11 M Supp. 270 55, 546	cii. 4													
1. Name (Last, First, Middle)						2. Social Security Number			ber 3. Date of Birth					
SHAH, SARASWATI P						(b)(6) (b)(6)					06/07/2021			
FIRST ACTIO	ON				SECON	ID ACT	ION							
5-A. Code	5-B. Nature of Action				6-A. Code	6-A. Code 6-B. Nature of Action								
170	EXC APPT	EXC APPT												
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311				6-C. Code		6-D. l	Legal Authority						
5-E. Code		6-E. Code		6-F. I	Legal Authority									
7. FROM: Position	Title and Number				SPECIA	sition Title AL ASSIS 76 085615	TANT	nber						
8. Pay Plan 9. Occ. Cod							Code 18	8. Grade or Level	19.Step or Ra	20. Total Sa 93,013.0		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi	c Pay	12D. Other Pay	20A. Basic P		2	0B. Locality Adj.		. Basic Pay	20D. Other	Pay		
	.00			.00	71,285.			21,728.00	93,01	13.00	.00			
14. Name and Local	iion of Position's Organiz	cation			IMMEDI OSEM Imm Off CHIEF O	ATE OFF of the Sec OF STAFF	TICE OI	tion's Organizat F THE SECRE						
EMPLOYEE	DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					(b)(6)	24. Tenure (b)(6) O None 2 - Conditional 1 - Permanent 3 - Indefinite 25. Agency Use (b)(6) 26. Veterans Preference (b)(6)						e for RIF		
27. FEGLI (b)(6)					28. Annuit	ant Indicat	or			29. Pay Ra	te Determin	ant		
30. Retirement Plan	<u> </u>		31 Service C	Comp. Date (Leave	e) 32. Work S	chedule				33 Part-T	ime Hours I	Per		
(b)(6)			51.501.100	Jone Date (Beave		Biweekly								
POSITION D	ATA					CEE III					Pay Period			
34. Position Occupi	_		35. FLSA Ca	ategory	36. Approp	riation Co	de			37. Bargain	ning Unit Sta	atus		
2 1 - Competitive 2 - Excepted Ser			(b)(6) E-	- Exempt - Nonexempt						8888				
38. Duty Station Co		ea		tion (City – Count	ty – State or O	verseas Lo	cation)							
11-0010-001			WASHING	TON DIST OF	F COLUMB	IA DC								
40. Agency Data	41.	42.		43.		44.								
FEDERAL EMI YOU HAVE 60 COMPLETED 1 TO COMPARE WWW.OPM.GOV FEDERAL EMI YOU ARE AU1 DAYS FROM 1 YOUR COMPLI TO GET MORI HTTP://WWW FLEXIBLE SI YOU HAVE 60 TO ENROLL 1 ON/AFTER 00	I AFFIDAVIT EX PLOYEES' HEALT O DAYS FROM TH SF-2809 TO 10006 PLANS AND GET V/INSURE PLOYEES' GROUP IOMATICALLY EN IHE DATE OF HI ETED SF-2817 T E INFORMATION .OPM.GOV/INSUR PENDING ACCOUN O DAYS FROM TH IN A HEALTH CA CT 1ST YOU WIL S CONTINUED ON	H BENEF E DATE MORE I LIFE I ROLLED RE TO E O (b)(6) AND USE E/LIFE. T (FSA): E DATE RE OR D L BE EL	ITS (FEROF HIRE (M)(6)) NFORMATION SURANCE IN BASIC LECT OPTO THE FEOTO OF HIRE EPENDENT IGIBLE TO THE TOTAL TOTA	HB): TO ENROLL TO ENROLL ION, VISIT E (FEGLI): C COVERAGE FIONAL COVERAGE FION	. YOU HA ERAGE. S ATOR, VI TER THAN . IF HIR	VE 60 END SIT OCT 1 ED								
46. Employing Depa					_			and Title of App	proving Off	icial				
HOMELAND S			40 :	10.4				GNED BY:						
47. Agency Code HSAA	48. Personnel Office ID	•	49. Approva					E-PERRY R HRMS						

FPM Supp. 296-33, Sub	n. 4											
1. Name (Last, First,	Middle)	2. Soc	ial Security N	lumber	3. Date of Birt	th	4. Effective Date					
SHAH, SARASW	ATI P	(b)	(b)(6) (b)(6) 11/2:									
FIRST ACTIO)N			SECO	SECOND ACTION							
5-A. Code	5-B. Nature of Action	6-A. Co	de	6-B. N	ature of Action							
846	INDIVIDUAL TIME-OFF	AWARD										
5-C. Code	5-D. Legal Authority	6-C. Co	de	6-D. I	egal Authority							
5-E. Code	5-F. Legal Authority			6-E. Co	de	6-F. L	egal Authority					
7. FROM: Position 7	Villa and Number			15 TO	Docition Title	and Nam	- h					
7. FROM: Position 1	SPE	15. TO: Position Title and Number SPECIAL ASSISTANT 91011976 085615										
8. Pay Plan 9. Occ. Code	e 10. Grade or Level 11. Step or Rate	16. Pay F	lan 17. Occ.	Code 18	. Grade or Level	19.Step or Rat	20. Total Sa	dary/Award 21. 1	Pay Basis			
12A. Basic Pay	12B. Locality Adj. 12C. Adj.	Basic Pay	12D. Other Pay	20A. Bas	c Pay		B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other Pay		
	.00		.00				.00			.00		
14. Name and Locati	on of Position's Organization			IMME OSEM Imm O CHIEF	DIATE OF	FICE OF	ion's Organizat THE SECRE					
EMPLOYEE	DATA			110 00	0101020000	00000	11 21 2021					
23. Veterans Prefere	nce	40 B L 101		24. Ten				ency Use		ns Preference for	RIF	
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b)(6)			
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant							
(b)(6)												
30. Retirement Plan		31. Service	Comp. Date (Leav	ve) 32. Wor	k Schedule				33. Part-T	ime Hours Per		
(b)(6)				F						Biweekly Pay Period		
POSITION DA	ATA											
34. Position Occupie	d	35. FLSA (Category	36. App	ropriation Co	de			37. Bargai	ning Unit Status		
2 1 - Competitive S 2 - Excepted Serv			E – Exempt K – Nonexempt		8888							
38. Duty Station Cod			ation (City - Cour	nty – State o	r Overseas Lo	cation)						
11-0010-001		WASHIN	GTON DIST O	OF COLUM	IBIA DC							
40. Agency Data	41. 4	2.	43.		44.							
45. Remarks												
46. Employing Depart					nature/Authe CTRONICA		and Title of App	proving Offi	cial			
47. Agency Code	48. Personnel Office ID	40 4	val Data									
HSAA	5500	49. Appro-			NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS							

FPM Supp. 296-33, Sub	ch. 4														
1. Name (Last, First, Middle)											3. Date of Birth 4. Effective Date				
SHAH, SARASW	(b)(6) (b)(6) 06/07/2021														
FIRST ACTIO	ON					SECO	ND .	ACTIO	N						
5-A. Code 170	5-B. Nature of Action EXC APPT		6-A. Cod	6-A. Code 6-B. Nature of Action											
5-C. Code	5-D. Legal Authority		6-C. Code 6-D. Legal Authority												
Y7M	Y7M SCH C 213 3311														
5-E. Code 5-F. Legal Authority							le	6-	-F. L	egal Authority					
7. FROM: Position	Fitle and Number					15. TO: Position Title and Number SPECIAL ASSISTANT 91011976 085615									
8. Pay Plan 9. Occ. Cod	9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis						an 1	7. Occ. Code 0301	18.	Grade or Level	19.Step or Rat	te 20. Total Sa 93,013.0	-	21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 120	C. Adj. Basi	c Pay	12D. O	ther Pay	20A. Basic	Pay		20	B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other	Pay	
	.00			.00		71,28	5.00		1	21,728.00	93,01	3.00	.00		
14. Name and Locat	ion of Position's Organizati	ion				IMMEI OSEM Imm Of CHIEF	DIATE If of th OF S	E OFFICE ne Sec FAFF	E OF	on's Organizat THE SECRI					
EMPLOYEE	DATA														
23. Veterans Preference						24. Tenu (b)(6)	0 – Noi		- Condi - Indefi	tional	ency Use	26. Veterar	s Preference	ce for RIF NO	
27. FEGLI						28. Annu	itant I	ndicator				29. Pay Ra	te Determin	ant	
(b)(6)			21.6 : 6			22 Work	Cabad	lula.				22 D			
30. Retirement Plan (b)(6)			31. Service C	omp. I	Date (Leave)	32. Work							ime Hours l Biweekly	?er	
						F	FUL	L TIME					Pay Period		
POSITION D															
34. Position Occupio			35. FLSA Ca	tegory Exempt		36. Appr	opriati	on Code				37. Bargain	ning Unit St	atus	
2 2 - Excepted Ser				Nonexen	npt							8888			
38. Duty Station Coo 11-0010-001	le		39. Duty Stat WASHING						n)						
40. Agency Data	41.	42.			43.			44.							
OPEN SEASON WWW.FSAFED. FEDERAL DEN YOU HAVE 60 SUPPLEMENTA INFORMATION ENROLLMENT THRIFT SAVI YOU ARE ELI ENROLLED AT CONTRIBUTION (b)(6) AUTOMATIC OF MATCHING. T	CONTINUED *** TO GET MORE INTO GET MORE INTO GET MORE INTO INTO INTO INTO INTO INTO INTO INTO	ROLLME PROGR. DATE R VISI LINE, : :BUTE % TO LETE A S ONLY 1% OF ION, V SURANC	NT IS MA AM (FEDV OF HIRE ON PLAN. VISIT WW TO TSP. INCREASE TSP-1 A : YOU WI YOUR PA ISIT WWW E PROGRA	YOU YOU YOU YOU YOU YOU AND S ILL S AY AN	FORY. ENROLL GET MODE ENEFEDS ARE AUT DECREA SEND IT IMMEDIA ND QUAL P.GOV/FO	IN A RE .COM O TOMATI SE YOU TO TO TELY R IFY FO	NLIN CALI R (6) ECEI R UE	NE LY [VE AN	5	ENCY					
46. Employing Depar						50. Sign	nature/	Authentica	tion a	and Title of Ap	proving Offi	icial			
HOMELAND SI	ECURITY					ELEC	TRON	NICALLY	SIG	NED BY:					
47. Agency Code HSAA	48. Personnel Office ID 5500		49. Approva 06/08/2021			NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS									

FPM Supp. 296-33, Sub	ch. 4											
1. Name (Last, First,	Middle)			2. Social Secur	ity Number	3. Date of Birt	h	4. Effective Date				
SHAH, SARASW	ATI P			(b)(6)		(b)(6)		06/07/2021				
FIRST ACTIO	ON			SECOND A	CTION							
5-A. Code 170	5-B. Nature of Action EXC APPT			6-A. Code	6-A. Code 6-B. Nature of Action							
5-C. Code	5-D. Legal Authority			6-C. Code	5-C. Code 6-D. Legal Authority							
Y7M	SCH C 213 3311											
5-E. Code	5-F. Legal Authority			6-E. Code	6-F. Le	egal Authority						
7. FROM: Position	Title and Number			15. TO: Position Title and Number SPECIAL ASSISTANT 91011976 085615								
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or Ra		Occ. Code 18.	Grade or Level 1	19.Step or Rate	20. Total Sala 93,013.00		21. Pay Basis PA				
12A. Basic Pay	12B. Locality Adj. 12C. Adj	. Basic Pay	12D. Other Pay	20A. Basic Pay	201	B. Locality Adj.	20C. Adj. B	Basic Pay	20D. Other P	ay		
	.00		.00	71,285.00	2	21,728.00	93,013	.00	.00			
14. Name and Locati	on of Position's Organization			22. Name and Lo IMMEDIATE OSEM Imm Off of the CHIEF OF ST HS OS0101020	OFFICE OF Sec AFF	THE SECRE						
EMPLOYEE	DATA			_								
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	(b)(6)	0 - None 2 - Conditional (b) (G)										
27. FEGLI				28. Annuitant Indicator 29. Pay Rate Determinant								
(b)(6)		21.6	G . D . d	22 Work Cahada	-la			22 D . T				
30. Retirement Plan		31. Service	Comp. Date (Leave	e) 32. Work Schedu	Biweekly							
(b)(6)				F FULL	L TIME			F	Pay Period			
POSITION DA												
34. Position Occupie		35. FLSA (Category E – Exempt	36. Appropriatio	n Code			37. Bargaini	ing Unit Stat	us		
2 2 - Excepted Serv			i – Exempt i – Nonexempt					8888				
38. Duty Station Coo 11-0010-001	le			ty – State or Oversea F COLUMBIA D								
40. Agency Data	41.	42.	43.	4	14.							
USING THE F	CONTINUED *** DAYS FROM THE DATABBREVIATED UNDERWIF AND APPLY ONLINE, E OR DOWNLOAD AN	RITING APE VISIT WW	LICATION. 7	TO GET MORE								
46. Employing Depart HOMELAND SI				50. Signature/A ELECTRONI			proving Offici	ial				
47. Agency Code	48. Personnel Office ID	49. Appro	val Date	NICOLE C. E	BARKSDALE	-PERRY						
HSAA	5500	06/08/20	21	EXECUTIVE	DIDECTOR	HDMC						

FPM Supp. 296-33, Sub	ch. 4														
1. Name (Last, First,	ast, First, Middle)						2. Social Security Number			th	4. Effective Date				
SHAH, SARASW	SWATI P						(b)(6)					01/02/2022			
FIRST ACTIO	IRST ACTION							ION							
5-A. Code 5-B. Nature of Action 894 GEN ADJ							le	6-B. Na	nture of Action						
5-C. Code OWM	5-D. Legal Authority REG 531.207					6-C. Coo	le	6-D. L	egal Authority						
5-E. Code 5-F. Legal Authority ZLM E O 14061							le	6-F. L	egal Authority						
7. FROM: Position Title and Number							Position Title IAL ASSIS 976 08561:	STANT	ber						
8. Pay Plan 9. Occ. Code	y Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 93,013.00 PA						an 17. Occ.		Grade or Level	19.Step or Ra	te 20. Total Sal 95,824.0		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi	c Pay	12D. Oth	er Pay	20A. Basic	Pay	20	B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other I	Pay		
71,285.00	21,728.00	93,013.00		.00		72,85	3.00	2	22,971.00	95,82	24.00	.00			
14. Name and Local	on of Position's Organiz	cation				IMMEI OSEM Imm Of CHIEF	DIATE OF f of the Sec OF STAFF	FICE OF	ion's Organizat THE SECRI PP 01 2022						
EMPLOYEE 1	DATA														
23. Veterans Preference (b)(6)						24. Tenu (b)(6)	24. Tenure 2 - Conditional 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference (b)(6) (b)(6)						for RIF		
27. FEGLI						28. Annuitant Indicator 29. Pay Rate Determinant							nt		
(b)(6)															
30. Retirement Plan			31. Service	Comp. Da	te (Leave)	32. Work	Schedule					me Hours Po	er		
(b)(6)						F	FULL TI	ME				Biweekly Pay Period			
POSITION DA	ATA														
34. Position Occupie	d		35. FLSA C	ategory		36. Appr	opriation Co	de			37. Bargair	ing Unit Sta	tus		
2 1 - Competitive S 2 - Excepted Serv		ed		– Exempt – Nonexempt							8888				
38. Duty Station Cod		ed			- County	- State or	Overseas Lo	cation)							
11-0010-001			WASHING	GTON I	DIST OF	COLUM	BIA DC								
40. Agency Data	41.	42.			43.		44.								
SALARY INCL	INCREASE DUE JUDES A GENERA R OTHER GEOGRA	L INCRE	ASE OF	2.2% H	ROUNDE.	D AND	A LOCAL								
46. Employing Depar HOMELAND SI	etment or Agency					_	nature/Authe		and Title of Ap	proving Offi	icial				
)	49. Approv			ELEC NICO		LLY SIG KSDALI	NED BY: E-PERRY	proving Offi	icial				

FPM Supp. 296-33, Sub	ch. 4											
1. Name (Last, First,	Middle)			2. Social Security N	umber	3. Date of Birt	th	4. Effective	Effective Date			
SHAH, SARASW	ATI P			(b)(6)	(b)(6)		06/19/2022					
FIRST ACTIO	ON			SECOND ACT	ION							
5-A. Code 893	5-B. Nature of Action REG WRI			6-A. Code	6-B. Na	ature of Action						
5-C. Code Q7M	5-D. Legal Authority REG 531.404			6-C. Code	6-D. L	egal Authority						
5-E. Code	5-F. Legal Authority			6-E. Code	6-F. L	egal Authority						
7. FROM: Position	Fitle and Number			15. TO: Position Title and Number SPECIAL ASSISTANT 91011976 085615								
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or 03	16. Pay Plan 17. Occ. 0 GS 0301	Code 18.	. Grade or Level	19.Step or Rat	e 20. Total Sal 98,818.0		21. Pay Basis PA				
12A. Basic Pay		dj. Basic Pay	12D. Other Pay	20A. Basic Pay		B. Locality Adj.	20C. Adj.		20D. Other P	ay		
72,853.00	22,971.00 95,3	824.00	.00	75,130.00		23,688.00	98,813	8.00	.00			
14. Name and Local	ion of Position's Organization			22. Name and Location IMMEDIATE OFF OSEM Imm Off of the Sec CHIEF OF STAFF HS OS01010200000	ICE OF	THE SECRE						
EMPLOYEE	DATA											
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	24. Tenure (b)(6) 0 - None 1 - Permanent	(b)(6) 0 - None 2 - Conditional (b)(6)										
27. FEGLI				28. Annuitant Indicator 29. Pay Rate Determinant								
(b)(6)												
30. Retirement Plan		31. Service	Comp. Date (Leave	32. Work Schedule 33. Part-Time Hours Per								
(b)(6)				F FULL TIN	Œ			Biweekly Pay Period				
POSITION D	ATA											
34. Position Occupie		35. FLSA	Category	36. Appropriation Cod	le			37. Bargain	ing Unit Stat	tus		
2 1 - Competitive S 2 - Excepted Serv			E – Exempt N – Nonexempt	8888								
38. Duty Station Cod			-	y – State or Overseas Lo	ation)							
11-0010-001		WASHIN	GTON DIST OF	COLUMBIA DC								
40. Agency Data	41.	42.	43.	44.								
	RMANCE IS AT AN A	CCEPTABLE	LEVEL OF CO	MPETENCE.	stication	and Title of An	newing Office	nia)				
HOMELAND SI			46. Employing Department or Agency HOMELAND SECURITY					cial				
47. Agency Code HSAA	48. Personnel Office ID 5500	49. Appro		NICOLE C. BARI EXECUTIVE DIR								