

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Tzucker, Joshua

Chief of Staff, Department of Justice

Report Year: 2024

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Tzucker, Joshua [electronically signed on 06/13/2024 by Tzucker, Joshua in Integrity.gov] - Filer received a 33 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Kumar, Manish, Certifying Official [electronically signed on 06/28/2024 by Kumar, Manish in Integrity.gov]

Other review conducted by

/s/ Fisher, Tracy, Ethics Official [electronically signed on 06/26/2024 by Fisher, Tracy in Integrity.gov]

Data Revised 06/26/2024

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Oracle 401(k)	No			
1.1	Vanguard Target Retirement 2040 Fund Investor Class Shares (VFORX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
2	IRA				
2.1	VANGUARD CHARLOTTE FDS TOTAL INTL BD ETF (BNDX)	No	\$1,001 - \$15,000		None (or less than \$201)
2.2	VANGUARD BD INDEX FDS VANGUARD SHORT TERM BD ETF (BSV)	No	\$1,001 - \$15,000		None (or less than \$201)
2.3	SPDR SER TR BLOOMBERG EMERGING MKTS LOCAL BD ETF (EBND)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	ISHARES TR RUSSELL 2000 ETF (IWM)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.5	SCHWAB STRATEGIC TR INTL EQUITY ETF (SCHF)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.6	SCHWAB STRATEGIC TR US TIPS ETF (SCHP)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.7	ISHARES TR 0-5 YR HIGH YIELD CORP BD ETF (SHYG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.8	VANGUARD INDEX FDS REAL ESTATE INDEX FD ETF (VNQ)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.9	VANGUARD INTL EQUITY INDEX FDS GLOBAL EX-US REAL ESTATE INDEX FD ETF SHS (VNQI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.10	VANGUARD INTL EQUITY INDEX FDS FTSE ALL-WORLD EX USA SMALL CAP INDEX (VSS)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.11	VANGUARD INTL EQUITY INDEX FDS FTSE EMERGING MKTS ETF (VWO)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.12	iShares Core MSCI EAFE ETF (IEFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.13	iShares Broad USD Investment Grade Corporate Bond ETF (USIG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.14	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.15	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.16	Vanguard Long-Term Treasury Index Fund ETF Class Shares (VGLT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.17	Vanguard Consumer Staples Index Fund ETF Shares (VDC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.18	Vanguard Energy Index Fund ETF Class Shares (VDE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.19	Vanguard Materials Index Fund ETF Shares (VAW)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.20	Vanguard Utilities Index Fund ETF Shares (VPU)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.21	Invesco Actively Mingled ETC FD-OPTIMUM YIELD (PDBC)	Yes	\$1,001 - \$15,000		

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Oracle	Austin, Texas	Liquidated; contributions made in 2022 were returned to me.	11/2017

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	The Achievement Network (Non-profit educational organization)	N/A		salary	
2	IRA	No			
2.1	ISHARES TR RUSSELL 2000 ETF (IWM)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	INVESCO ACTIVELY MANAGED EXCHANGE-TRADED COMMODITY FD OPTIMUM DIVSF COMMODITY STRATEGY NO K1 ETF (PDBC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	SCHWAB STRATEGIC TR INTL EQUITY ETF (SCHF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	VANGUARD INDEX FDS REAL ESTATE INDEX FD ETF (VNQ)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.5	VANGUARD INTL EQUITY INDEX FDS GLOBAL EX-US REAL ESTATE INDEX FD ETF SHS (VNQI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	VANGUARD INTL EQUITY INDEX FDS FTSE EMERGING MKTS ETF (VWO)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.7	iShares Broad USD Investment Grade Corporate Bond ETF (USIG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.8	Schwab US TIPS ETF (SCHP)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.9	SPDR Bloomberg Barclays Emerging Markets Local Bond ETF (EBND)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.10	Vanguard Mid-Cap Index Fund ETF Shares (VO)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.11	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.12	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.13	Vanguard Utilities Index Fund ETF Shares (VPU)	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Brokerage Account (Joint)	No			
1.1	VANGUARD CHARLOTTE FDS TOTAL INTL BD ETF (BNDX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.2	ISHARES GOLD TR ISHARES NEW (IAU)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.3	ISHARES TR RUSSELL 2000 ETF (IWM)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.4	INVESCO ACTIVELY MANAGED EXCHANGE-TRADED COMMODITY FD OPTIMUM DIVSF COMMODITY STRATEGY NO K1 ETF (PDBC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.5	SCHWAB STRATEGIC TR INTL EQUITY ETF (SCHF)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.6	VANGUARD INDEX FDS REAL ESTATE INDEX FD ETF (VNQ)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.7	VANGUARD INTL EQUITY INDEX FDS FTSE ALL-WORLD EX USA SMALL CAP INDEX (VSS)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.8	VANGUARD INTL EQUITY INDEX FDS FTSE EMERGING MKTS ETF (VWO)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.9	iShares Core MSCI EAFE ETF (IEFA)	Yes			None (or less than \$201)
1.10	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.11	Vanguard Mid-Cap Index Fund ETF Shares (VO)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
1.13	Vanguard Intermediate-Term Treasury Index Fund ETF Class Shares (VGIT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.14	Vanguard Long-Term Treasury Index Fund ETF Class Shares (VGLT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.15	Vanguard Communication Services Index Fund ETF Shares (VOX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.16	Vanguard Industrials Index Fund ETF Class Shares (VIS)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2	Money Market Account	No	\$15,001 - \$50,000		None (or less than \$201)
3	Child #1 529 (Maryland) T. Rowe Portfolio 2024	No	\$50,001 - \$100,000		None (or less than \$201)
4	Child #2 529 (Maryland) T. Rowe Portfolio 2028	No	\$50,001 - \$100,000		None (or less than \$201)

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Uber	Sale	03/11/2023	\$1,001 - \$15,000
2	Twilio, Inc. (TWLO)	Purchase	02/02/2023	\$1,001 - \$15,000
3	Facebook, Inc. (FB)	Purchase	01/17/2023	\$1,001 - \$15,000
4	iShares Core S&P Total US Stock Market ETF (ITOT)	Sale	01/17/2023	\$1,001 - \$15,000
5	Vanguard Short-Term Bond Index Fund ETF Shares (BSV)	Purchase	02/03/2023	\$1,001 - \$15,000
6	International Paper Co. (IP)	Purchase	01/31/2023	\$1,001 - \$15,000
7	Amazon.com, Inc. (AMZN)	Purchase	01/17/2023	\$1,001 - \$15,000
8	salesforce.com, inc. (CRM)	Purchase	01/17/2023	\$1,001 - \$15,000
9	Tesla, Inc. (TSLA)	Purchase	01/17/2023	\$1,001 - \$15,000
10	Gs - Goldman Sachs Group Inc	Sale	04/05/2023	\$1,001 - \$15,000
11	Vaw - Vanguard World Fds-materials Etf	Purchase	04/05/2023	\$15,001 - \$50,000
12	Ip - International Paper Co	Sale	04/05/2023	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
13	Apd - Air Prods & Chems Inc	Sale	04/05/2023	\$1,001 - \$15,000
14	Vpu - Vanguard World Fds-utilities Etf	Purchase	04/05/2023	\$15,001 - \$50,000
15	Evrq - Evergy Inc	Sale	04/05/2023	\$1,001 - \$15,000
16	Pnw - Pinnacle West Cap Corp	Sale	04/05/2023	\$1,001 - \$15,000
17	Emn - Eastman Chem Co	Sale	04/05/2023	\$1,001 - \$15,000
18	Sre - Sempra	Sale	04/05/2023	\$1,001 - \$15,000
19	Xom - Exxon Mobil Corp	Sale	04/05/2023	\$1,001 - \$15,000
20	Vlo - Valero Energy Corp	Sale	04/05/2023	\$1,001 - \$15,000
21	Oc - Owens Corning New	Sale	04/05/2023	\$1,001 - \$15,000
22	Shw - Sherwin Williams Co	Sale	04/05/2023	\$1,001 - \$15,000
23	Aes - Aes Corp	Sale	04/05/2023	\$1,001 - \$15,000
24	Syy - Sysco Corp	Sale	04/05/2023	\$1,001 - \$15,000
25	Nvda - Nvidia Corporation	Sale	04/05/2023	\$1,001 - \$15,000
26	Tsla - Tesla Inc	Sale	04/05/2023	\$1,001 - \$15,000
27	Vdc - Vanguard World Fds-consum Stp Etf	Purchase	04/05/2023	\$1,001 - \$15,000
28	Intc - Intel Corp	Sale	04/05/2023	\$1,001 - \$15,000
29	Vde - Vanguard World Fds-energy Etf	Purchase	04/05/2023	\$15,001 - \$50,000
30	Por - Portland Gen Elec Co	Sale	04/05/2023	\$1,001 - \$15,000
31	Wmt - Walmart Inc	Sale	04/05/2023	\$1,001 - \$15,000
32	Ups - United Parcel Service Inc-cl B	Sale	04/05/2023	\$1,001 - \$15,000
33	Dd - Dupont De Nemours Inc	Sale	04/05/2023	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
34	Nflx - Netflix Inc	Sale	04/05/2023	\$1,001 - \$15,000
35	Crm - Salesforce Inc	Sale	04/05/2023	\$1,001 - \$15,000
36	Vti - Vanguard Index Fds-total Stk Mkt	Purchase	04/05/2023	\$50,001 - \$100,000
37	Amgn - Amgen Inc	Sale	04/05/2023	\$1,001 - \$15,000
38	Scha - Schwab Strategic Tr-us Sml Cap Etf	Sale	04/05/2023	\$1,001 - \$15,000
39	Meta - Meta Platforms Inc-cl A	Sale	04/05/2023	\$1,001 - \$15,000
40	Sbux - Starbucks Corp	Sale	04/05/2023	\$1,001 - \$15,000
41	Ctra - Coterra Energy Inc	Sale	04/05/2023	\$1,001 - \$15,000
42	Goog - Alphabet Inc-cap Stk Cl C	Sale	04/05/2023	\$1,001 - \$15,000
43	Mnst - Monster Beverage Corp New	Sale	04/05/2023	\$1,001 - \$15,000
44	Pypl - Paypal Hldgs Inc	Sale	04/05/2023	\$1,001 - \$15,000
45	Dltr - Dollar Tree Inc	Sale	04/05/2023	\$1,001 - \$15,000
46	Cmg - Chipotle Mexican Grill Inc	Sale	04/05/2023	\$1,001 - \$15,000
47	Unh - Unitedhealth Group Inc	Sale	04/05/2023	\$1,001 - \$15,000
48	Vox - Vanguard World Fds-comm Srvs Etf	Purchase	04/05/2023	\$15,001 - \$50,000
49	Hd - Home Depot Inc	Sale	04/05/2023	\$1,001 - \$15,000
50	Ibkr - Interactive Brokers Group In-cl A	Sale	04/05/2023	\$1,001 - \$15,000
51	Vz - Verizon Communications Inc	Sale	04/05/2023	\$1,001 - \$15,000
52	Cvx - Chevron Corp New	Sale	04/05/2023	\$1,001 - \$15,000
53	Rop - Roper Technologies Inc	Sale	04/05/2023	\$1,001 - \$15,000
54	Uber - Uber Technologies Inc	Sale	04/05/2023	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
55	Brk/b - Berkshire Hathaway Inc Del-cl B	Sale	04/05/2023	\$1,001 - \$15,000
56	Dis - Disney Walt Co	Sale	04/05/2023	\$1,001 - \$15,000
57	Twlo - Twilio Inc-cl A	Sale	04/05/2023	\$1,001 - \$15,000
58	Ftnt - Fortinet Inc	Sale	04/05/2023	\$1,001 - \$15,000
59	Mtch - Match Group Inc New	Sale	04/05/2023	\$1,001 - \$15,000
60	Tyl - Tyler Technologies Inc	Sale	04/05/2023	\$1,001 - \$15,000
61	Ba - Boeing Co	Sale	04/05/2023	\$1,001 - \$15,000
62	Mgm - Mgm Resorts International	Sale	04/05/2023	\$1,001 - \$15,000
63	Ma - Mastercard Incorporated-cl A	Sale	04/05/2023	\$1,001 - \$15,000
64	Aapl - Apple Inc	Sale	04/05/2023	\$1,001 - \$15,000
65	Alb - Albemarle Corp	Sale	04/05/2023	\$1,001 - \$15,000
66	Msft - Microsoft Corp	Sale	04/05/2023	\$1,001 - \$15,000
67	Schf - Schwab Strategic Tr-intl Eqty Etf	Sale	04/05/2023	\$1,001 - \$15,000
68	Nue - Nucor Corp	Sale	04/05/2023	\$1,001 - \$15,000
69	Amzn - Amazon Com Inc	Sale	04/05/2023	\$1,001 - \$15,000
70	Vis - Vanguard World Fds-industrial Etf	Purchase	04/06/2023	\$1,001 - \$15,000
71	Iwm - Ishares Tr-russell 2000 Etf	Purchase	04/06/2023	\$1,001 - \$15,000
72	Vo - Vanguard Index Fds-mid Cap Etf	Purchase	04/06/2023	\$1,001 - \$15,000
73	Oracle Corp. (ORCL)	Sale	06/22/2023	\$1,001 - \$15,000
74	Vwo - Vanguard Intl Equity Index F-ftse Emr Mkt Etf	Sale	05/12/2023	\$1,001 - \$15,000
75	Iemg - Ishares Inc-core Msci Emkt	Purchase	05/12/2023	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
76	Vwo - Vanguard Intl Equity Index F-ftse Emr Mkt Etf	Purchase	06/14/2023	\$1,001 - \$15,000
77	Iemg - Ishares Inc-core Msci Emkt	Sale	06/14/2023	\$1,001 - \$15,000
78	Tip - Ishares Tr-tips Bd Etf	Sale	07/17/2023	\$1,001 - \$15,000
79	Vgit - Vanguard Scottsdale Fds-inter Term Treas	Sale	11/16/2023	\$1,001 - \$15,000
80	Vwo - Vanguard Intl Equity Index F-ftse Emr Mkt Etf	Sale	12/06/2023	\$1,001 - \$15,000
81	Iwm - Ishares Tr-russell 2000 Etf	Sale	12/06/2023	\$1,001 - \$15,000
82	Ijr - Ishares Tr-core S&p Scp Etf	Purchase	12/06/2023	\$1,001 - \$15,000
83	Iefa - Ishares Tr-core Msci Eafe	Purchase	12/06/2023	\$1,001 - \$15,000
84	Vglt - Vanguard Scottsdale Fds-long Term Treas	Purchase	12/07/2023	\$1,001 - \$15,000
85	Vti - Vanguard Index Fds-total Stk Mkt	Purchase	04/05/2023	\$1,001 - \$15,000
86	Scha - Schwab Strategic Tr-us Sml Cap Etf	Sale	04/05/2023	\$1,001 - \$15,000
87	Pool - Pool Corp	Sale	04/05/2023	\$1,001 - \$15,000
88	Wm - Waste Mgmt Inc Del	Sale	04/05/2023	\$1,001 - \$15,000
89	Pfe - Pfizer Inc	Sale	04/05/2023	\$1,001 - \$15,000
90	Amgn - Amgen Inc	Sale	04/05/2023	\$1,001 - \$15,000
91	Kmi - Kinder Morgan Inc Del	Sale	04/05/2023	\$1,001 - \$15,000
92	Jpm - Jpmorgan Chase & Co	Sale	04/05/2023	\$1,001 - \$15,000
93	Adm - Archer Daniels Midland Co	Sale	04/05/2023	\$1,001 - \$15,000
94	Scha - Schwab Strategic Tr-us Sml Cap Etf	Sale	04/05/2023	\$1,001 - \$15,000
95	Vnq - Vanguard Index Fds-real Estate Etf	Sale	04/05/2023	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
96	Unh - Unitedhealth Group Inc	Sale	04/05/2023	\$1,001 - \$15,000
97	Sbux - Starbucks Corp	Sale	04/05/2023	\$1,001 - \$15,000
98	Vz - Verizon Communications Inc	Sale	04/05/2023	\$1,001 - \$15,000
99	Vti - Vanguard Index Fds-total Stk Mkt	Purchase	04/05/2023	\$15,001 - \$50,000
100	Wtrg - Essential Utils Inc	Sale	04/05/2023	\$1,001 - \$15,000
101	Hd - Home Depot Inc	Sale	04/05/2023	\$1,001 - \$15,000
102	Abbv - Abbvie Inc	Sale	04/05/2023	\$1,001 - \$15,000
103	Pg - Procter And Gamble Co	Sale	04/05/2023	\$1,001 - \$15,000
104	Bac - Bank America Corp	Sale	04/05/2023	\$1,001 - \$15,000
105	Cvx - Chevron Corp New	Sale	04/05/2023	\$1,001 - \$15,000
106	Itw - Illinois Tool Wks Inc	Sale	04/05/2023	\$1,001 - \$15,000
107	Ko - Coca Cola Co	Sale	04/05/2023	\$1,001 - \$15,000
108	Abt - Abbott Labs	Sale	04/05/2023	\$1,001 - \$15,000
109	Es - Eversource Energy	Sale	04/05/2023	\$1,001 - \$15,000
110	So - Southern Co	Sale	04/05/2023	\$1,001 - \$15,000
111	Khc - Kraft Heinz Co	Sale	04/05/2023	\$1,001 - \$15,000
112	Msft - Microsoft Corp	Sale	04/05/2023	\$1,001 - \$15,000
113	Nee - Nextera Energy Inc	Sale	04/05/2023	\$1,001 - \$15,000
114	Jnj - Johnson & Johnson	Sale	04/05/2023	\$1,001 - \$15,000
115	Hon - Honeywell Intl Inc	Sale	04/05/2023	\$1,001 - \$15,000
116	Vnqi - Vanguard Intl Equity Index F-glb Ex Us Etf	Sale	04/05/2023	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
117	Cms - Cms Energy Corp	Sale	04/05/2023	\$1,001 - \$15,000
118	Wmt - Walmart Inc	Sale	04/05/2023	\$1,001 - \$15,000
119	Smg - Scotts Miracle-gro Co-cl A	Sale	04/05/2023	\$1,001 - \$15,000
120	Duk - Duke Energy Corp New	Sale	04/05/2023	\$1,001 - \$15,000
121	Nke - Nike Inc-cl B	Sale	04/05/2023	\$1,001 - \$15,000
122	Scco - Southern Copper Corp	Sale	04/05/2023	\$1,001 - \$15,000
123	Cost - Costco Whsl Corp New	Sale	04/05/2023	\$1,001 - \$15,000
124	Vti - Vanguard Index Fds-total Stk Mkt	Purchase	04/05/2023	\$50,001 - \$100,000
125	Vo - Vanguard Index Fds-mid Cap Etf	Purchase	04/06/2023	\$1,001 - \$15,000
126	Vde - Vanguard World Fds-energy Etf	Purchase	04/06/2023	\$1,001 - \$15,000
127	Vox - Vanguard World Fds-comm Srvc Etf	Purchase	04/06/2023	\$1,001 - \$15,000
128	Schwab International Equity ETF (SCHF)	Purchase	07/06/2023	\$1,001 - \$15,000
129	Vanguard Short-Term Bond Index Fund ETF Shares (BSV)	Sale	11/16/2023	\$1,001 - \$15,000
130	Vanguard Scottsdale Inter-Term Treasury Index Fund ETF Class Shares (VGIT)	Sale	11/16/2023	\$1,001 - \$15,000
131	Iefa - Ishares Tr-core Msci Eafe	Purchase	12/06/2023	\$1,001 - \$15,000
132	Verisk Analytics, Inc. (VRSK)	Sale	01/31/2023	\$1,001 - \$15,000

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Deutsche Bank	Student Loan	\$100,001 - \$250,000	2005	2.75	30

9. Gifts and Travel Reimbursements

None

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

5 U.S.C. § 13101 et seq., and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with 5 U.S.C. §§ 13107 and § 13122(b)(1) or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13989 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) 250 E Street, S.W., Suite 750, Washington, DC 20024-3249.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB (that control number 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
