

## Contact

[www.linkedin.com/in/alice-lugo-983163278](https://www.linkedin.com/in/alice-lugo-983163278) (LinkedIn)

## Languages

Spanish (Native or Bilingual)

# Alice Lugo

Assistant Secretary for Legislative Affairs at U.S. Department of Homeland Security

Washington, District of Columbia, United States

## Experience

### U.S. Department of Homeland Security

Assistant Secretary for Legislative Affairs

August 2021 - January 2023 (1 year 6 months)

Primary advisor to the Secretary, Deputy Secretary, and senior leadership on all matters before Congress. Led the Department's legislative strategy and engagement with the U.S. Congress on DHS's most complex legislative challenges, secured vital reauthorizations, guided Presidential nominees through the Senate confirmation process and interfaced with Congress on key policy issues.

### U.S. Senator Bob Menendez

Chief Counsel and Senior Immigration Advisor

October 2014 - August 2021 (6 years 11 months)

Principal advisor to the Senator on immigration, border security, intersecting foreign policy issues, judicial security, executive and judicial nominations and other judiciary issues. Led the introduction of the Biden-Harris Administration's immigration bill (U.S. Citizenship Act of 2021), oversaw all high-profile immigration and border security bill negotiations, and managed the judicial nominations process for NJ District Court appointments.

### U.S. Representative Luis V. Gutierrez

Counsel

July 2012 - October 2014 (2 years 4 months)

Managed all Judiciary Committee work, including Subcommittee on Immigration and Border Security, and Subcommittee on Crime, Terrorism, and Homeland Security. Principal advisor during the House bipartisan immigration working group negotiations on the 2013 comprehensive immigration reform bill.

### Ayuda

Supervising Attorney

November 2006 - October 2010 (4 years)

Headed the domestic violence legal team, supervised, trained, and oversaw the hiring of the division's attorneys, paralegals, and interns. Represented clients in immigration cases and appeared before the Superior Court of the District of Columbia in all aspects of family law litigation.

---

## Education

Creighton University

Bachelor of Arts - BA

Creighton University School of Law

Doctor of Law - JD