Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Kennedy, Victoria R.

Ambassador to the Republic of Austria, Department of State

Other Federal Government Positions Held During the Preceding 12 Months:

Member of the Board of Trustees - John F. Kennedy Center for the Performing Arts (12/2009 - Present)

Names of Congressional Committees Considering Nomination:

- Committee on Foreign Relations

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Kennedy, Victoria R. [electronically signed on 06/16/2021 by Kennedy, Victoria R. in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).
/s/ Huitema, David, Certifying Official [electronically signed on 08/16/2021 by Huitema, David in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 08/19/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Greenberg Traurig, LLP		Boston, Massachusetts	Law Firm	Senior Counsel	9/2015	Present
2	Edward M. Kennedy Institute for the United States Senate		Boston, Massachusetts	Non-profit/cultural organization	Member of the Board/President of the Board (honorary title in bylaws)/co-founder	1/2010	Present
3	John F. Kennedy Center for the Performing Arts		Washington, District of Columbia	Non-profit educational/cultural organization	Member of the Board of Trustees (Presidential Appointment)	12/2009	Present
4	Fund II Foundation		Austin, Texas	Charitable Foundation	Member of the Board	11/2016	Present
5	New England Council		Boston, Massachusetts	Regional Business Association	Member of the Board	9/2016	Present
6	Greater Boston Chamber of Commerce		Boston, Massachusetts	Civic organization	Member of the Board	5/2020	Present
7	Reggie Crescent Trust (Family Trust #4)		New Orleans, Louisiana	Irrevocable Family Trust	Co-Trustee	6/2006	Present
8	Reggie DBR Trust (Family Trust #3)		New Orleans, Louisiana	Irrevocable Family Trust	Co-Trustee	6/2006	Present
9	Boheme Nominee Trust	See Endnote	Nantucket, Massachusetts	Real Estate Nominee Trust	Co-Trustee	10/2012	Present
10	18 Gardner Road Trust		Nantucket, Massachusetts	Irrevocable Family Trust	Co-Trustee	6/2007	1/2021

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
11	VR Kennedy Strategies LLC	Foxboro, Massachusetts	Sole proprietorship/consulting	Sole Proprietor/CEO/ Consultant	1/2014	Present
12	Victoria R. Kennedy 1999 Trust (Family Trust #1)	Boston, Massachusetts	Revocable Family Trust	Trustee	11/1999	Present
13	Leadership Roundtable	Washington, District of Columbia	Non-Profit	Board Member	1/2010	2/2019

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Greenberg Traurig, LLP	N/A		Salary and bonus	$1,021,433
2	Greenberg Traurig LLP - 401K	No			
2.1	State St US Bnd Indx NL Cl C	Yes	$50,001 - $100,000		None (or less than $201)
2.2	T Rowe Price Blue Chip Growth I	Yes	$15,001 - $50,000		None (or less than $201)
2.3	Thrivent Mid Cap Stock S	Yes	$15,001 - $50,000		None (or less than $201)
2.4	MFS International Growth R6	Yes	$15,001 - $50,000		None (or less than $201)
2.5	State St S&P 500 Indx NL Cl N	Yes	$15,001 - $50,000		None (or less than $201)
2.6	JPMorgan Small Cap Equity R6	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.7	State St Gbl All Cp Eq ex-US Idx NL Cl K		Yes	$1,001 - $15,000		None (or less than $201)
3	VR Kennedy Strategies LLC - (business consulting) (value not readily ascertainable)	See Endnote	N/A		Business Income	$1,614
3.1	Fund II Foundation		N/A		Board Compensation	$50,000
4	Greenberg Traurig, LLP Anticipated bonus		N/A	$100,001 - $250,000		None (or less than $201)
5	IRA #1		No			
5.1	Fidelity Government Cash Reserves		Yes	$1,001 - $15,000		None (or less than $201)
5.2	Fidelity 500 Index Fund		Yes	$15,001 - $50,000		$201 - $1,000
5.3	WCM Focused Intl Growth Fund Instl		Yes	$15,001 - $50,000		$201 - $1,000
5.4	MFS International Intrinsic Value Cl I		Yes	$50,001 - $100,000		$2,501 - $5,000
5.5	Principal Mid Cap Instl		Yes	$15,001 - $50,000		$201 - $1,000
5.6	T Rowe Price Blue Chip Grwth Cl I		Yes	$15,001 - $50,000		$201 - $1,000
5.7	T Rowe Price QM Sm Cap Growth Instl		Yes	$15,001 - $50,000		$201 - $1,000
5.8	Vanguard Dividend Growth Investor Cl		Yes	$15,001 - $50,000		$201 - $1,000
5.9	Fidelity Advisor Total Bond Cl Z		Yes	$15,001 - $50,000		$1,001 - $2,500
5.10	Baird Aggregate Bond Fund Instl		Yes	$50,001 - $100,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.11	Invesco QQQ Tr Unit Ser 1	Yes	$15,001 - $50,000		None (or less than $201)
5.12	SPDR Ser Tr S&P 600 Sml Cap	Yes	None (or less than $1,001)		$201 - $1,000
5.13	Vanguard Index Funds S&P 500 ETF USD	Yes	$1,001 - $15,000		None (or less than $201)
5.14	Vanguard Mid-Cap Index Fund	Yes	$15,001 - $50,000		$1,001 - $2,500
5.15	iShares Core US Aggregate Bond ETF	Yes	None (or less than $1,001)		$1,001 - $2,500
5.16	Vanguard Small-Cap Index Fund	Yes	$15,001 - $50,000		None (or less than $201)
5.17	Vanguard BD Index Fds Short Trm Bond	Yes	$15,001 - $50,000		None (or less than $201)
5.18	Vanguard Internatl Value Port Inv Cl	Yes	None (or less than $1,001)		$2,501 - $5,000
5.19	Doubleline Core Fixed Income Cl I	Yes	None (or less than $1,001)		$201 - $1,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	VR Kennedy Strategies LLC	Boston, Massachusetts	Upon confirmation, I will change the name of VR Kennedy Strategies to remove the name "Kennedy" from the LLC. I will continue to have a passive ownership interest in this LLC, but will not perform any services for the LLC or its clients while I am in government service.	9/2015

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
2	Greenberg Traurig, LLP	Boston, Massachusetts	401(k) Plan sponsored by firm; firm makes no contributions to plan on my behalf. I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	9/2015
3	Greenberg Traurig, LLP	Boston, Massachusetts	Performance bonus. I will receive a performance-based bonus, based on revenue generated with respect to my clients in 2021 up to the date of my departure from the firm. This bonus will be paid prior to me before I assume the duties of the position of Ambassador.	9/2015

4. Filer's Sources of Compensation Exceeding $5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Fund II Foundation	Washington, District of Columbia	Service on Board of Directors
2	Greenberg Traurig, LLP	Washington, District of Columbia	Senior Counsel
3	2.1 Angelo Gordon & Co.	New York, New York	Legal Services
4	2.2 CMK Development Partners LLC	Boston, Massachusetts	Legal Services
5	2.3 Cross Harbor Capital Partners LLC	Boston, Massachusetts	Legal Services
6	2.4 Hunter Buildings International LLC	Houston, Texas	Legal Services
7	2.5 McGrath Group Union Point Capital	Weymouth, Massachusetts	Legal Services
8	2.6 Newport Academy	Nashville, Tennessee	Legal Services

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
9	2.7 EZ Lynk SEZC	Cayman Islands, Outside U.S.	Legal Services
10	2.8 Prestige SEZC	Cayman Islands, Outside U.S.	Legal Services
11	2.9 Bradley Gintz	Lake Charles, Louisiana	Legal Services
12	2.10 Thomas Wood	Denver, Colorado	Legal Services
13	VR Kennedy Strategies LLC	Foxboro, Massachusetts	Business consulting

5. Spouse's Employment Assets & Income and Retirement Accounts

None

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank account #1 (cash)	N/A	$1,001 - $15,000	Interest	$201 - $1,000
2	Brokerage #1	No			
2.1	Fidelity Government Cash Reserves	Yes	$100,001 - $250,000		$201 - $1,000
3	Family Trust #1	No			
3.1	Brokerage #2	No			
3.1.1	Fidelity Government Cash Reserves	Yes	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.1.2	Fidelity 500 Index Fund	Yes	$250,001 - $500,000		$5,001 - $15,000
3.1.3	Fidelity Overseas	Yes	$250,001 - $500,000		$1,001 - $2,500
3.1.4	Champlain Mid Cap Class I	Yes	$250,001 - $500,000		$5,001 - $15,000
3.1.5	WCM Focused Intl Growth Fund Instl	Yes	$15,001 - $50,000		$201 - $1,000
3.1.6	MFS International Intrinsic Value Cl I	Yes	$500,001 - $1,000,000		$15,001 - $50,000
3.1.7	Principal Mid Cap Instl	Yes	$250,001 - $500,000		$2,501 - $5,000
3.1.8	T Rowe Price Divid Growth Cl I	Yes	$250,001 - $500,000		$5,001 - $15,000
3.1.9	T Rowe Price QM Sm Cap Growth Instl	Yes	$100,001 - $250,000		$5,001 - $15,000
3.1.10	Vanguard Index Funds S&P 500 ETF USD	Yes	$100,001 - $250,000		$1,001 - $2,500
3.1.11	Vanguard Small-Cap Index Fund	Yes	$100,001 - $250,000		$2,501 - $5,000
3.2	Brokerage #3	No			
3.2.1	Fidelity Government Cash Reserves	Yes	$1,001 - $15,000		None (or less than $201)
3.2.2	Accenture PLC	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
3.2.3	Medtronic PLC	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
3.2.4	Abbvie Inc Com	N/A	$15,001 - $50,000	Dividends	$1,001 - $2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2.5	Agilent Technologies Inc Com	N/A	$15,001 - $50,000		None (or less than $201)
3.2.6	Automatic Data Processing Inc Com	N/A	None (or less than $1,001)	Dividends	$201 - $1,000
3.2.7	CDW Corp Com	N/A	$15,001 - $50,000		None (or less than $201)
3.2.8	Canadian Natl Ry Co Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
3.2.9	DR Horton Inc Com Stk	N/A	$15,001 - $50,000		None (or less than $201)
3.2.10	Dollar Gen Corp New Com	N/A	$1,001 - $15,000		None (or less than $201)
3.2.11	Factset Research Systems Inc	N/A	None (or less than $1,001)	Dividends Capital Gains	$5,001 - $15,000
3.2.12	Hormel Foods Corp	N/A	None (or less than $1,001)	Dividends Capital Gains	$5,001 - $15,000
3.2.13	Lowes Companies Inc Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
3.2.14	Mastercard Incorporated	N/A	$1,001 - $15,000		None (or less than $201)
3.2.15	Nike Inc Class B Comm NPV	N/A	$15,001 - $50,000	Dividends Capital Gains	$2,501 - $5,000
3.2.16	Roper Technologies Inc	N/A	$15,001 - $50,000		None (or less than $201)
3.2.17	S&P Global Inc Com	N/A	$15,001 - $50,000		None (or less than $201)
3.2.18	Sherwin-Williams Co	N/A	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2.19	Texas Instruments Inc Com	N/A	$15,001 - $50,000	Dividends	$201 - $1,000
3.2.20	UnitedHealth Group Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.2.21	Zoetis Inc	N/A	$15,001 - $50,000		None (or less than $201)
3.2.22	American Tower Corp Com	N/A	$1,001 - $15,000	Dividends	$201 - $1,000
3.2.23	TJX Cos Inc New Com	N/A	None (or less than $1,001)	Dividends Capital Gains	$2,501 - $5,000
3.2.24	Toro Co Com	N/A	None (or less than $1,001)	Dividends Capital Gains	$2,501 - $5,000
3.3	Brokerage #4				
3.3.1	Fidelity Government Cash Reserves	Yes	$1,001 - $15,000		None (or less than $201)
3.3.2	Texas St Tax Rev Antic NTS Ser 2020 Cusip 882724SY4	N/A	$50,001 - $100,000		None (or less than $201)
3.3.3	Metropolitan Transn Auth NY Dedicated Cusip 59259NS38	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
3.3.4	Metropolitan Transn Auth NY Dedicated Cusip 59259YTT6	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
3.3.5	North Tex Twy Auth Rev Sys And Ref BDS Cusip 66285WWV4	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.6	California St Var Purp Go Bds Cusip 13063CVP2	N/A	None (or less than $1,001)	Interest	$5,001 - $15,000
3.3.7	Massachusetts St Go Bds Consolidated Cusip 57582PBC3	N/A	None (or less than $1,001)	Interest	$2,501 - $5,000
3.3.8	Chicago Ill O Hare Intl Arpt Rev Ref Cusip 167593RC8	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.3.9	Massachusetts St Clean Wtr Tr St Cusip 575829DE3	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
3.3.10	New York St Dorm Auth St Pers Income Cusip 64990FVW1	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
3.3.11	Comal Tex Indpt Sch Dist Ultd Tax Sch Cusip 1996203B5	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.12	Georgia St Rd & Twy Auth Rev Fed Hwy Cusip 37358MEJ6	N/A	$50,001 - $100,000	Interest	$1,001 - $2,500
3.3.13	Massachusetts St Dev Fin Agy Rev Rev Bds Cusip 57584XXV8	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.14	New Jersey St Covid 19 Go Emergency Bds Cusip 646039YM3	N/A	$50,001 - $100,000	Interest	$1,001 - $2,500
3.3.15	Massachusetts St Go Bds Ser 2016A Cusip 57582RHG4	N/A	$50,001 - $100,000	Capital Gains Interest	$2,501 - $5,000
3.3.16	Boston Mass Wtr & Swr Commn Re V Gen Rev Cusip 101029TP1	N/A	$15,001 - $50,000	Interest	$1,001 - $2,500
3.3.17	Dallas Fort Worth Tex Intl Arpt Rev JT Cusip 2350365D8	N/A	$50,001 - $100,000	Capital Gains Interest	$2,501 - $5,000
3.3.18	Massachusetts St Sch Bldg Auth Dedicated Cusip 576000VT7	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.19	Connecticut St Spl Tax Oblig Rev Spl Cusip 207758UB7	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.20	University Mass Bldg Auth Rev Rev Bds Cusip 914437SY5	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.21	Salt Riv Proj Agric Impt & Pwr Dist Ariz Cusip 79574CBV4	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.22	North Carolina St Ltd Oblig Bds Ser Cusip 65829QEB6	N/A	$50,001 - $100,000	Interest	$1,001 - $2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.3.23	Massachusetts St Go Bds Ser A Cusip 57582RDX1	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
3.3.24	Colorado Health Facs Auth Rev Bds Cusip 19648FKG8	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.25	California St Var Purp Go Ref Bds Cusip 13063DC22	N/A	$50,001 - $100,000	Interest	$201 - $1,000
3.3.26	Louisville & Jefferson Cnty Ky Cusip 54659LBP6	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
3.3.27	New York N Y City Transitional Fin Cusip 64971WU81	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.28	University Mass Bldg Auth Proj Rev Sr Bds Cusip 914440RR5	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.29	Massachusetts Bay Transn Auth Mass Cusip 575579K55	N/A	$50,001 - $100,000		None (or less than $201)
3.3.30	Miami-Dade Cnty Fla Wtr & Swr Rev Sys Cusip 59334DMB7	N/A	$15,001 - $50,000		None (or less than $201)
3.3.31	Massachusetts St Go Consolidated Ln Bds Cusip 57582RPC4	N/A	$50,001 - $100,000	Interest	$5,001 - $15,000
3.3.32	University Mass Bldg Auth Rev Ref Bds Cusip 914437TU2	N/A	$15,001 - $50,000	Interest	$2,501 - $5,000
3.3.33	Massachusetts St Sch Bldg Auth Dedicated Cusip 576000SA2	N/A	$50,001 - $100,000	Interest	$5,001 - $15,000
3.3.34	Utility Debt Securitization Auth Cusip 91802RCG2	N/A	$50,001 - $100,000	Interest	$2,501 - $5,000
3.3.35	Florida St Brd Ed Pub Ed Cap Outlay Cusip 34153QKP0	N/A	None (or less than $1,001)	Capital Gains Interest	$5,001 - $15,000
3.3.36	MassachusettsSt Go Consldtn Ln Bds Ser Cusip 57582RLR5	N/A	None (or less than $1,001)	Capital Gains Interest	$2,501 - $5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.3.37	New York St Dorm Auth St Pers Income Cusip 64990FAR5	N/A	None (or less than $1,001)	Capital Gains Interest	$2,501 - $5,000
3.3.38	Indiana Fin Auth Hwy Rev Ref Bds Ser Cusip 45470RCV6	N/A	None (or less than $1,001)		None (or less than $201)
3.3.39	North Carolina St Go Public Impt Bds Ser Cusip 6582563Q3	N/A	None (or less than $1,001)		None (or less than $201)
3.3.40	Ohio St Wtr Dev Auth Wtr Pollutn Ctl Rev Cusip 67766WVS8	N/A	None (or less than $1,001)	Capital Gains Interest	$2,501 - $5,000
3.3.41	Maine Mun Bd Bk Transn Cusip 56045PDF7	N/A	None (or less than $1,001)	Capital Gains Interest	$2,501 - $5,000
3.3.42	Massachusetts St Fed Hwy Antic Nts Ser Cusip 57583PHC6	N/A	None (or less than $1,001)	Capital Gains Interest	$2,501 - $5,000
3.4	Brokerage #5	No			
3.4.1	Fidelity Government Cash Reserves	Yes	$1,001 - $15,000		None (or less than $201)
3.4.2	NXP Semiconductors N V	N/A	$1,001 - $15,000		None (or less than $201)
3.4.3	Adobe Systems Incorporated Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.4	Alphabet Inc Cap Stk Cl C	N/A	$1,001 - $15,000		None (or less than $201)
3.4.5	Amazon.com Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.6	Autodesk Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.7	Brown-Forman Corp Com Cl B	N/A	$1,001 - $15,000		None (or less than $201)
3.4.8	Chewy Inc Cl A	N/A	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.4.9	Cintas Corp	N/A	$1,001 - $15,000		None (or less than $201)
3.4.10	Costco Wholesale Corp Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.11	Danaher Corporation Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.12	Dexcom Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.13	Edwards Lifesciences Corp	N/A	$1,001 - $15,000		None (or less than $201)
3.4.14	Electronic Arts Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.15	Idex Corp Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.16	Intuitive Surgical Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.17	Intuit Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.18	L3Harris Technologies Inc Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.19	Estee Lauder Companies Inc Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.20	Lululemon Athletica Inc Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.21	Mastercard Incorporated Cl A	N/A	$1,001 - $15,000		None (or less than $201)
3.4.22	Match Group Inc New Com	N/A	$1,001 - $15,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.4.23	Microsoft Corp	N/A	$1,001 - $15,000		None (or less than $201)
3.4.24	Paypal Hldgs Inc Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.25	Roper Technologies Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.26	Servicenow Inc Com	N/A	$1,001 - $15,000		None (or less than $201)
3.4.27	Sherwin-Williams Co	N/A	$1,001 - $15,000		None (or less than $201)
3.4.28	Shopify Inc Com NPV Cl A	N/A	$1,001 - $15,000		None (or less than $201)
3.4.29	Thermo Fisher Scientific Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.30	Veeva Systems Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.31	Zoetis Inc	N/A	$1,001 - $15,000		None (or less than $201)
3.4.32	SBA Communications Corp New Cl A	N/A	$1,001 - $15,000		None (or less than $201)
3.4.33	Fortive Corp Com	N/A	None (or less than $1,001)		None (or less than $201)
3.4.34	Genpact Limited Com	N/A	None (or less than $1,001)		None (or less than $201)
4	Family Trust #2	No			
4.1	Northern Funds US Govt Money Market Fund	Yes	$15,001 - $50,000		$201 - $1,000
4.2	Fidelity 500 Index-Instl Premium	Yes	$500,001 - $1,000,000		$15,001 - $50,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.3	Vanguard Mun Bd Fd Inc LTD Term Portfolio	Yes	$100,001 - $250,000		$2,501 - $5,000
5	U.S. bank account #2 (cash)	N/A	$50,001 - $100,000	Interest	$1,001 - $2,500
6	The 18 Gardner Road Trust	No			
6.1	Residential property (sold Jan 2021)	N/A	None (or less than $1,001)	Capital Gains	$100,001 - $1,000,000
6.2	U.S. Bank account #3 (cash)	N/A	$50,001 - $100,000		None (or less than $201)
7	Crescent Ranch, Lafayette, LA	No			
7.1	Undeveloped 30 Acres, Lafayette, LA	N/A	$100,001 - $250,000		None (or less than $201)
7.2	U.S. Bank account #4 (cash)	N/A	$1,001 - $15,000		None (or less than $201)
8	Family Trust #3	No			
8.1	Undeveloped Land, Lafayette LA	N/A	$15,001 - $50,000		None (or less than $201)
8.2	U.S. Bank account #5 (cash)	N/A	None (or less than $1,001)		None (or less than $201)
8.3	Fidelity Treasury Money Market Fund	Yes	$15,001 - $50,000		None (or less than $201)
9	Family Trust #4	No			
9.1	Undeveloped Land, Lafayette LA	N/A	$100,001 - $250,000		None (or less than $201)
9.2	U.S. Bank account #4 (cash)	N/A	$15,001 - $50,000		None (or less than $201)
9.3	Fidelity Treasury Money Market Fund	Yes	$100,001 - $250,000		None (or less than $201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10	Voyce, Inc - Preferred Stock - video remote translation services for health care, legal and business clients	N/A	$250,001 - $500,000		None (or less than $201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Cambridge Trust	Mortgage on Personal Residence	$250,001 - $500,000	2019	3.125%	7/1 ARM

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	9	Underlying assets are non-reportable

PART	#	ENDNOTE
2.	3	VR Kennedy Strategies LLC has a ten-year profit interest in business generated from a successful referral to Voyce, Inc. The value of this interest is not ascertainable. There is no other value for VR Kennedy Strategies LLC. Income reported for the LLC represents business income other than board compensation received from Fund II Foundation.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than $200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than $1,000 or (2) from which more than $200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding $5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than $5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than $1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than $200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than $1,000 or (2) from which more than $200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than $1,000 or (2) from which more than $200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of $5,000 or less (unless more than $200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is $0 - $200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of $1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over $10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed $10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than $415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than $415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of $166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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