
108	Realty Income Corp. (O)	Sale	09/20/2022	No	\$1,001 - \$15,000
109	Roper Technologies, Inc. (ROP)	Sale	09/20/2022	No	\$15,001 - \$50,000
110	salesforce.com, inc. (CRM)	Sale	09/20/2022	No	\$1,001 - \$15,000
111	Henry Schein, Inc. (HSIC)	Sale	09/20/2022	No	\$1,001 - \$15,000
112	ServiceNow, Inc. (NOW)	Sale	09/20/2022	No	\$1,001 - \$15,000
113	Visa, Inc. (V)	Sale	09/20/2022	No	\$1,001 - \$15,000
114	Walgreens Boots Alliance, Inc. (WBA)	Sale	09/20/2022	No	\$1,001 - \$15,000
115	LPL Financial Holdings, Inc. (LPLA)	Sale	09/26/2022	No	\$1,001 - \$15,000
116	Magnolia Oil & Gas Corp. (MGY)	Sale	09/29/2022	No	\$1,001 - \$15,000
117	Paylocity Holding Corp. (PCTY)	Sale	09/29/2022	No	\$1,001 - \$15,000
118	Aptiv PLC (APTV)	Sale	09/30/2022	No	\$1,001 - \$15,000
119	DoubleLine Low Duration Bond Fund Class I Shares (DBLSX)	Purchase	09/01/2022	No	\$1,001 - \$15,000
120	Nuveen Short Duration High Yield Municipal Bond Fund Class I Shares (NVHIX)	Purchase	09/01/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
121	Lazard Global Listed Infrastructure Portfolio Institutional Shares (GLIFX)	Purchase	09/22/2022	No	\$1,001 - \$15,000
122	Mastercard, Inc. (MA)	Purchase	09/22/2022	No	\$15,001 - \$50,000

Endnotes

PART	#	ENDNOTE
Transactions	3	opened written call option position, strike price \$420, exp. 9/16/2022
Transactions	4	opened written call option position, strike price \$195, exp. 9/16/2022
Transactions	5	opened written call option position, strike price \$175, exp. 9/16/2022
Transactions	6	opened written call option position, strike price \$40, exp. 9/16/2022
Transactions	7	opened written call option position, strike price \$135, exp. 9/16/2022
Transactions	8	opened written call option position, strike price \$115, exp. 9/16/2022
Transactions	9	opened written put option position, strike price \$130, exp. 10/21/2022
Transactions	10	opened written put option position, strike price \$130, exp. 10/21/2022
Transactions	11	opened written put option position, strike price \$130, exp. 10/21/2022
Transactions	12	opened written put option position, strike price \$100, exp. 10/21/2022
Transactions	13	opened written put option position, strike price \$270, exp. 10/21/2022
Transactions	14	opened written put option position, strike price \$70, exp. 10/21/2022
Transactions	15	opened written put option position, strike price \$90, exp. 10/21/2022
Transactions	16	opened written put option position, strike price \$55, exp. 10/21/2022
Transactions	17	opened written put option position, strike price \$100, exp. 10/21/2022
Transactions	18	opened written put option position, strike price \$175, exp. 10/21/2022

PART	#	ENDNOTE
Transactions	19	opened written put option position, strike price \$88, exp. 10/21/2022
Transactions	20	opened written put option position, strike price \$260, exp. 10/21/2022
Transactions	21	opened written put option position, strike price \$195, exp. 10/21/2022
Transactions	22	opened written put option position, strike price \$230, exp. 10/21/2022
Transactions	23	opened written put option position, strike price \$100.70, exp. 10/21/2022
Transactions	24	opened written call option position, strike price \$40, exp. 10/21/2022
Transactions	25	opened written call option position, strike price \$445, exp. 10/21/2022
Transactions	26	opened written call option position, strike price \$230, exp. 10/21/2022
Transactions	27	opened written call option position, strike price \$123.50, exp. 10/21/2022
Transactions	30	strike price \$175, exp. 9/16/2022
Transactions	31	strike price \$130, exp. 9/16/2022
Transactions	33	strike price \$75, exp. 9/16/2022

Summary of Contents

The 278-T discloses purchases, sales, or exchanges of securities in excess of \$1,000 made on behalf of the filer, the filer's spouse, or dependent child. Transactions are required to be disclosed within 30 days of receiving notification of a transaction but not later than 45 days after the transaction. Filers need not disclose (1) mutual funds and other excepted investment funds; (2) certificates of deposit, savings or checking accounts, and money market accounts; (3) U.S. Treasury bills, notes, and bonds; (4) Thrift Savings Plan accounts; (5) real property; and (6) transactions that are solely by and between the filer, the filer's spouse, and the filer's dependent children.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of

violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.
