Annual Report 2021 for Calendar Year 2020 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated July 2020)

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Leach, Jennifer

Associate Director, Consumer & Business Education, Bur. of Cons. Protection, Federal Trade Commission

Report Year: 2021

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Leach, Jennifer [electronically signed on 04/25/2021 by Leach, Jennifer in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Pankey, Lorielle L, Certifying Official [electronically signed on 05/19/2021 by Pankey, Lorielle L in Integrity.gov]

Other review conducted by

/s/ Bannon, Craig, Ethics Official [electronically signed on 05/18/2021 by Bannon, Craig in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 05/18/2021

Data Revised 05/14/2021

Data Revised 05/13/2021

Data Revised 05/12/2021

Data Revised 05/11/2021

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	Montgomery County Maryland Board of Elections	Gaithersburg, Maryland	State Government	Election Judge	4/2020	11/2020

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE I	NCOME TYPE	INCOME AMOUNT
1	IRA	No			
1.1	Akre Focus Fund (AKRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.2	Artisan International Small-Mid Fund (APHJX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.3	Artisan International Value Fund (APHKX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.4	Brown Capital Management Small Company Fund (BCSSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.5	Vanguard Intermediate Term Bond ETF (BIV)	Yes	\$1,001 - \$15,000	\$1,001 - \$15,000	
1.6	Invesco Oppenheimer International Bond Fund (OIBIX)	Yes	\$1,001 - \$15,000	\$1,001 - \$15,000	
1.7	Principal MidCap Fund (PCBIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.8	PIMCO Income Fund (PIMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.9	T. Rowe Price Mid-Cap Growth Fund (RPTIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.10	T. Rowe Price Blue Chip Growth Fund (TBCIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.11	JPMorgan Small Cap Equity Fund (VSEIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	Vanguard Value ETF (VTV)	Yes	\$15,001 - \$50,000		
1.13	John Hancock Funds Disciplined Value Mid Cap Fund (JVMIX)	Yes	\$1,001 - \$15,000	\$1,001 - \$15,000	
1.14	iShares MSCI EAFE Value ETF (EFV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.15	Edgewood Growth Fund Institutional Class Shares (EGFIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.16	Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.17	PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.18	Brown Capital Management International Small Company Fund Inst Shares (BCSFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.19	Loomis Sayles Core Plus Bond Fund Class N Shares (NERNX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.20	Guggenheim Total Return Bond Fund Institutional Class Shares (GIBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.21	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.22	Washington Mutual Investors Fund Class F2 Shares (WMFFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.23	T Rowe Price New Horizons Fund, Inc Class I Shares (PRJIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.24	T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2	AARP, defined benefit plan (value not readily ascertainable) Approximately \$11,500 annually at age 65	N/A			None (or less than \$201)
3	Beneficiary IRA	No		cash distributions	\$3,327
3.1	Akre Focus Fund (AKRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.2	Artisan International Small-Mid Fund (APHJX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	Artisan International Value Fund (APHKX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	Brown Capital Management Small Company Fund (BCSSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	Vanguard Intermediate Term Bond ETF (BIV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	John Hancock Funds Disciplined Value Mid Cap Fund (JVMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	Invesco Oppenheimer International Bond Fund (OIBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.8	Principal MidCap Fund (PCBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.9	PIMCO Income Fund (PIMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.10	T. Rowe Price Blue Chip Growth Fund (TBCIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE I	INCOME TYPE	INCOME AMOUNT
3.11	JPMorgan Small Cap Equity Fund (VSEIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.12	Vanguard Value Index ETF (VTV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.13	iShares MSCI EAFE Value ETF (EFV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.14	Edgewood Growth Fund Institutional Class Shares (EGFIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.15	Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.16	PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.17	Brown Capital Management International Small Company Fund Inst Shares (BCSFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.18	T Rowe Price New Horizons Fund, Inc Class I Shares (PRJIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.19	Loomis Sayles Core Plus Bond Fund Class N Shares (NERNX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.20	Guggenheim Total Return Bond Fund Institutional Class Shares (GIBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.21	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.22	Washington Mutual Investors Fund Class F2 Shares (WMFFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.23	T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	AARP	Washington, District of Columbia	I will continue to participate in this defined benefit plan.	1/2000

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	ST Engineering iDirect, Inc. (dba iDirect) (Satellite and communications services)	N/A		salary	
2	TekSystems (Consulting company)	N/A		Salary	
3	Sirius XM Holdings, Inc. (SIRI)	N/A		Salary	
4	TekSystems 401(k)	No			
4.1	Northern Funds Stock Index Fund (NOSIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	IRA	No			
5.1	iShares MSCI EAFE Value ETF (EFV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.2	Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.3	Vanguard Value Index Fund ETF Shares (VTV)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.4	Akre Focus Fund Institutional Class Shares (AKRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.5	Guggenheim Total Return Bond Fund Institutional Class Shares (GIBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.6	Edgewood Growth Fund Institutional Class Shares (EGFIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.7	FPA New Income, Inc (FPNIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.8	Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.9	John Hancock Funds III International Growth Fund Class I Shares (GOGIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.10	Washington Mutual Investors Fund Class F2 Shares (WMFFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.11	John Hancock Funds III Disciplined Value Mid Cap Fund Institutional Class Shares (JVMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.12	Invesco Oppenheimer International Bond Fund Class R6 Shares (OIBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.13	Loomis Sayles Core Plus Bond Fund Class N Shares (NERNX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.14	Brown Capital Management Small Company Fund Institutional Share (BCSSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.15	Principal MidCap Fund Institutional Class Shares (PCBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.16	JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.17	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.18	PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.19	T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.20	T Rowe Price New Horizons Fund, Inc Class I Shares (PRJIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.21	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.22	Artisan International Value Fund Institutional Shares (APHKX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.23	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.24	Brown Capital Management International Small Company Fund (BCSFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	iDirect 401(k), no remaining assets	N/A		cash distribution	\$11,000

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank account #1 (cash)	N/A	\$15,001 - \$50,000	Interest	\$201 - \$1,000

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Bene IRA Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	06/19/2020	\$1,001 - \$15,000
2	Bene IRA Washington Mutual Investors Fund Class F2 Shares (WMFFX)	Purchase	06/19/2020	\$1,001 - \$15,000
3	Bene IRA Vanguard Value Index Fund ETF Shares (VTV)	Sale	06/19/2020	\$1,001 - \$15,000
4	Bene IRA Vanguard Growth Index Fund ETF Class Shares (VUG)	Sale	06/19/2020	\$1,001 - \$15,000
5	Bene IRA T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Sale	06/19/2020	\$1,001 - \$15,000
6	Bene IRA iShares Ultra Short-Term Bond ETF (ICSH)	Sale	06/19/2020	\$1,001 - \$15,000
7	Bene IRA iShares MSCI EAFE Growth ETF (EFG)	Sale	06/19/2020	\$1,001 - \$15,000
8	Bene IRA Guggenheim Total Return Bond Fund Institutional Class Shares (GIBIX)	Purchase	06/19/2020	\$1,001 - \$15,000
9	Bene IRA Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Purchase	06/19/2020	\$1,001 - \$15,000
10	Bene IRA BNY Mellon International Bond Fund Class I Shares (DIBRX)	Sale	06/19/2020	\$1,001 - \$15,000
11	Bene IRA Dodge & Cox Stock Fund (DODGX)	Sale	06/19/2020	\$1,001 - \$15,000
12	Bene IRA Dodge & Cox International Stock Fund (DODFX)	Sale	06/19/2020	\$1,001 - \$15,000
13	Bene IRA Edgewood Growth Fund Institutional Class Shares (EGFIX)	Purchase	06/23/2020	\$1,001 - \$15,000
14	Bene IRA T Rowe Price New Horizons Fund, Inc (PRNHX)	Purchase	06/26/2020	\$1,001 - \$15,000
15	Bene IRA T Rowe Price Mid-Cap Growth Fund, Inc Class I Shares (RPTIX)	Sale	06/26/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
16	Bene IRA Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	12/11/2020	\$1,001 - \$15,000
17	Bene IRA Vanguard Value Index Fund ETF Shares (VTV)	Purchase	12/11/2020	\$1,001 - \$15,000
18	Bene IRA Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Sale	12/11/2020	\$1,001 - \$15,000
19	Bene IRA PRIMECAP Odyssey Growth Fund (POGRX)	Sale	12/11/2020	\$1,001 - \$15,000
20	Bene IRA Loomis Sayles Core Plus Bond Fund Class N Shares (NERNX)	Purchase	12/11/2020	\$1,001 - \$15,000
21	Bene IRA John Hancock Funds III Disciplined Value Mid Cap Fund Institutional Class Shares (JVMIX)	Purchase	12/11/2020	\$1,001 - \$15,000
22	Bene IRA iShares MSCI EAFE Value ETF (EFV)	Purchase	12/11/2020	\$1,001 - \$15,000
23	Bene IRA Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Sale	12/11/2020	\$1,001 - \$15,000
24	Bene IRA DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Sale	12/11/2020	\$1,001 - \$15,000
25	Bene IRA AQR Large Cap Defensive Style Fund Class I Shares (AUEIX)	Sale	12/11/2020	\$1,001 - \$15,000
26	Bene IRA PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Purchase	12/15/2020	\$1,001 - \$15,000
27	IRA PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Purchase	12/15/2020	\$1,001 - \$15,000
28	IRA JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Sale	12/14/2020	\$1,001 - \$15,000
29	IRA AQR Large Cap Defensive Style Fund Class I Shares (AUEIX)	Sale	12/11/2020	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
30	IRA Artisan International Value Fund Institutional Shares (APHKX)	Sale	06/19/2020	\$1,001 - \$15,000
31	IRA DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Sale	12/11/2020	\$1,001 - \$15,000
32	IRA Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Sale	12/11/2020	\$1,001 - \$15,000
33	IRA iShares MSCI EAFE Value ETF (EFV)	Purchase	12/11/2020	\$1,001 - \$15,000
34	IRA John Hancock Funds III International Growth Fund Class I Shares (GOGIX)	Sale	12/11/2020	\$1,001 - \$15,000
35	IRA John Hancock Funds III Disciplined Value Mid Cap Fund Institutional Class Shares (JVMIX)	Purchase	12/11/2020	\$1,001 - \$15,000
36	IRA Loomis Sayles Core Plus Bond Fund Class N Shares (NERNX)	Purchase	12/11/2020	\$1,001 - \$15,000
37	IRA PRIMECAP Odyssey Growth Fund (POGRX)	Sale	12/11/2020	\$1,001 - \$15,000
38	IRA Akre Focus Fund Institutional Class Shares (AKRIX)	Purchase	12/11/2020	\$1,001 - \$15,000
39	IRA Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Purchase	12/11/2020	\$1,001 - \$15,000
40	IRA Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Sale	12/11/2020	\$1,001 - \$15,000
41	IRA Vanguard Value Index Fund ETF Shares (VTV)	Purchase	12/11/2020	\$1,001 - \$15,000
42	IRA Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	12/11/2020	\$1,001 - \$15,000
43	IRA T Rowe Price Mid-Cap Growth Fund, Inc Class I Shares (RPTIX)	Sale	06/26/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
44	IRA T Rowe Price New Horizons Fund, Inc (PRNHX)	Purchase	06/26/2020	\$1,001 - \$15,000
45	IRA Edgewood Growth Fund Institutional Class Shares (EGFIX)	Purchase	06/23/2020	\$1,001 - \$15,000
46	IRA Dodge & Cox International Stock Fund (DODFX)	Sale	06/22/2020	\$1,001 - \$15,000
47	IRA Dodge & Cox Stock Fund (DODGX)	Sale	06/22/2020	\$1,001 - \$15,000
48	IRA Artisan International Small-Mid Fund Institutional Shares (APHJX)	Sale	06/19/2020	\$1,001 - \$15,000
49	IRA BNY Mellon International Bond Fund Class I Shares (DIBRX)	Sale	06/19/2020	\$1,001 - \$15,000
50	IRA Brown Capital Management Small Company Fund Institutional Share (BCSSX)	Sale	06/19/2020	\$1,001 - \$15,000
51	IRA Brown Capital Management International Small Company Fund Inst Shares (BCSFX)	Sale	06/19/2020	\$1,001 - \$15,000
52	IRA DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Purchase	06/19/2020	\$1,001 - \$15,000
53	IRA Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Purchase	06/19/2020	\$15,001 - \$50,000
54	IRA Guggenheim Total Return Bond Fund Institutional Class Shares (GIBIX)	Purchase	06/19/2020	\$1,001 - \$15,000
55	IRA iShares MSCI EAFE Growth ETF (EFG)	Sale	06/19/2020	\$1,001 - \$15,000
56	IRA iShares Ultra Short-Term Bond ETF (ICSH)	Sale	06/19/2020	\$1,001 - \$15,000
57	IRA PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	06/19/2020	\$1,001 - \$15,000
58	IRA Principal MidCap Fund Institutional Class Shares (PCBIX)	Sale	06/19/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
59	IRA Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Purchase	06/19/2020	\$1,001 - \$15,000
60	IRA T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Sale	06/19/2020	\$1,001 - \$15,000
61	IRA Vanguard Growth Index Fund ETF Class Shares (VUG)	Sale	06/19/2020	\$1,001 - \$15,000
62	IRA Vanguard Value Index Fund ETF Shares (VTV)	Sale	06/19/2020	\$1,001 - \$15,000
63	IRA Washington Mutual Investors Fund Class F2 Shares (WMFFX)	Purchase	06/19/2020	\$15,001 - \$50,000
64	IRA Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	06/19/2020	\$1,001 - \$15,000
65	IRA Akre Focus Fund Institutional Class Shares (AKRIX)	Sale	03/18/2020	\$1,001 - \$15,000
66	IRA iShares Ultra Short-Term Bond ETF (ICSH)	Sale	03/18/2020	\$1,001 - \$15,000
67	IRA PRIMECAP Odyssey Growth Fund (POGRX)	Sale	03/18/2020	\$1,001 - \$15,000
68	IRA Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Sale	03/18/2020	\$1,001 - \$15,000
69	TIAA-CREF MONEY MARKET R2	Sale	03/31/2020	\$1,001 - \$15,000
70	TIAA-CREF BOND MARKET R2	Sale	03/31/2020	\$1,001 - \$15,000
71	TIAA-CREF STOCK R2	Sale	03/31/2020	\$50,001 - \$100,000
72	TIAA-CREF Real Estate Securities Fund Retirement Class Shares (TRRSX)	Sale	03/31/2020	\$15,001 - \$50,000
73	Fidelity Emerging Markets Fund Class K (FKEMX)	Sale	03/13/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
74	Fidelity Investment Grade Bond Fund (FBNDX)	Sale	03/13/2020	\$1,001 - \$15,000
75	Fidelity Diversified International Fund (FDIVX)	Sale	03/13/2020	\$1,001 - \$15,000
76	Victory Sycamore Established Value Fund Class I Shares (VEVIX)	Sale	03/13/2020	\$1,001 - \$15,000
77	Baron Small Cap Fund (BSCUX)	Sale	03/13/2020	\$1,001 - \$15,000
78	Fidelity Contrafund Class K Shares (FCNKX)	Sale	03/13/2020	\$1,001 - \$15,000
79	Fidelity Growth Company Fund (FGCKX)	Sale	03/13/2020	\$1,001 - \$15,000
80	Fidelity 500 Index Fund (FXAIX)	Sale	03/13/2020	\$1,001 - \$15,000
81	Columbia Dividend Income Fund (CVIRX)	Sale	03/13/2020	\$1,001 - \$15,000
82	FIDELITY MANAGED INCOME PORTFOLIO	Sale	03/13/2020	\$1,001 - \$15,000
83	iRA Vanguard Value Index Fund ETF Shares (VTV)	Purchase	03/18/2020	\$1,001 - \$15,000
84	IRA Vanguard Growth Index Fund ETF Class Shares (VUG)	Purchase	03/18/2020	\$1,001 - \$15,000
85	IRA Dodge & Cox Stock Fund (DODGX)	Sale	03/18/2020	\$1,001 - \$15,000
86	IRA Dodge & Cox International Stock Fund (DODFX)	Sale	03/18/2020	\$1,001 - \$15,000
87	IRA DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Sale	03/18/2020	\$1,001 - \$15,000
88	IRA John Hancock Funds III Disciplined Value Mid Cap Fund Institutional Class Shares (JVMIX)	Sale	03/19/2020	\$1,001 - \$15,000
89	IRA Artisan International Small-Mid Fund Institutional Shares (APHJX)	Sale	03/19/2020	\$1,001 - \$15,000
90	IRA Principal MidCap Fund Institutional Class Shares (PCBIX)	Purchase	03/19/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
91	IRA JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Purchase	03/19/2020	\$1,001 - \$15,000
92	IRA Artisan International Value Fund Institutional Shares (APHKX)	Purchase	03/19/2020	\$1,001 - \$15,000
93	IRA Brown Capital Management International Small Company Fund Inst Shares (BCSFX)	Purchase	03/18/2020	\$1,001 - \$15,000
94	Bene IRA PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Sale	03/18/2020	\$1,001 - \$15,000
95	Bene IRA Vanguard Value Index Fund ETF Shares (VTV)	Purchase	03/18/2020	\$1,001 - \$15,000
96	Bene IRA Vanguard Growth Index Fund ETF Class Shares (VUG)	Purchase	03/18/2020	\$1,001 - \$15,000
97	Bene IRA Dodge & Cox Stock Fund (DODGX)	Sale	03/19/2020	\$1,001 - \$15,000
98	Bene IRA Dodge & Cox International Stock Fund (DODFX)	Sale	03/19/2020	\$1,001 - \$15,000
99	Bene IRA John Hancock Funds III Disciplined Value Mid Cap Fund Institutional Class Shares (JVMIX)	Sale	03/19/2020	\$1,001 - \$15,000
100	Bene IRA Principal MidCap Fund Institutional Class Shares (PCBIX)	Purchase	03/19/2020	\$1,001 - \$15,000
101	Bene IRA Artisan International Value Fund Institutional Shares (APHKX)	Purchase	03/19/2020	\$1,001 - \$15,000
102	Bene IRA Brown Capital Management International Small Company Fund Inst Shares (BCSFX)	Purchase	03/23/2020	\$1,001 - \$15,000
103	Akre Focus Fund Institutional Class Shares (AKRIX)	Purchase	04/06/2020	\$1,001 - \$15,000
104	AQR Large Cap Defensive Style Fund Class I Shares (AUEIX)	Purchase	04/06/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
105	BNY Mellon International Bond Fund Class I Shares (DIBRX)	Purchase	04/06/2020	\$1,001 - \$15,000
106	iShares Ultra Short-Term Bond ETF (ICSH)	Purchase	04/06/2020	\$1,001 - \$15,000
107	John Hancock Funds III International Growth Fund Class I Shares (GOGIX)	Purchase	04/06/2020	\$1,001 - \$15,000
108	iShares MSCI EAFE Growth ETF (EFG)	Purchase	04/06/2020	\$1,001 - \$15,000
109	Invesco Oppenheimer International Bond Fund Class R6 Shares (OIBIX)	Purchase	04/06/2020	\$1,001 - \$15,000
110	Brown Capital Management International Small Company Fund Inst Shares (BCSFX)	Purchase	04/06/2020	\$1,001 - \$15,000
111	Principal MidCap Fund Institutional Class Shares (PCBIX)	Purchase	04/06/2020	\$1,001 - \$15,000
112	JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Purchase	04/06/2020	\$1,001 - \$15,000
113	PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	04/06/2020	\$1,001 - \$15,000
114	PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Purchase	04/06/2020	\$1,001 - \$15,000
115	T Rowe Price Mid-Cap Growth Fund, Inc Class I Shares (RPTIX)	Purchase	04/06/2020	\$1,001 - \$15,000
116	T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Purchase	04/06/2020	\$1,001 - \$15,000
117	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Purchase	04/06/2020	\$1,001 - \$15,000
118	Artisan International Value Fund Institutional Shares (APHKX)	Purchase	04/06/2020	\$1,001 - \$15,000
119	Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Purchase	04/06/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
120	Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Purchase	04/06/2020	\$1,001 - \$15,000
121	Vanguard Value Index Fund ETF Shares (VTV)	Purchase	04/06/2020	\$1,001 - \$15,000
122	Vanguard Growth Index Fund ETF Class Shares (VUG)	Purchase	04/06/2020	\$1,001 - \$15,000
123	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	04/06/2020	\$1,001 - \$15,000
124	Dodge & Cox Stock Fund (DODGX)	Purchase	04/06/2020	\$1,001 - \$15,000
125	Dodge & Cox International Stock Fund (DODFX)	Purchase	04/06/2020	\$1,001 - \$15,000
126	DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Purchase	04/06/2020	\$1,001 - \$15,000
127	FPA New Income, Inc (FPNIX)	Purchase	04/07/2020	\$1,001 - \$15,000
128	Akre Focus Fund Institutional Class Shares (AKRIX)	Purchase	04/08/2020	\$1,001 - \$15,000
129	AQR Large Cap Defensive Style Fund Class I Shares (AUEIX)	Purchase	04/08/2020	\$1,001 - \$15,000
130	BNY Mellon International Bond Fund Class I Shares (DIBRX)	Purchase	04/08/2020	\$1,001 - \$15,000
131	Dodge & Cox Stock Fund (DODGX)	Purchase	04/08/2020	\$1,001 - \$15,000
132	Dodge & Cox International Stock Fund (DODFX)	Purchase	04/08/2020	\$1,001 - \$15,000
133	iShares Ultra Short-Term Bond ETF (ICSH)	Purchase	04/08/2020	\$1,001 - \$15,000
134	FPA New Income, Inc (FPNIX)	Purchase	04/08/2020	\$1,001 - \$15,000
135	John Hancock Funds III International Growth Fund Class I Shares (GOGIX)	Purchase	04/08/2020	\$1,001 - \$15,000
136	iShares MSCI EAFE Growth ETF (EFG)	Purchase	04/08/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
137	Invesco Oppenheimer International Bond Fund Class R6 Shares (OIBIX)	Purchase	04/08/2020	\$1,001 - \$15,000
138	Brown Capital Management Small Company Fund Institutional Share (BCSSX)	Purchase	04/08/2020	\$1,001 - \$15,000
139	Principal MidCap Fund Institutional Class Shares (PCBIX)	Purchase	04/08/2020	\$1,001 - \$15,000
140	JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Purchase	04/08/2020	\$1,001 - \$15,000
141	PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	04/08/2020	\$1,001 - \$15,000
142	PRIMECAP Odyssey Growth Fund (POGRX)	Purchase	04/08/2020	\$1,001 - \$15,000
143	T Rowe Price Mid-Cap Growth Fund, Inc Class I Shares (RPTIX)	Purchase	04/08/2020	\$1,001 - \$15,000
144	T Rowe Price Blue Chip Growth Fund, Inc Class I Shares (TBCIX)	Purchase	04/08/2020	\$1,001 - \$15,000
145	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Purchase	04/08/2020	\$1,001 - \$15,000
146	Artisan International Value Fund Institutional Shares (APHKX)	Purchase	04/08/2020	\$1,001 - \$15,000
147	Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Purchase	04/08/2020	\$1,001 - \$15,000
148	Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Purchase	04/08/2020	\$1,001 - \$15,000
149	Vanguard Value Index Fund ETF Shares (VTV)	Purchase	04/08/2020	\$1,001 - \$15,000
150	Vanguard Growth Index Fund ETF Class Shares (VUG)	Purchase	04/08/2020	\$1,001 - \$15,000
151	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	04/08/2020	\$1,001 - \$15,000
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#	DESCRIPTION	TYPE	DATE	AMOUNT
152	DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Purchase	04/09/2020	\$1,001 - \$15,000
153	Invesco Oppenheimer International Bond Fund Class R6 Shares (OIBIX)	Purchase	04/09/2020	\$1,001 - \$15,000
154	Invesco Short Term Bond Fd Class R6 (ISTFX)	Purchase	04/06/2020	\$1,001 - \$15,000
155	Invesco Short Term Bond Fd Class R6 (ISTFX)	Sale	05/22/2020	\$1,001 - \$15,000
156	Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Purchase	05/22/2020	\$1,001 - \$15,000
157	PRIMECAP Odyssey Aggressive Growth Fund (POAGX)	Purchase	12/15/2020	\$1,001 - \$15,000
158	AQR Large Cap Defensive Style Fund Class I Shares (AUEIX)	Sale	12/11/2020	\$1,001 - \$15,000
159	Artisan International Value Fund Institutional Shares (APHKX)	Sale	12/11/2020	\$1,001 - \$15,000
160	DoubleLine Core Fixed Income Fund Class I Shares (DBLFX)	Sale	12/11/2020	\$1,001 - \$15,000
161	Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Sale	12/11/2020	\$1,001 - \$15,000
162	iShares MSCI EAFE Value ETF (EFV)	Purchase	12/11/2020	\$1,001 - \$15,000
163	John Hancock Funds III International Growth Fund Class I Shares (GOGIX)	Sale	12/11/2020	\$1,001 - \$15,000
164	John Hancock Funds III Disciplined Value Mid Cap Fund Institutional Class Shares (JVMIX)	Purchase	12/11/2020	\$1,001 - \$15,000
165	Loomis Sayles Core Plus Bond Fund Class N Shares (NERNX)	Purchase	12/11/2020	\$1,001 - \$15,000
166	PRIMECAP Odyssey Growth Fund (POGRX)	Sale	12/11/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
167	Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Purchase	12/11/2020	\$1,001 - \$15,000
168	Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Sale	12/11/2020	\$1,001 - \$15,000
169	Vanguard Value Index Fund ETF Shares (VTV)	Purchase	12/11/2020	\$1,001 - \$15,000
170	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	12/11/2020	\$1,001 - \$15,000
171	T Rowe Price Mid-Cap Growth Fund, Inc Class I Shares (RPTIX)	Sale	06/26/2020	\$1,001 - \$15,000
172	T Rowe Price New Horizons Fund, Inc (PRNHX)	Purchase	06/26/2020	\$1,001 - \$15,000
173	Edgewood Growth Fund Institutional Class Shares (EGFIX)	Purchase	06/23/2020	\$1,001 - \$15,000
174	Dodge & Cox International Stock Fund (DODFX)	Sale	06/22/2020	\$1,001 - \$15,000
175	Dodge & Cox Stock Fund (DODGX)	Sale	06/22/2020	\$1,001 - \$15,000
176	BNY Mellon International Bond Fund Class I Shares (DIBRX)	Sale	06/19/2020	\$1,001 - \$15,000
177	Brown Capital Management Small Company Fund Institutional Share (BCSSX)	Sale	06/19/2020	\$1,001 - \$15,000
178	Goldman Sachs GQG Partners International Opportunities Fund Institutional Class Shs (GSIMX)	Purchase	06/19/2020	\$1,001 - \$15,000
179	Guggenheim Total Return Bond Fund Institutional Class Shares (GIBIX)	Purchase	06/19/2020	\$1,001 - \$15,000
180	iShares MSCI EAFE Growth ETF (EFG)	Sale	06/19/2020	\$1,001 - \$15,000
181	iShares Ultra Short-Term Bond ETF (ICSH)	Sale	06/19/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
182	PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	06/19/2020	\$1,001 - \$15,000
183	Vanguard Intermediate-Term Bond Index Fund ETF Shares (BIV)	Sale	06/19/2020	\$1,001 - \$15,000
184	Vanguard Growth Index Fund ETF Class Shares (VUG)	Sale	06/19/2020	\$1,001 - \$15,000
185	Vanguard Value Index Fund ETF Shares (VTV)	Sale	06/19/2020	\$1,001 - \$15,000
186	Washington Mutual Investors Fund Class F2 Shares (WMFFX)	Purchase	06/19/2020	\$1,001 - \$15,000
187	Western Asset Core Plus Bond Fund Class I Shares (WACPX)	Purchase	06/19/2020	\$1,001 - \$15,000
188	Invesco Short Term Bond Fd Class R6 (ISTFX)	Purchase	04/08/2020	\$1,001 - \$15,000
189	Invesco Short Term Bond Fd Class R6 (ISTFX)	Sale	05/22/2020	\$1,001 - \$15,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18: (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).