1. Name (Last, First,	Middle)			2. Soc	ial Secu	rity Num	ber 3. Da	te of Birth	ı	4. Effectiv	e Date	
CECIL, TODD L				(b)	(6), (b) ((2)	(b) (6), (b) (2)		06/14/	/2023	
FIRST ACTIO	ON .			SECO	OND A	ACTIC)N					
5-A. Code 847	5-B. Nature of Action GROUP TIME OFF			6-A. Co	de	6	-B. Nature o	f Action				
5-C. Code	5-D. Legal Authority			6-C. Co	de	(6-D. Legal A	uthority				
5-E. Code	5-F. Legal Authority			6-E. Co	de	(6-F. Legal A	uthority				
7. FROM: Position T DEPUTY DIREC PD:200X02 POSITION:00434	TOR FOR REGULATORY	Y MANAGEMEN	NT	DEPUT PD:200	ΓY DIR)X02		d Number R FOR REC	GULATO	ORY MA	NAGEMEN	NT	
8. Pay Plan 9. Occ. Code RF 1320	10. Grade or Level 11. Step or R	\$207,534.00	13. Pay Basis PA	16. Pay P RF		. Occ. Cod	e 18. Grade 00	or Level 19	9.Step or Ra	20. Total Sa 08.00	lary/Award	21. Pay Basis
12A. Basic Pay \$207,534.00		lj. Basic Pay 7,534.00	12D. Other Pay \$0	20A. Basi \$207	,534.00		20B. Loca \$0	lity Adj.	-	. Basic Pay ',534.00	20D. Other \$0	Pay
FOOD AND DRU				FOOD CNTR OFC O	AND D FOR T F SCIE	ORUG A OBACO	f Position's O DMINISTI CO PRODU	RATION				
EMPLOYEE I				1				T		T		
23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point	3 – 10-Point/Disability 4 – 10-Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensab	le/30%	24. Tenu 3	ure 0 – None 1 – Pern		2 – Conditional 3 – Indefinite	25. Agen	icy Use	(b) (ns Preference (b)	e for RIF
27. FEGLI (b) (6),	(b) (2)			28. Annu	uitant In) (6)	dicator, (b)	(2)				te Determin REGULAI	
30. Retirement Plan	(b) (2)	31. Service (b) (6), (b) (2)	Comp. Date (Leave	32. Wor		ule L TIME					ime Hours I Biweekly Pay Period	'er
POSITION DA	ATA										1 ay 1 eriou	
34. Position Occupie		35. FLSA Ca	ntegory	36. App	ropriatio	on Code				37. Bargain	ning Unit Sta	atus
2 1 - Competitive S 2 - Excepted Serv			- Exempt - Nonexempt	36999A	VV					8888		
38. Duty Station Coc 240100033		'	tion (City – Count LE PRINCE C	•			ion)					
40. Agency Data	41.	42.	43.			44. PAR N	UMBER:					
45. Remarks												
46. Employing Depar	tment or Agency			50 Signatu	ure/Auth	entication	n and Title ol	f Annrovie	ng Official			
1	OF HEALTH AND HUMA	AN SERVICES		_			GNED BY:		_			
47. Agency Code HE36	48. Personnel Office ID 1189	49. Approval Date 06/23/2023	e	DIRECTO	OR, OF	F OF T	ALENT SO	LUTI				

FPM Supp. 296-33, Sub	ch. 4												
1. Name (Last, First,	Middle)				2. Soci	al Sec	urity Numbe	er 3. Da	te of Birt	h	4. Effective	e Date	
CECIL, TODD L					(b) (6), (b)	(2)	(b)) (6), (b) (2	2)	04/24/	2023	
FIRST ACTIO	ON				SECO	ND	ACTION	N					
5-A. Code 840	5-B. Nature of Action INDIVIDUAL CASH AV	WARD RB RAT	INGS-B	BASED	6-A. Cod	de	6-1	B. Nature o	f Action				
5-C. Code	5-D. Legal Authority				6-C. Coc	le	6-	D. Legal A	uthority				
5-E. Code	5-F. Legal Authority				6-E. Cod	le	6-	F. Legal A	uthority				
7. FROM: Position T DEPUTY DIRECT PD:200X02 POSITION:00434	TOR FOR REGULATOR	Y MANAGEMI	ENT		DEPUT PD:2002	Y DI X02	on Title and RECTOR		GULAT	ORY MAN	NAGEMEN	ĬΤ	
8. Pay Plan 9. Occ. Cod RF 1320	e 10. Grade or Level 11. Step or 1 00	12. Total Salary \$207,534.0		. Pay Basis PA	16. Pay Pla RF	an 1	17. Occ. Code 1320	18. Grade 00	or Level	19.Step or Rai	te 20. Total Sal \$6,913.0		21. Pay Basis
12A. Basic Pay \$207,534.00		dj. Basic Pay 7,534.00	12D. O	Other Pay	20A. Basic \$207,	•	0	20B. Loca \$0	lity Adj.	1	Basic Pay	20D. Other \$0	Pay
14. Name and Locati	ion of Position's Organization				22. Name	and I	Location of F	Position's O	rganizati	on			
					CNTR I	FOR ' F SCI	DRUG AD TOBACCO ENCE LE MD USA	O PRODU		N			
EMPLOYEE					T								
23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compens	able/30%		24. Tenu 3	0 - No		Conditional Indefinite	25. Age	ncy Use	/1	s Preferences), (b)	e for RIF
27. FEGLI	(b) (0)				28. Annu	\					_	te Determin	
(b) (6),	(D) (Z)	1			(b		// \ / \	(2)			<u> </u>	REGULAF	
30. Retirement Plan (b) (6),	(b) (2)	31. Service (b) (6), (b) (-	Date (Leave)	32. Work	1	dule LL TIME					ime Hours I Biweekly Pay Period	er
POSITION DA	ATA												
2 1 - Competitive S	Service 3 – SES General		Category E – Exempt N – Nonexen		36. Appr 36999A	•	tion Code				37. Bargain	ning Unit Sta	atus
38. Duty Station Coo 240100033		39. Duty S	tation (Ci	ity – County RINCE GE				n)					
40. Agency Data	41.	42.		43.			44. PAR NU	MRFD.					
45. Remarks							TAKNO	WIDEK.					
46. Employing Depar	rtment or Agency OF HEALTH AND HUM	AN SEDVICES			_		thentication a			_			
47. Agency Code		+	>**o				ALLY SIG FF OF TAI			INIE IVI. K	ELLEK		
HE36	48. Personnel Office ID 1189	49. Approval D 04/28/2023	iic		INEC I U	. IX, U	IF OF IA	LE:\11 50	2011				

HE36	48. Personnel Office ID 1189		Approval Date /20/2023	e	D	INECIU	, K, Ul	er of IAL	ENI SU	LUII				
46. Employing Department DEPARTMENT 47. Agency Code	OF HEALTH AND HUN				E	LECTRO	ONIC	hentication a ALLY SIG FF OF TAI	NED BY:	MELA	_	ELLER		
45. Remarks	transf or Agonay				5.	0 Signatur	mo/A vel	houtiontion	nd Title of	Annovi	ng Official			
40. Agency Data	41.	42.			43.			44. PAR NUN	1BER:					
38. Duty Station Coo 240100033	le		39. Duty Stat BELTSVIL	,)					
2 1 - Competitive S 2 - Excepted Serv	ervice 3 – SES General			ategory - Exempt - Nonexem	ıpt	36. Appr 36999A	•	ion Code				37. Bargair 8888	ning Unit Sta	tus
POSITION DA			25 PT C : -			26 :								
(b) (6),	(b) (2)		31. Service C (b) (6), (b) (2)	.отр. D	vate (Leave)	F	1	L TIME					ime Hours P Biweekly Pay Period	er
(b) (6), 30. Retirement Plan	(b) (2)		21.6	Y P	Andre (II	32. Work	- / (-	6), (b)	(2)			0 1	REGULAR	RATE
1 - None 2 - 5-Point 27. FEGLI	3 – 10–Point/Disability 4 – 10–Point/Compensable		0-Point/Other 0-Point/Compensabl	le/30%		3 28. Annu		manent 3 – I	Conditional ndefinite			(b) (29. Pay Rat	(6), (b) (2)
EMPLOYEE 3						24. Tenu				25. Age	ncy Use	26. Veterai	ıs Preference	e for RIF
						CNTR I	FOR T	DRUG AD! FOBACCO ENCE E MD USA	PRODU		1			
	on of Position's Organizatio			50				ocation of P		rganizati		334.00	30	
12A. Basic Pay \$207,534.00		Adj. Bas		12D. Ot	ther Pay	20A. Basic	Pay 534.00)	20B. Local	ity Adj.		Basic Pay 534.00	20D. Other \$0	Pay
8. Pay Plan 9. Occ. Cod RF 1320	00 10. Grade or Level 11. Step o		2. Total Salary \$207,534.00		Pay Basis	16. Pay Pl RF	an 1	7. Occ. Code 1320	18. Grade 6	or Level 1	9.Step or Rat	20. Total Sa 16.00	lary/Award	21. Pay Basis
PD:200X02 POSITION:00434	TOR FOR REGULATO	X 1 IVI2	ANAGEWIEN	\1		PD:200	X02	RECTOR F 00434213	OK KEG	ULATO	JKY MAN	NAGENIEN	N 1	
7. FROM: Position	itle and Number	DX/ 3/4	ANA CEMEN	.T.T.P.		15. TO:	Positio	n Title and N	lumber		DDV 34 13	YA CEMEN	I/m	
5-E. Code	5-F. Legal Authority					6-E. Coo			F. Legal A					
847 5-C. Code	GROUP TIME OFF 5-D. Legal Authority					6-C. Coo	de	6-1	D. Legal A	uthority				
FIRST ACTIO	5-B. Nature of Action					SECO 6-A. Coo		ACTION 6-B	. Nature of	f Action				
CECIL, TODD L							(6), (b)		(b)	(6), (b) (2)	04/19/	2023	
1. Name (Last, First,						2. Soci	al Secu	ırity Numbe	3. Da	te of Birt	h	4. Effective	e Date	

FPM Supp. 296-33, Sub	ch. 4														
1. Name (Last, First,	Middle)					2. Soci	al Sec	urity Num	ber	3. Date	of Birt	:h	4. Effective	e Date	
CECIL, TODD L						(b) (6), (b)	(2)		(b) (6), (b) (2	2)	03/26/	2023	
FIRST ACTIO	ON					SECO	ND	ACTIC	N						
5-A. Code 713	5-B. Nature of Action CHG TO LOWER GRI	, LVL,BN	ND			6-A. Coo	le	6	-B. Nat	ture of A	Action				
5-C. Code ZLM	5-D. Legal Authority 42 USC 209(F)					6-C. Coo	le	(6–D. Le	gal Aut	thority				
5-E. Code	5-F. Legal Authority					6-E. Cod	le	(6–F. Le	gal Aut	hority				
7. FROM: Position 7 DIRECTOR, OFI PD:160X01 POSITION:00378	FICE OF SCIENCE					DIREC PD:160	TOR, X01	on Title and OFFICE	E OF S		CE				
8. Pay Plan 9. Occ. Cod RF 0601	e 10. Grade or Level 11. Step or 00 00		al Salary 7,534.00	13. P	ay Basis A	16. Pay Pl	an 1	7. Occ. Cod 0601		Grade or 00	Level	19.Step or Ra	195,78° \$195		21. Pay Basis PA
12A. Basic Pay \$207,534.00		Adj. Basic Pa	у	12D. Oth	er Pay	20A. Basic \$195,		0	20B	. Localit	y Adj.		i. Basic Pay	20D. Other \$0	Pay
14. Name and Locati	ion of Position's Organization					22. Name	and I	Location of	f Positio	n's Org	ganizat	ion			
						CNTR I	FOR ' F SCI	DRUG A TOBACO ENCE E MD US	CO PR			Ň			
EMPLOYEE															
23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Poin 6 – 10–Poin	t/Other t/Compensable	2/30%		24. Tenu 3	0 - No		2 – Conditi 3 – Indefin	onal	25. Age	ncy Use		6), (b	e for RIF
27. FEGLI	(b) (2)					28. Annu	\ /	<u> </u>	\ (2)					te Determin	
(b) (6),	(D) (Z)	21	g : 0		, (T.)	32. Work	/ \	6), (b) (4	<u> </u>			<u> </u>	REGULAI	
30. Retirement Plan (b) (6),	(b) (2)		Service Co (6), (b) (2)	omp. Da	te (Leave)	F	1	uuie LL TIME						ime Hours I Biweekly Pay Period	er
POSITION DA	ATA														
34. Position Occupio 1 - Competitive S 2 - Excepted Serv	Service 3 – SES General	_		tegory Exempt Nonexempt		36. Appr 36999A	-	ion Code					37. Bargaii 8888	ning Unit St	atus
38. Duty Station Coo 240100033		I	Duty Stati	ion (City	- County	⊥ State or EORGE'S			ion)						
40. Agency Data	41.	42.			43.			44. PAR N	IIMRF	p.					
45. Remarks								TAKIN	ONIDE	ıx.					
46. Employing Depar	rtment or Agency OF HEALTH AND HUM	AN SERV	VICES			_						ing Official NIE M. k			
47. Agency Code	48. Personnel Office ID	-1	roval Date			DIRECTO							NULLUL		
HE36	1189	04/06/2					, 0			- 50L					

FPM Supp. 296-33, Sub	cn. 4												
1. Name (Last, First,	Middle)				(1)	0) (1) (0	ty Number	3. Date	e of Birt	h	4. Effective		
CECIL, TODD L	NN:					6), (b) (2		(0)	(0), (0) (2	1	03/26/	2023	
FIRST ACTIO					1		CTION	Nature of	Antion				
5-A. Code 891	5-B. Nature of Action PERFORMANCE-BASE	ED PAY INC PR	OVIDED	ONREG	6-A. Cod	ie	0-В. Г	Nature of	Action				
5-C. Code Q3A	5-D. Legal Authority 5 CFR 534.404(E)(1)				6-C. Cod	le	6-D.	Legal Au	thority				
5-E. Code ZLM	5-F. Legal Authority 42 USC 210(F)				6-E. Cod	e	6-F.	Legal Au	thority				
7. FROM: Position To DIRECTOR, OF PD:160X01 POSITION:00378	FICE OF SCIENCE					ГОR, О X01	Fitle and Nu OFFICE OF 378004		CE				
8. Pay Plan 9. Occ. Cod RF 0601	e 10. Grade or Level 11. Step or 1 00	Rate 12. Total Salary \$195,787.00		ay Basis	16. Pay Pla RF		Occ. Code 1	8. Grade o	r Level 1	9.Step or Rat	20. Total Sal \$207,534	•	21. Pay Basis PA
12A. Basic Pay \$195,787.00		dj. Basic Pay	12D. Othe	er Pay	20A. Basic \$207.5	Pay 534.00	2	20B. Locali \$0	ty Adj.	20C. Adj. \$207.	Basic Pay	20D. Other \$0	Pay
	ion of Position's Organization						ation of Pos		ganizati			1 7	
FOOD AND DRU	G ADMINISTRATION ACCO PRODUCTS EE				CNTR I	FOR TO	RUG ADM DBACCO F NCE MD USA			I			
EMPLOYEE					T								
23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compens	able/30%		24. Tenu	re 0 – None 1 – Perma		ditional	25. Age	ncy Use	/1 \ //	S Preferences, (b)	e for RIF
27. FEGLI (b) (6),	(b) (2)				28. Annu	\	icator	2)				te Determin REGULAI	
30. Retirement Plan	(b) (2)	31. Service	Comp. Dat	te (Leave)	32. Work	Schedul						ime Hours F Biweekly	Per
(D) (U),		(b) (6), (b) (2	7		F	FULL	TIME					Pay Period	
POSITION D. 34. Position Occupio		35. FLSA (atogowy		36. Appr	onviotior	Codo				27 Dangair	ning Unit Sta	otne
2 1 - Competitive S 2 - Excepted Ser	Service 3 – SES General	E I	E – Exempt N – Nonexempt		36999A	-	Code				8888	inig Unit Sta	itus
38. Duty Station Coo 240100033	de	39. Duty St BELTSVI	` '				,						
40. Agency Data	41.	42.	4	43.		I	4. PAR NUMI	BER:					
45. Remarks													
46. Employing Depa	ertment or Agency			5	0 Signatus	ve/A uther	ntication and	1 Title of	Annrovi	ng Official			
	OF HEALTH AND HUM	AN SERVICES			_		LLY SIGN			_	ELLER		
47. Agency Code	48. Personnel Office ID	49. Approval Da	te	D	IRECTO	R, OFF	OF TALE	NT SOI	LUTI				
HE36	1189	04/06/2023											

FPM Supp. 296-33, Sub	ch. 4												
1. Name (Last, First,	Middle)				2. Socia	al Security N	Number	3. Date	e of Birtl	h	4. Effectiv		
CECIL, TODD L						6), (b) (2)		(b)	(6), (b) (2)	03/12/	/2023	
FIRST ACTIO	ON				SECO	ND ACT	TION						
5-A. Code 769	5-B. Nature of Action EXT OF PROMOTION	NTE 03/25/2023			6-A. Cod	e	6-B. N	Nature of	Action				
5-C. Code ZLM	5-D. Legal Authority 42 USC 209 (F)				6-C. Cod	e	6-D.	Legal Au	thority				
5-E. Code	5-F. Legal Authority				6-E. Cod	e	6-F. 1	Legal Au	thority				
7. FROM: Position T DIRECTOR, OFI PD:160X01 POSITION:00378	FICE OF SCIENCE				DIRECT PD:1602	Position Title FOR, OFF K01 ON:00378	ICE OF		CE				
8. Pay Plan 9. Occ. Cod RF 0601	e 10. Grade or Level 11. Step or I 00 00	Rate 12. Total Salary \$207,534.00		y Basis	16. Pay Pla RF	17. Occ. 0601		8. Grade o	r Level 1	9.Step or Rat	20. Total Sa \$207,53	•	21. Pay Basis PA
12A. Basic Pay \$207,534.00	, ,	dj. Basic Pay 7,534.00	12D. Othe	r Pay	20A. Basic \$207,5	•	2	0B. Locali	ty Adj.		Basic Pay	20D. Other \$0	Pay
14. Name and Locat	ion of Position's Organization	·			22. Name	and Location	on of Posi	tion's Or	ganizati	on			
					CNTR F OFC OF	AND DRUG FOR TOBA SCIENC VILLE MI	ACCO P E			ſ			
EMPLOYEE	DATA												
23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensa	able/30%		24. Tenur	e 0 – None 1 – Permanent	2 – Con 3 – Inde	ditional	25. Agei	icy Use	(b) (6), (6 for RIF (2)
27. FEGLI (b) (6),	(b) (2)				28. Annui	tant Indicat	tor (2)					te Determin REGULAI	
30. Retirement Plan	(b) (2)	31. Service (b) (6), (b	(0)	e (Leave)	32. Work	Schedule FULL TI	ME				33. Part-T	ime Hours I Biweekly	Per
POSITION DA	АТА											Pay Period	
34. Position Occupio		35. FLSA (Category		36. Appro	priation Co	ode				37. Bargair	ning Unit St	atus
2 1 - Competitive S 2 - Excepted Ser		E I	E – Exempt N – Nonexempt		36999A	vv					8888		
38. Duty Station Coo 240100033	de	39. Duty St BELTSVI					,						
40. Agency Data	41.	42.	4	13.		44. PAI	R NUME	BER:					
45. Remarks						I							
46. Employing Depa	rtment or Agency			5	iθ. Signatur	e/Authentic	ation and	Title of	Approvi	ng Official			
	OF HEALTH AND HUM.	AN SERVICES			_	NICALLY				_	ELLER		
47. Agency Code	48. Personnel Office ID	49. Approval Da	te	D	DIRECTO	R, OFF O	F TALE	NT SOI	LUTI				
HE36	1189	03/13/2023											

FPM Supp. 296-33, Sub-	ch. 4														
1. Name (Last, First,	Middle)					2. Soci	al Sec	curity Nu	mber	3. Dat	e of Birt	th	4. Effective		
CECIL, TODD L							(6), (b)			(b)	(6), (b) (2	2)	01/29	/2023	
FIRST ACTIO	ON					SECO	ND	ACTI	ON						
5-A. Code 703	5-B. Nature of Action PROMOTION NTE 03/1	18/2023	3			6-A. Coo	de		6-B. N	ature of	Action				
5-C. Code ZLM	5-D. Legal Authority 42 USC 209 (F)					6-C. Coo	de		6-D. I	Legal Au	thority				
5-E. Code	5-F. Legal Authority					6-E. Coc	le		6-F. I	egal Au	thority				
7. FROM: Position T DEPUTY DIRECT PD:200X02 POSITION:00434	TOR FOR REGULATOR	Y MA	NAGEMEN	NT		DIREC PD:160	TOR X01	on Title a , OFFIC	CE OF		CE				
8. Pay Plan 9. Occ. Cod RF 1320	10. Grade or Level 11. Step or 00 00		Total Salary 195,787.00		. Pay Basis PA	16. Pay Pl RF	an	17. Occ. Co 0601	ode 18	3. Grade o	r Level	19.Step or Ra	te 20. Total Sa \$207,53		21. Pay Basis PA
12A. Basic Pay \$195,787.00		dj. Basic		12D. O	ther Pay	20A. Basic \$207,		00		B. Locali	ty Adj.		. Basic Pay ,534.00	20D. Other \$0	Pay
14. Name and Locat	ion of Position's Organization					22. Name	and l	Location	of Posit	tion's Or	ganizat	ion			
						CNTR I	FOR F SC	DRUG A TOBAC IENCE LE MD U	CCO P			Ň			
EMPLOYEE	DATA														
(b) (6), (b) (2) rans Prefere 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensab	le/30%		24. Tenu 3	0 - N		2 – Cond 3 – Indef	litional	25. Age	ency Use	26. Vetera (b) (6	ns Preference (b), (b)	te for RIF
27 FEGLI	(b) (2)					/	· \	Indicator) \				te Determin	
(D) (b)	, (D) (Z)						- /	(6), (I	O) (Z	<u> </u>			<u> </u>	REGULAI	
30. Retirement Plan (b) (6),	(b) (2)	(31. Service C (b) (6), (b)	Comp. I) <mark>(2)</mark>	Oate (Leave)	32. Worl	1	caute LL TIM	E				33. Part-1	ime Hours I Biweekly Pay Period	Per
POSITION DA	ATA														
34. Position Occupio	Service 3 – SES General			ategory - Exempt - Nonexen		36. Appr 36999A	-	tion Code	9				37. Bargai 8888	ning Unit St	atus
2 2 - Excepted Ser 38. Duty Station Cod 240100033			39. Duty Stat	tion (Ci	ity – County	– State or	Over		ition)						
40. Agency Data	41.	42.	DELIGVIL		43.	CORGE	, 1411	44.							
								PAR N	NUMB	EK:					
45. Remarks 46. Employing Depa					l e	0. Signatur		sh anti-act		Title of		ing Official			
	OF HEALTH AND HUM	AN SE	ERVICES			_						NIE M. K			
47. Agency Code	48. Personnel Office ID	49. A	Approval Date	e	D	IRECTO	R, O	FF OF	FALE !	NT SOI	LUTI				
HE36	1189		08/2023												

FPM Supp. 296-33, Sub	ch. 4														
1. Name (Last, First,	Middle)					2. Soci	al Sec	curity Nur	mber	3. Date	e of Birt	h	4. Effectiv		
CECIL, TODD L							6), (b)			(b)	(6), (b) (2	2)	11/06/	2022	
FIRST ACTIO						1		ACTI							
5-A. Code 713	5-B. Nature of Action CHG TO LOWER GRD	, LVL	,BND			6-A. Co	le		6-B. N	ature of	Action				
5-C. Code ZLM	5-D. Legal Authority 42 USC 209(F)					6-C. Co	le		6-D. I	Legal Au	thority				
5-E. Code	5-F. Legal Authority					6-E. Coo	le		6-F. I	egal Au	thority				
7. FROM: Position To DIRECTOR, OF PD:160X01 POSITION:00378	FICE OF SCIENCE					DEPUT PD:200	Y DI X02	on Title at IRECTO	OR FO		ULAT	ORY MAN	NAGEMEN	NT	
8. Pay Plan 9. Occ. Cod RF 0601	e 10. Grade or Level 11. Step or 00		. Total Salary \$207,534.00		. Pay Basis PA	16. Pay Pl RF	an	17. Occ. Co 1320	ode 18	3. Grade o	r Level	19.Step or Rai	te 20. Total Sa \$195,78		21. Pay Basis PA
12A. Basic Pay \$207,534.00		ndj. Basi		12D. O	ther Pay	20A. Basic \$195,		00		B. Locali \$0	ty Adj.		Basic Pay .787.00	20D. Other \$0	Pay
14. Name and Locat	ion of Position's Organization					22. Namo	and l	Location	of Posit	tion's Or	ganizati	ion			
						CNTR I	FOR F SC	DRUG A TOBAC IENCE LE MD U	CCO Pl			Ŋ			
EMPLOYEE															
23 Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensab	le/30%		24. Tenu 3	0 - N		2 – Cond 3 – Indef	litional	25. Age	ncy Use	/1 \	6), (b)	e for RIF
27. FEGLI (b) (6),	(b) (2)					28. Annu	· / .	Indicator 6), (b) (2	2)		·		te Determin REGULAI	
30. Retirement Plan	(b) (2)		31. Service C	Comp. E	Oate (Leave)	32. Worl]	edule LL TIM	E					ime Hours F Biweekly	Per
POSITION DA	ATA													Pay Period	
34. Position Occupio			35. FLSA Ca	itegory		36. Appr	opria	tion Code	e				37. Bargaii	ning Unit Sta	atus
2 1 - Competitive S 2 - Excepted Ser				Exempt Nonexen	ıpt	36999A	VV						8888		
38. Duty Station Coo 240100033	le		39. Duty Stat BELTSVIL						ition)						
40. Agency Data	41.	42.			43.			44. PAR N	NUMB	ER:					
45. Remarks	1	1						.1							
46. Employing Depa	rtment or Agency				51	0. Sienatu	re/Auur	thenticati	on and	Title of	Approv	ing Official			
	OF HEALTH AND HUM	AN SI	ERVICES			-						NIE M. K			
47. Agency Code	48. Personnel Office ID		Approval Date	e	D	IRECTO	R, O	FF OF ?	FALE	NT SOI	LUTI				
HE36	1189	11/	01/2022												

HE36	1189	49. Approval Da 09/19/2022	ıc	DIRECTO	ii, off of	i ALL	. (1 501	2011				
46. Employing Depa DEPARTMENT 47. Agency Code	rtment or Agency OF HEALTH AND HUM. 48. Personnel Office ID	AN SERVICES 49. Approval Da		50. Signatur ELECTRO DIRECTO	NICALLY	SIGNE	ED BY:	MELA	_			
45. Remarks												
40. Agency Data	41.	42.	43.		44.	NUMB	BER:					
38. Duty Station Co 240100033		39. Duty Sta	ation (City – Count LLE PRINCE C							1		
34. Position Occupi 1 - Competitive 2 - Excepted Ser	Service 3 – SES General		Category :- Exempt :- Nonexempt	36. Appro	opriation Co VV	de				37. Bargai 8888	ning Unit Sta	itus
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(b) (6)	(b) (2)	31. Service (b) (6), (b) (2	Comp. Date (Leave	F 32. Work	FULL TIM	ME				33. Part-1	ime Hours P Biweekly Pay Period	er
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EMPLOYEE 23. Veterans Prefero	ence	5 - 10-Paint/Od		24. Tenur		2 6		25. Ager	ncy Use	/ 1	ns Preferenc	e for RIF
				CNTR F OFC OF	AND DRUC FOR TOBA FSCIENCI VILLE MD	CCO P						
	ion of Position's Organization	-,	1		and Locatio			rganizatio		,	1	
12A. Basic Pay \$195,787.00		dj. Basic Pay 5,787.00	12D. Other Pay	20A. Basic \$207,5	•		0B. Locali	ity Adj.	-	. Basic Pay	20D. Other \$0	Pay
8. Pay Plan 9. Occ. Coc RF 1320	10. Grade or Level 11. Step or 1 00	\$195,787.00	13. Pay Basis PA	16. Pay Pla RF	17. Occ.		8. Grade o	or Level 1	9.Step or Ra	te 20. Total Sa \$207,53		21. Pay Basis PA
PD:200X02 POSITION:0043	4213			PD:160X POSITI	X01 ON:003780	004						
7. FROM: Position OPPUTY DIRECT	Title and Number	V MANAGEME	NT		Position Title			ICE.				
ZLM 5-E. Code	42 USC 209 (F) 5-F. Legal Authority			6-E. Cod	e	6-F. I	Legal Au	thority				
703 5-C. Code	PROMOTION NTE 11/0 5-D. Legal Authority	5/2022		6-C. Cod	e	6-D. l	Legal Au	ıthority				
5-A. Code	5-B. Nature of Action			6-A. Cod			ature of	Action				
FIRST ACTION					o), (b) (2) ND ACT	ION	(D)	(b), (b) (2)	09/11/	/2022	
1. Name (Last, First	•			41.5	al Security N	umber	3. Dat	e of Birtl	1	4. Effectiv		
	ch. 4											

	5. Employing Depai DEPARTMENT	rtment or Agency OF HEALTH AND) HUMAN S	SERVICES		_		nthentication			_		R	
A	Fundaving Per-	etment or Agory				50 5:	matuwa/A	uthantiaction	and Tive	of Assert	vaving Offer	oial.		
	5. Remarks						I	AR NUMB	ER:					
2	8. Duty Station Coo 40100033 D. Agency Data	41.	42.	BELTSVIL	tion (City – County LLE PRINCE G			JSA						
\vdash	1 – Competitive S 2 – Excepted Serv	vice 4 – SES Career Rese	erved	E E-N-	- Exempt - Nonexempt	26999A	.VV					8888		
-	OSITION DA 4. Position Occupie			35. FLSA Ca	ntegory	36. Annr	opriation	Code				37. Bargair	ning Unit Sta	ntus
D	(b) (6),	(b) (2)		(b) (6), (b) (2)		F	FULL	TIME					Biweekly Pay Period	
30	(D) (6) 0. Retirement Plan	, (D) (Z)		31. Service C	Comp. Date (Leave)	32. Worl	, (-)	e (D) (A	4)			-	REGULAF	
27	. FEGLI	4 – 10–roint/Compensat	oie 0-1	. Toma Compensab		28. Annu	itant Indi		2)			29. Pay Ra	te Determina	
-	MPLOYEE 3. Veterans Prefere (5), (2) 1 - None 2 - 5-Point			0-Point/Other 0-Point/Compensab	le/30%	24. Tenu	re 0 – None 1 – Permai	2 – Cond	itional	25. Agen	cy Use	26. Veterar (b) (6	ns Preference	e for RIF
C				CNTR I	FOR TO F SCIEN	RUG ADMI BACCO PI NCE MD USA								
_		ion of Position's Organ						ation of Posit		ganizatio			1 **	
	A. Basic Pay §190,084.00	12B. Locality Adj. \$0	12C. Adj. Ba \$190,08		12D. Other Pay	20A. Basic \$195,	Pay 787.00)B. Localit \$0	y Adj.	_	Basic Pay 787.00	20D. Other \$0	Pay
	RF 1320		00	\$190,084.00	PA	RF		320	00		00	\$195,78		PA
\vdash	OSITION:00434 Pay Plan 9. Occ. Cod		. Step or Rate 1	2. Total Salary	13. Pay Basis	POSIT	ION:004		. Grade or	Level 19	Step or Rat	te 20. Total Sa	lary/Award	21. Pay Basis
D	FROM: Position TOPEPUTY DIRECTO POSITION TO SERVICE PROPERTY DIRECTOR TO SERVICE PROPERTY PRO	Title and Number TOR FOR REGUL	ATORY M	ANAGEMEN	NT		Y DIRE	Fitle and Nun		U LATO	RY MAN	NAGEMEN	NT	
	5–E. Code ZLM	5-F. Legal Authority 42 USC 210(F)				6-E. Coo	le	6-F. L	egal Aut	hority				
	5–C. Code Q3A	5-D. Legal Authority 5 CFR 534.404(E)				6-C. Co	de	6-D. I	Legal Aut	thority				
	891	PERFORMANCI	E-BASED P	AY INC PRO	OVIDED ONREG	G		U Diri						
-	TIRST ACTIC	N 5-B. Nature of Action	n			SECC		CTION 6-R N	ature of	Action				
1	ECIL, TODD L						(6), (b) (2)		(b) (6), (b) (2)		05/22/	2022	
C	Name (Last, First,	Middle)				2. Soci	al Securit	ty Number	3. Date	of Birth		4. Effectiv	e Date	
			_							_	_	_	_	

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	OF HEALTH AND HUMA 48. Personnel Office ID	AN SERVICES 49. Approv	val Date	ELEC		ALLY SIG	GNED B	Y: ME	LANIE M	cial I. KELLEF	2	
45. Remarks 46. Employing Depa	rtment or Agency			50. Sign	nature/Autl	nentication	and Title	of App	roving Offi	cial		
40. Agency Data	41.	42.	43.		44. PA	R NUMB	BER:					
38. Duty Station Co 240100033			ation (City – Cour LLE PRINCE (,						
34. Position Occupi 1 - Competitive 2 - Excepted Ser	Service 3 – SES General		Category - Exempt - Nonexempt	36. Appr 26999A	opriation (VV	Code				37. Bargain 8888	ning Unit Sta	tus
POSITION D												
30. Retirement Plan (b) (6),	(b) (2)	31. Service (b) (6), (b) (2)	Comp. Date (Leav	(Ye) 32. Worl	Schedule FULL T	IME					ime Hours P Biweekly Pay Period	er
(b) (6),	(b) (2)			(t	0) (6),	(b) (2	2)			0 1	te Determina REGULAR	RATE
23 Veterans Prefero 1 - None 2 - 5-Point 27. FEGLI		ble/30%	24. Tenu 3	re 0 - None 1 - Permane itant Indic		ditional	25. Agen	icy Use	(b) (6	<i>/</i> , (~ <i>)</i>	(2)	
OFC OF SCIENCE BELTSVILLE M	EE D USA			OFC O	F SCIENC	CE	КОРСС	.15				
FOOD AND DRU	G ADMINISTRATION ACCO PRODUCTS			FOOD .	AND DRU	JG ADMI	NISTRA	ATION				
\$190,084.00	\$0 \$190 sition of Position's Organization	0,084.00	\$0	_	084.00 and Locat		\$0 tion's Ore	zanizatio		084.00	\$0	
12A. Basic Pay		dj. Basic Pay	12D. Other Pay	20A. Basic	•		0B. Localit	y Adj.	20C. Adj.		20D. Other	Pay
8. Pay Plan 9. Occ. Coo RF 1320	10. Grade or Level 11. Step or F	\$190,084.00	13. Pay Basis PA	16. Pay Pl RF	an 17. Oc 132		8. Grade or 00	Level 1	9.Step or Rat	20. Total Sal	lary/Award	21. Pay Basis
PD:200X02 POSITION:0043	1			_	TION:004							
7. FROM: Position DEPUTY DIRECT	Fitle and Number CTOR FOR REGULATOR	Y MANAGEMI	ENT		Position Ti			GULAT	TORY MA	ANAGEME	ENT	
5-E. Code	5-F. Legal Authority			6-E. Coo	le	6-F. I	Legal Aut	hority				
5-C. Code	5-D. Legal Authority			6-C. Coo	le	6-D. l	Legal Aut	hority				
5-A. Code 846	5-B. Nature of Action INDIVIDUAL TIME OF	I.		6-A. Coo	le	6-B. N	lature of A	Action				
FIRST ACTIO	ON			SECC	ND AC	TION						
CECIL, TODD L	, wildule)				6), (b) (2)	Number	(1-)	6), (b) (2))	04/26/2		
1. Name (Last, First	ch. 4			2 600	al Security	Number	2 Date	of Birth		4. Effective	Data	

46. Employing Depa	without on Agonov				50 Sign	ature/Auth	antiation	and Title	of Ann	eraving Offi	ntol.		
45. Remarks						PA	R NUMB	BER:					
38. Duty Station Co 240100033 40. Agency Data	41.	42.	1	tion (City – County LE PRINCE GI									
2 1 - Competitive 2 - Excepted Se	Service 3 – SES General vice 4 – SES Career Reser	rved	E E-	- Exempt - Nonexempt	26999A	vv					8888	ing out st	
34. Position Occupi			35. FLSA Ca	ntegory	36 Ann-	opriation C	'ode				37 Rangain	ning Unit Sta	ntue
(b) (6), POSITION D	(b) (2)		(b) (6), (b) (2)	Comp. Date (Leave)	F	FULL T	IME					ime Hours P Biweekly Pay Period	CI
(b) (6),	(b) (2)		21 80	Somm Date (Lee)	(t	0) (6),	(b) (2	2)			0 1	REGULAF	RRATE
23. Veterans Prefer (b) (c) (c) (d) 1 - None 2 - 5-Point 27. FEGLI		le/30%	24. Tenu 3	re 0 – None 1 – Permaner itant Indica		litional	25. Agen	cy Use	(b) (6	ns Preference), (b) te Determina	(2)		
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FOOD AND DRU	ion of Position's Organ G ADMINISTRAT ACCO PRODUCTS	ION			FOOD A	and Locat AND DRU FOR TOB	JG ADMI SACCO P	NISTR.	ATION	on			
\$190,084.00	\$0	\$190,084	.00	\$0	\$190,0			\$0			084.00	\$0	
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay	20A. Basic	•	20	0B. Locali	y Adj.	20C. Adj.	Basic Pay	20D. Other	Pay
8. Pay Plan 9. Occ. Coo RF 1320		-	. Total Salary \$190,084.00	13. Pay Basis PA	16. Pay Pla RF	17. Oct		3. Grade o	Level 19	9.Step or Rat	20. Total Sal \$2,649.0		21. Pay Basis
PD:200X02 POSITION:0043	4213				PD:20 POSI	0Χ02 ΓΙΟΝ:004	34213						
7. FROM: Position DEPUTY DIRECT	Fitle and Number CTOR FOR REGUL	ATORY M.	ANAGEMEI	NT		Position Tit			GULAT	ORY MA	ANAGEME	ENT	
5-E. Code	5-F. Legal Authority				6-E. Cod	e	6-F. I	Legal Aut	hority				
5-C. Code	5-D. Legal Authority			(GS BrisEB	6-C. Cod	le	6-D. I	Legal Au	thority				
5-A. Code 840	5-B. Nature of Action INDIVIDUAL CA		D RR RATIN	NGS-BASED	6-A. Cod	le	6-B. N	ature of	Action				
FIRST ACTION	ON				SECO	ND AC	TION			•			
CECIL, TODD L	*				-	6), (b) (2)			(6), (b) (2)		04/25/	2022	
	, Middle)				2. Socia	al Security	Number	3. Date	of Birth	ı	4. Effective	e Date	

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	OF HEALTH AND HUMA 48. Personnel Office ID	AN SERVICES 49. Approv	ral Date	ELECT		LLY SIG	GNED E	BY: ME	LANIE M	i. KELLEI	R		
45. Remarks 46. Employing Depa	rtment or Agency			50. Signa	ature/Authe	ntication	and Title	e of App	roving Offi	cial			
40. Agency Data	41.	42.	43.		44. PAR	NUMB	BER:						
38. Duty Station Co 240100033	de	1	ntion (City – Count LLE PRINCE C			,				·			
34. Position Occupi 1 - Competitive 2 - Excepted Ser	Service 3 – SES General		ategory – Exempt – Nonexempt	36. Appro	priation Co	de				37. Bargaining Unit Status 8888			
POSITION D	ATA										-		
30. Retirement Plan	. (b) (2)	31. Service (b) (6), (b) (2)	Comp. Date (Leave		Schedule FULL TIN	ИE		ime Hours P Biweekly Pay Period	er				
27. FEGLI (b) (6)	(b) (2)			28. Annui	tant Indicate (6),	or (b) (2	2)			te Determina REGULAR			
23. Veterans Preference 1 - None 2 - 5-Point		5 – 10–Point/Other 6 – 10–Point/Compensal	ble/30%		0 – None 1 – Permanent	2 – Cond 3 – Indei	litional	25. Ager	ncy Use	(b) (6	ns Preference (b)	(2)	
FOOD AND DRU CNTR FOR TOB OFC OF SCIENC BELTSVILLE M	G ADMINISTRATION ACCO PRODUCTS EE D USA	FOOD A CNTR F OFC OF	ND DRUC OR TOBA SCIENCE VILLE MD	G ADMI CCO P	NISTR.	ATION							
\$179,325.00 14. Name and Locat	\$0 \$179 sion of Position's Organization	\$0	\$179,3 22. Name	25.00 and Locatio		\$0 tion's Or	ganizatio		325.00	\$0			
12A. Basic Pay		j. Basic Pay 0,325.00	12D. Other Pay							Basic Pay	20D. Other l	Pay	
8. Pay Plan 9. Occ. Coo RF 1320	10. Grade or Level 11. Step or R	12. Total Salary \$179,325.00	13. Pay Basis PA	16. Pay Pla RF	n 17. Occ. 0	'			-	Rate 20. Total Salary/Award 16.00		21. Pay Basis	
7. FROM: Position DEPUTY DIREC PD:200X02 POSITION:0043	CTOR FOR REGULATOR	Y MANAGEME	NT	DEPU' PD:200		CTOR F		GULAT	ΓORY MA	ANAGEMI	ENT		
5-E. Code	5-F. Legal Authority			6-E. Code	e	6-F. I	Legal Aut	thority					
5-C. Code	5-D. Legal Authority			6-C. Code	е	6-D. I	Legal Au	thority					
5-A. Code 847	5-B. Nature of Action GROUP TIME OFF			6-A. Code	e	6-B. N	ature of	Action					
FIRST ACTIO	ON			SECO	ND ACT	ION							
1. Name (Last, First CECIL, TODD L	, Wilddie)), (b) (2)	umber		e of Birtl (6), (b) (2)	4. Effective 12/10/			
1 Name (Last Einst	ch. 4			2 6	l Security N		2 D-4	- £ D:41		4 E664	- D-4-		

46. Employing Depa DEPARTMENT 47. Agency Code	rtment or Agency OF HEALTH AND HUM 48. Personnel Office ID	IAN S	ERVICES 49. Approv	al Doto		ELEC'	TRON	Authenticatio	GNED	BY: ME	LANIE M		R				
45. Remarks								TAKNON	DEK.								
40. Agency Data	41.	42.	1		43.			44. PAR NUM	BER:								
38. Duty Station Co 240100033			1	,	ity – County RINCE GE			eas Location) USA				1					
2 1 - Competitive 2 - Excepted Ser	Service 3 – SES General			ategory – Exempt – Nonexem		36. Appr 26999A	-	on Code				37. Bargaining Unit Status 8888					
POSITION D 34. Position Occupi			25 ELGA C	latar		26 1		ion Cod-				25 D					
(b) (6)	, (b) (2)		(b) (6), (b) (2)	,p. D	. s.c (Leave)	F	1	L TIME				Joint 1	Biweekly Pay Period				
(b) (6),	(b) (2)		31. Service	Comn D	Date (Leave)	(b) 32. Work	/ \ .	// \ / \	2)			REGULAR					
23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point 27 FEGLI	3 – 10–Point/Disability 4 – 10–Point/Compensable)—Point/Other)—Point/Compensa	ble/30%		24. Tenu 3 28. Annu	0 - Non 1 - Per	manent 3 – Inc	nditional efinite	25. Ager	ncy Use	(b) (6	te Determina	(2)			
EMPLOYEE																	
FOOD AND DRU CNTR FOR TOB OFC OF SCIENC BELTSVILLE M		FOOD A CNTR I OFC O	AND I FOR T F SCII	DRUG ADM	INISTR	ATION											
\$179,325.00	\$0 \$1	79,325	5.00	\$0		\$179,325.00 \$0 \$179,325.00 \$0 22. Name and Location of Position's Organization											
12A. Basic Pay	12B. Locality Adj. 12C.	Adj. Bas	sic Pay	12D. O	Other Pay	20A. Basic Pay 20B. Locality Adj. 20C.						Basic Pay	20D. Other	Pay			
8. Pay Plan 9. Occ. Coc RF 1320	10. Grade or Level 11. Step o		2. Total Salary \$179,325.00		. Pay Basis PA	16. Pay Pl RF	an 17	7. Occ. Code 1320				Rate 20. Total Salary/Award 40.00		21. Pay Basis			
PD:200X02 POSITION:0043						PD:20 POSI	00X02 TION:	:00434213									
5-E. Code 7. FROM: Position	5-F. Legal Authority Fitle and Number					6-E. Code 6-F. Legal Authority 15. TO: Position Title and Number											
5-C. Code	5-D. Legal Authority					6-C. Coo			Legal Au								
846	INDIVIDUAL TIME O	FF					,	()									
5-A. Code	5-B. Nature of Action					6-A. Coo			Nature of	Action							
FIRST ACTION)N							ACTION	(5)	(0), (b) (2		12/09/	/2021				
, ,	1. Name (Last, First, Middle)							2. Social Security Number (b) (6), (b) (2) (b) (6), (b) (2)						4. Effective Date 12/09/2021			
	ch. 4																

40. Ags 45. Re INC	marks. REASE OF	Turnent or Agency OF HEALTH AND H	JUSTME		43.	_	nature/Auth	R NUMB	and Title		_	cial 1. KELLE	R		
40. Age	marks OF			ENT.	43.	70.0	PA	R NUMB							
40. Ago		DUTIES PAY AD		ENT.	43.				ER:						
	ency Data		42.		43.		44.	A							
	ty Station Cod	41.	42.	1	tion (City – Count LLE PRINCE G										
2	1 – Competitive S 2 – Excepted Serv	ice 4 – SES Career Reserved		E E-	- Exempt - Nonexempt	16999A	vv					8888			
	sition Occupie			35. FLSA Ca	ategory	36. Appr	opriation C	ode				37. Bargai	ning Unit Sta	ntus	
DOS	(6), ITION DA	(D) (Z)		(b) (6), (b) (2)		F	FULL T	IME					Pay Period		
30. Ret	tirement Plan	(b) (0)		31. Service C	Comp. Date (Leave	32. Work	Schedule				33. Part-T	ime Hours P	Per		
27. FE	(b) (6),	(b) (2)				28. Annuitant Indicator (b) (6), (b) (2)							te Determina REGULAF		
(b) (6), (b) (1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable)—Point/Other)—Point/Compensab	le/30%	24. Tenu 3	0 - None 1 - Permanen		litional	25. Agen	cy Use		ns Preference (b)	e for RIF	
EMP	PLOYEE I	DATA													
CNTR OFC (CNTR I OFC O	AND DRU FOR TOB F SCIENC VILLE M	ACCO P									
14. Na	me and Locati	on of Position's Organizat	ion		1	22. Name	and Locati	on of Posi	tion's Or	ganizatio	n				
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	an 9. Occ. Code				13. Pay Basis	16. Pay Pla	Pay Plan 17. Occ. Code 18. Grade or Level 19.Step				Step or Rat	Rate 20. Total Salary/Award 21. Pay Basis			
DEPU PD:20		itle and Number TOR FOR REGULAT	ORY M.	ANAGEME	NT	DEPU PD:20	00X02	CTOR F		GULAT	ORY MA	ANAGEMI	ENT		
5-E.	Code	5-F. Legal Authority				6-E. Cod	le	6-F. I	Legal Aut	hority					
5-C.	LM	5-D. Legal Authority 42 USC 209(F)				0-0.000	16	6-D. 1	Legal Au	inority					
89		GEN ADJ				6-C. Cod	1.	(D)							
5-A.		5-B. Nature of Action				6-A. Cod			ature of	Action					
TIN	E, TODD L ST ACTIO	N					ND AC'	TION	(3)	(0), (0) (1)		09/12/	/2021		
		Middle)				-	al Security	Number		of Birth 6), (b) (2)		4. Effective 09/12			
CECI	e (Last, First,	3.4° 1.11 \													

46. Employing Depa	rtment or Agency OF HEALTH AND HUM	IAN SE	ERVICES			_		Authentication IICALLY SI			_		R			
						50 C		Andrew 1								
45. Kemarks																
45. Remarks		12.						PAR NUM	BER:							
38. Duty Station Co 240100033 40. Agency Data	de 41.		39. Duty Stat BELTSVIL					USA 44.								
2 1 - Competitive 2 - Excepted Ser	Service 3 – SES General vice 4 – SES Career Reserved		E E -	Exempt Nonexemp		16999A	VV					37. Bargaining Unit Status 8888				
POSITION D 34. Position Occupi			35. FLSA Ca	togo		36. Appr	onvict.	an Cada				27 Dangsining Unit Status				
(b) (6)	, (b) (2)		(b) (6), (b) (2)	F W)	F]	L TIME					Biweekly Pay Period			
(b) (6)	, (b) (2)] :	31. Service C	Comp. Da	ite (Leave)	32. Work	/ \	77 (37 (2)		1	REGULAR				
25. Veteralis i refere b) (6), (b) (2) 1 - None 2 - 5-Point 27. FEGLI	3 – 10–Point/Disability 4 – 10–Point/Compensable		Point/Other Point/Compensabl	le/30%		3 28. Annu	0 – Nor 1 – Per	manent 3 – Ind	nditional	23. Agen	Ly USE	26. Veterans Preference for RIF (b) (6), (b) (2) 29. Pay Rate Determinant				
EMPLOYEE 23. Veterans Prefero						24. Tenu	re			25. Agen	cy Use	26. Votoros	ns Profesence	o for RIF		
FOOD AND DRU CNTR FOR TOB OFC OF SCIENC BELTSVILLE M		FOOD A CNTR I OFC O	AND I FOR T F SCII	ORUG ADM OBACCO I	INISTR	ATION	, n									
\$179,325.00	\$0 \$1 ion of Position's Organization	79,325.0	00	\$0		\$179,		ocation of Pos	\$0 ition's Or	roanizatio		,325.00	\$0			
12A. Basic Pay		Adj. Basic	Pay	12D. Oth	ner Pay	20A. Basic Pay 20B. Locality Adj. 20C. A						. Basic Pay	20D. Other	Pay		
8. Pay Plan 9. Occ. Coo RF 1320	10. Grade or Level 11. Step or 00 00		Total Salary 179,325.00	13. F	Pay Basis A	16. Pay Pl RF	an 17	7. Occ. Code 1				tate 20. Total Salary/Award 21. Pay Basis 05.00				
PD:200X02 POSITION:0043	4213					PD:20 POSI	00X02 ΓΙΟΝ	:00434213								
7. FROM: Position	Fitle and Number	RV MA	NAGEMEI	NT.				n Title and Nu		GULAT	ORY M	ANAGEMI	ENT			
5-E. Code	5-F. Legal Authority					6-E. Cod	le	6-F.	Legal Au	thority		_				
847 5-C. Code	GROUP TIME OFF 5-D. Legal Authority					6-C. Coc	le	6-D.	Legal Au	ıthority						
5-A. Code	5-B. Nature of Action					6-A. Coc			Nature of	Action						
								ACTION				07/10/	2021			
FIRST ACTIO								rity Number	(1-5)	e of Birth (6), (b) (2)	1	4. Effectiv 09/10/				
1. Name (Last, First CECIL, TODD L FIRST ACTIO	, Middle)															

FPM Supp. 296-33, Sub	ch. 4															
1. Name (Last, First		2. Soci	al Sec	urity Nu	mber	3. Date	e of Birt	h	4. Effective Date							
CECIL, TODD L						(b) ((6), (b)) (2)		(b)	(6), (b) (2	2)	08/31/	2021		
FIRST ACTIO	ON					SECO	ND	ACTI	ON							
5-A. Code 841	5-B. Nature of Action GROUP AWARD - Cl	H 45				6-A. Coo	de		6-B. N	ature of	Action					
5-C. Code	5-D. Legal Authority					6-C. Coo	de		6-D. I	Legal Au	thority					
5-E. Code	5-F. Legal Authority					6-E. Coc	le		6-F. I	Legal Au	thority					
7. FROM: Position DEPUTY DIRECT PD:200X02 POSITION:0043	CTOR FOR REGULATO	ORY MA	ANAGEME	NT		DEPU PD:20	JTY I OOXO2		TOR F		GULA	TORY MA	ANAGEME	ENT		
8. Pay Plan 9. Occ. Cod		or Rate 12	. Total Salary	13	3. Pay Basis	16. Pay Pl				19.Step or Rat	o or Rate 20. Total Salary/Award 21. Pay Basis					
RF 1320	00 00		\$179,325.00	. 1	PA	RF		1320		00		00	\$500.00			
12A. Basic Pay \$179,325.00		C. Adj. Bas 8179,325		12D. C	Other Pay	20A. Basic \$179,		ın		0B. Locali \$0	ty Adj.	1	Basic Pay 325.00	20D. Other \$0	Pay	
	14. Name and Location of Position's Organization									tion's Or	ganizati		,525.00	30		
FOOD AND DRU	G ADMINISTRATION ACCO PRODUCTS EE					FOOD A CNTR I OFC O BELTS	AND FOR ' F SCI	DRUG TOBAC IENCE	ADMI CCO P	NISTR	ATION					
EMPLOYEE	DATA															
23. Veterans Prefero (b) (6), (b) (2) 1 - None 2 - 5-Point	PINCE 3 – 10-Point/Disability 4 – 10-Point/Compensable		-Point/Other -Point/Compensab	le/30%		24. Tenu 3	0 - No	one ermanent	2 – Cond 3 – Indei	litional	25. Age	ncy Use	26. Veteran	s Preferenc	e for RIF	
27. FEGLI	(1) (0)		•			28. Annu							29. Pay Rat	7, (~)	ant	
(b) (6)), (b) (2)					(b) ((6), (b) (2	2)			0 1	REGULAI	RRATE	
30. Retirement Plan	(b) (O)		31. Service C	Comp. I	Date (Leave)	32. Work Schedule 33. Part—Time Hours Per Biweekly								Per		
(D) (D)	(D) (Z)		(b) (6), (b) (2)			F	FUI	LL TIM	Œ					Pay Period		
POSITION D						I										
34. Position Occupi			35. FLSA Ca	ategory - Exempt		36. Appr	•	tion Cod	e				37. Bargaining Unit Status			
2 2 - Excepted Ser			E N	- Nonexer		16999A		I	ation)				8888			
38. Duty Station Co 240100033	de			,	PRINCE GE				ацоп)							
40. Agency Data	41.	42.			43.			44. PAR	NUMB	ER:						
45. Remarks																
46 Employing Dane	ntmont or Agonov					50 Cin		/Authon	tion tion	and Titl	o of App	oroving Office	iotel.			
46. Employing Depa DEPARTMENT	rtment or Agency OF HEALTH AND HU	MAN S	ERVICES			_						oroving Offi ELANIE M	icial 1. KELLEF	₹		
47. Agency Code	48. Personnel Office ID		49. Approva	al Date		_		R, OFF					., isbubbb	•		
HE36	1189		08/31/202				01	,	***			-				

46. Employing Deporture DEPARTMEN 47. Agency Code	artment or Agency OF HEALTH AND 48. Personnel Office II		ERVICES 49. Approva	al Date	ELEC	CTRO	e/Authenticatio NICALLY S R, OFF OF T	IGNED :	BY: ME	LANIE N		ı.		
46 Euroland B	www.aut.oz.A.zz				50 C		MAnth	an and me	lo of A		inial			
45. Remarks				,										
40. Agency Data	41.	42.		43.			44. PAR NUM	IBER:						
38. Duty Station Co 240100033	de			tion (City – Co LLE PRINCI	•		,							
34. Position Occup 1 - Competitive 2 - Excepted Se	Service 3 – SES General	ved		ategory - Exempt - Nonexempt	36. App	•	tion Code				37. Bargaining Unit Status 8888			
POSITION D					1	-								
(b) (6)	(b) (2)		(b) (6), (b) (2)	omp. Date (Le	F		LL TIME					me Hours F Biweekly Pay Period	CI.	
(b) (6)	, (b) (2)		31 Commiss (Comp. Date (Le		b) (6), (b)	(2)		0 1	REGULAR me Hours P	RATE		
23. Veterans Prefer 1 - None 2 - 5-Poin 27. FEGLI	ence 3 – 10-Point/Disability)–Point/Other)–Point/Compensab	ole/30%	24. Ten 3 28. Ann	0 - No 1 - Po		onditional definite	25. Agen	ncy Use	(b) (6	s Preference (b), (b) e Determina	(2)	
	ID USA	CNTR OFC (FOR OF SC	DRUG ADM TOBACCO IENCE LE MD USA										
	tion of Position's Organi			Location of Po	\$0 sition's O	rganizatio		,325.00	\$0					
12A. Basic Pay \$179,325.00	12B. Locality Adj.	12C. Adj. Bas \$179,325		12D. Other Pay		sic Pay 9,325.0	10	20B. Local	-	Adj. Basic Pay 20D. Other Pay				
8. Pay Plan 9. Occ. Co RF 1320		-	1. Total Salary \$179,325.00	13. Pay Bas	sis 16. Pay 1	Plan	17. Occ. Code 1320	18. Grade (or Level 1	9.Step or Ra	\$500.00	ary/Award	21. Pay Basis	
7. FROM: Position DEPUTY DIRE PD:200X02 POSITION:004	CTOR FOR REGUL	ATORY M.	ANAGEME	NT	DEP PD:2	OTY 1	on Title and N DIRECTOR 2 N:00434213		GULAT	TORY MA	ANAGEME	ENT		
5-E. Code	5-F. Legal Authority				6-E. C	ode	6-F	. Legal Au	thority					
5-C. Code	5-D. Legal Authority				6-C. C	ode	6-D	. Legal Aı	ithority					
5-A. Code 849	INDIVIDUAL CA		D NRB NOT	RATINGS-	' ' '	oue	0-В.	Nature of	Action					
FIRST ACTI	ON 5-B. Nature of Action				SEC		ACTION	Nature of	· A -4:					
CECIL, TODD I	ı				(b)	(6), (b) (2)	(b)	(6), (b) (2)		06/09/	2021		
1. Name (Last, Firs	2. Social Security Number 3. Date of Birth 4. Effective Date													

HE36	1189	04/14/202			, 5.		,_	0 1					
	OF HEALTH AND HUM 48. Personnel Office ID	AN SERVICES 49. Approv	al Data	ELEC'	TRONIC		GNED E	BY: ME	LANIE N	M. KELLEI	R		
46. Employing Depa				_		hentication			_				
40. Agency Data	41.	42.	43.		44. PA	R NUMB	BER:						
38. Duty Station Co 240100033		BELTSVII	ation (City – County LLE PRINCE G		MD US	,							
34. Position Occupi 1 - Competitive 2 - Excepted Ser	Service 3 – SES General		ategory - Exempt - Nonexempt	36. Appr 16999A	opriation (VV	Code				37. Bargaining Unit Status 8888			
POSITION D	, (~)			1 -	10221						Pay Period		
30. Retirement Plan	. (b) (2)	31. Service (b) (6), (b) (2)	Comp. Date (Leave)	32. Work	32. Work Schedule F FULL TIME							er	
(b) (6)	, (b) (2)			28. Annuitant Indicator (b) (6), (b) (2)							te Determina REGULAR		
23. Veterans Prefere 1 - None		5 – 10–Point/Other 6 – 10–Point/Compensal	ble/30%	24. Tenu 3	0 - None 1 - Permane		litional	25. Ager	ncy Use	(b) (e	ns Preference	(2)	
CNTR FOR TOB OFC OF SCIENC BELTSVILLE M	D USA			CNTR I									
\$179,325.00 14. Name and Locat	\$0 \$17 ion of Position's Organization	9,325.00	\$0		325.00 and Locat	ion of Posi	\$0 tion's Or	ganizatio		,325.00	\$0		
12A. Basic Pay		dj. Basic Pay	12D. Other Pay	20A. Basic	•		0B. Locali	ty Adj.		. Basic Pay	20D. Other	Pay	
8. Pay Plan 9. Occ. Coo RF 1320	10. Grade or Level 11. Step or 1	Rate 12. Total Salary \$179,325.00	13. Pay Basis PA	16. Pay Pl RF					-	Rate 20. Total Salary/Award 21. Pay Basis \$4,282.00			
7. FROM: Position DEPUTY DIRECTOR PD:200X02 POSITION:0043	CTOR FOR REGULATOR	Y MANAGEME	NT	DEPU PD:20	TY DIRI			GULAT	ΓORY MA	ANAGEMI	ENT		
5-E. Code	5-F. Legal Authority			6-E. Coc	le	6-F. I	Legal Au	thority					
5-C. Code	5-D. Legal Authority			6-C. Coo	le	6-D. l	Legal Au	thority					
5-A. Code 840	5-B. Nature of Action INDIVIDUAL CASH AV	VARD RB RATI	NGS-BASED	6-A. Coo	le	6-B. N	ature of	Action					
FIRST ACTIO	ON			SECO	ND AC	TION							
1. Name (Last, First CECIL, TODD L	, Middle)				al Security <mark>6), (b) (2)</mark>	Number	/->	e of Birtl <mark>(6), (b) (2</mark>	1)	4. Effective 04/13/			
				T							_		

FPM Supp. 296–33, Sub	cn. 4																
1. Name (Last, First,		2. Soci	ial Sec	curity Nu	mber	3. Dat	e of Birt	h	4. Effective	e Date							
CECIL, TODD L						(b) ((6), (b) (2)		(b)	(6), (b) (2	2)	04/11	/2021			
FIRST ACTIO	ON					SECC	ND	ACTI	ON								
5-A. Code 891	5-B. Nature of Action PERFORMANCE-BAS	SED PA	AY INC PRO	OVID	ED ONREG	6-A. Co	de		6-B. N	lature of	Action						
5-C. Code Q3A	5-D. Legal Authority 5 CFR 534.404(E)(1)					6-C. Co	de		6-D. l	Legal Au	thority						
5-E. Code ZLM	5-F. Legal Authority 42 USC 210(F)					6-E. Co	de		6-F. I	Legal Au	thority						
7. FROM: Position						15 TO:	Positi	on Title a	and Nur	nhor							
	CTOR FOR REGULATO	RY M	ANAGEME	NT		DEPU PD:20	JTY 1 00X0	DIREC	TOR F		GULA	TORY MA	ANAGEM	ENT			
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step o	r Rate 12	. Total Salary	1.	3. Pay Basis	_				19.Step or Rat	p or Rate 20. Total Salary/Award 21. Pay Basis						
RF 1320	00 00		\$175,809.00		PA	RF	RF 1320 00 00				00	\$179,32	25.00	PA			
12A. Basic Pay \$175,809.00		Adj. Bas 175,809		12D. 6	Other Pay	20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay \$179,325.00 \$0 \$179,325.00 \$0									Pay		
14. Name and Locat	ion of Position's Organizatio	n				22. Name	e and	Location	of Posi	tion's Or	ganizati	on					
FOOD AND DRU CNTR FOR TOB OFC OF SCIENC BELTSVILLE M		CNTR I	FOR F SC	DRUG TOBAC IENCE LE MD	CCO P			N									
EMPLOYEE																	
23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable)–Point/Other)–Point/Compensab	le/30%		24. Tenu 3	0 - N	one ermanent	2 – Conc 3 – Inde	ditional	25. Age	ncy Use	26. Vetera (b) (ns Preference	e for RIF		
27. FEGLI	(1.) (3)					28. Annu	\ /	~ \ /!	r					te Determin			
(b) (6),	(b) (2)						/ \	6), (l	D) (Z	2)			· I	REGULAI			
30. Retirement Plan	(b) (O)			Comp.	Date (Leave)	32. Work Schedule 33. Part-Time Hours Per Biweekly								Per			
(b) (6)	, (D) (Z)		(b) (6), (b) (2)			F	FU	LL TIM	E					Pay Period			
POSITION D			1										1				
34. Position Occupio	Service 3 – SES General			tegor - Exemp - Nonexe	t	36. Appi 16999A	-	tion Cod	e				37. Bargaining Unit Status 8888				
2 - Excepted Ser 38. Duty Station Co			14		City – County			seas Loca	ation)				0000				
240100033			BELTSVII	LE I	PRINCE GE	ORGE'S	S MI	USA									
40. Agency Data	41.	42.			43.			44. PAR	NUMB	BER:							
45. Remarks		'															
46. Employing Depa	rtment or Agency					50. Sign	nature	e/Authen	tication	and Titl	e of App	roving Offi	cial				
DEPARTMENT	OF HEALTH AND HU	MAN S	ERVICES			ELEC	TRO	NICAL	LY SIG	GNED I	BY: MI	ELANIE M	I. KELLE	R			
47. Agency Code	48. Personnel Office ID		49. Approva	al Date	2	DIRE	CTO	R, OFF	OF TA	LENT	SOLU	ΓI					
HE36	1189		04/22/202	1													