1. Name (Last, First,			al Security	Number	3. Date	e of Birth	h I	4. Effective				
NELSON, MAY D					6), (b) (2)	TION	(5)	(0), (0) (2)	'	12/07/	2023	
FIRST ACTIO					ND AC		V - 4 C	A -4!				
5-A. Code 879	5-B. Nature of Action SES PERFORMANCE A	WARD		6-A. Cod	ie	0-в. Г	Nature of	Action				
5-C. Code VWK	5-D. Legal Authority 5 U.S.C. 5384. SES PERI	FORMANCE AW	ARD.	6-C. Cod	le	6-D.	Legal Au	thority				
5-E. Code	5-F. Legal Authority			6-E. Cod	le	6-F.	Legal Au	thority				
7. FROM: Position T	itle and Number			15. TO: 1	Position Ti	tle and Nu	mber					
				PD:ES7		F OF RE	GULAT	TIONS				
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or R	Rate 12. Total Salary	13. Pay Basis	16. Pay Pla	an 17. O	cc. Code 1	8. Grade o	r Level 19	9.Step or Ra	20. Total Sal \$20,855.	21. Pay Basis	
12A. Basic Pay	12B. Locality Adj. 12C. Ad	lj. Basic Pay	12D. Other Pay	20A. Basic	Pay		20B. Locali	ity Adj.	20C. Adj	j. Basic Pay	20D. Other	Pay
14. Name and Locati		22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS ARLINGTON VA USA										
EMPLOYEE I												
23. Veterans Prefere (6), (b) (2) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensable	/30%	24. Tenu 0	24. Tenure 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Preference (b) (6) (7. Conditional 1 - Permanent 1 - Perma						o) (2)	
27. FEGLI (b) (6)	(b) (2)			(b	/ (- /)	(b) (2	2)			29. Pay Rat	te Determin REGULAI	
30. Retirement Plan (b) (6), (1)	o) (2)	31. Service Co	omp. Date (Leave	32. Work Schedule F FULL TIME 33. Part—Time Hours Per Biweekly Pay Period						Per		
POSITION DA	ATA			1 1,7 2 0 1 0 0								
34. Position Occupie	d	35. FLSA Cat	egory	36. Appropriation Code 37. Bargaining Unit St						atus		
3 1 - Competitive S 2 - Excepted Serv			Exempt Nonexempt	46999AVU					8888			
38. Duty Station Coc 510100013	le	'	on (City – Count ON ARLINGTO			Location)						
40. Agency Data	41.	42.	43.		44. PA	AR NUMI	BER:					
45. Remarks												
46. Employing Depar	tment or Agency			50. Signatui	re/Authenf	ication and	1 Title of	Approvir	ng Official			
1	OF HEALTH AND HUMA	AN SERVICES		ELECTRONICALLY SIGNED BY: MELANIE M. KELLER								
47. Agency Code HE36]	DIRECTOR, OFF OF TALENT SOLUTI										

1. Name (Last, First, NELSON, MAY D		2. Social Security Number (b) (6), (b) (2) 3. Date of Birth (b) (6), (b) (2)					4. Effective Date 12/03/2023					
FIRST ACTIO						CTION		(-), (-), (-)	<u></u>	12/03/	2023	
5-A. Code	5–B. Nature of Action			6-A. Cod			Nature of	Action				
827	RETENTION INCENTIV	VE 09/21/2024		o A. Cou	ic	О В.	rvature or	Action				
5-C. Code VPN	5-D. Legal Authority 5 U.S.C. 5754(D)(3)(A)			6-C. Cod	le	6-D	. Legal Au	thority				
5-E. Code	5-F. Legal Authority			6-E. Cod	e	6-F	. Legal Au	thority				
7. FROM: Position T	itle and Number			15. TO: I	Position 7	Title and N	umber					
					ГОR, О 139	FF OF R		TIONS				
8. Pay Plan 9. Occ. Code	e 10. Grade or Level 11. Step or R	tate 12. Total Salary	13. Pay Basis	16. Pay Pla	an 17. (Occ. Code	18. Grade o	8. Grade or Level 19.Step or Ra		Rate 20. Total Salary/Award 15.00 %		21. Pay Basis
12A. Basic Pay	12B. Locality Adj. 12C. Ad	lj. Basic Pay	2D. Other Pay	20A. Basic	20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pa							Pay
14. Name and Locati		22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS ARLINGTON VA USA										
EMPLOYEE I												
23. Veterans Preference b) (6), (b) (2) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensable/	30%	0 24. Tenu	24. Tenure 0 - None 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Preference (b) (6), (b)						te for RIF	
27. FEGLI (b) (6),	(b) (2)			28. Annu (b)	itant Ind (<mark>6</mark>),	icator (b) (2	2)			29. Pay Rat	e Determin REGULAI	
30. Retirement Plan (b) (6), (b)	o) (2)	31. Service Co (b) (6), (b) (2)	mp. Date (Leave	32. Work	Schedul FULL						me Hours I Biweekly Pay Period	Per
POSITION DA	ATA											
34. Position Occupie		35. FLSA Cate	egory	36. Appropriation Code 37. Bargaining Unit S						ing Unit St	atus	
3 1 - Competitive S 2 - Excepted Serv			xempt onexempt	46999AVU 8888								
38. Duty Station Cod 510100013	le	"	on (City – Count N ARLINGTO			s Location)						
40. Agency Data	41.	42.	43.			4. PAR NUM	BER:					
45. Remarks			'									
46. Employing Depar	tment or Agency			50. Signatur	re/Auther	ntication ar	nd Title of	Approvi	ng Official			
1	OF HEALTH AND HUMA	AN SERVICES		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER								
47. Agency Code HE36	1	DIRECTOR, OFF OF TALENT SOLUTI										

1. Name (Last, First, Middle) NELSON, MAY D EIGHT SECOND ACTION SECOND ACTION 5-A. Code 5-B. Nature of Action 2. Social Security Number (b) (6), (b) (2) SECOND ACTION 6-A. Code 6-B. Nature of Action	4. Effective Date 01/23/2023							
FIRST ACTION SECOND ACTION	01/23/2023							
5-A. Code 5 B. Nature of Action 6 A. Code 6 B. Nature of Action	n							
792 CHG IN DUTY STATION								
5-C. Code 5-D. Legal Authority 6-C. Code 6-D. Legal Authority UNM AGENCY DIRECTIVE OR ORDER	ty							
5-E. Code 5-F. Legal Authority 6-E. Code 6-F. Legal Authorit	у							
7. FROM: Position Title and Number DIRECTOR, OFF OF REGULATIONS PD:ES7139 POSITION:00242373 15. TO: Position Title and Number DIRECTOR, OFF OF REGULATION PD:ES7139 POSITION:00242373								
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis 16. Pay Plan 17. Occ. Code 18. Grade or Level 18. Grade or Level	1 19.Step or Rate 20. Total Salary/Award 21. Pay Basis 00 \$212,100.00 PA							
12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay 20A. Basic Pay 20B. Locality Adj \$212,100.00 \$0 \$212,100.00 \$0 \$212,100.00 \$0	20C. Adj. Basic Pay 20D. Other Pay \$212,100.00 \$0							
14. Name and Location of Position's Organization 22. Name and Location of Position's Organization	ation							
FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS SILVER SPRING MD USA FOOD AND DRUG ADMINISTRATIO CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS ARLINGTON VA USA	ON							
EMPLOYEE DATA								
23. Veterans Preference 24. Tenure 25. A	gency Use 26. Veterans Preference for RIF (b) (6), (b) (2)							
27. FEGLI (b) (6), (b) (2) 28. Annuitant Indicator (b) (6), (b) (2)	29. Pay Rate Determinant 0 REGULAR RATE							
30. Retirement Plan 31. Service Comp. Date (Leave) (b) (6), (b) (2) 52. Work Schedule (b) (6), (b) (2) F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period							
POSITION DATA	ray renou							
34. Position Occupied 35. FLSA Category 36. Appropriation Code	37. Bargaining Unit Status							
3 1- Competitive Service 3- SES General E E E-Exempt N-Nonexempt 36999AVU	8888							
38. Duty Station Code 39. Duty Station (City – County – State or Overseas Location) 510100013 ARLINGTON ARLINGTON VA USA	1							
40. Agency Data 41. 42. 43. 44. PAR NUMBER:								
45. Remarks								
46. Employing Department or Agency 50. Signature/Authentication and Title of Appr	oving Official							
	ELECTRONICALLY SIGNED BY: MELANIE M. KELLER							
	DIRECTOR, OFF OF TALENT SOLUTI							

EMPLOYEE I	DATA												
				T		-			I				
23. Veterans Prefere	nce 3 – 10–Point/Disability	5 - 10-Point/Other		24. Tenure	2 – Cond		25. Agenc	y Use	/ · · · / ·	ns Preferenc	e for RIF		
2 – 5–Point	4 – 10–Point/Compensable	6 – 10–Point/Compensab	ole/30%	0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						(2)			
27. FEGLI	()			28. Annuitant Indica	itor			I.	29. Pay Ra	te Determin	ant		
(b) (6)	, (b) (2)			(b) (6), ((b) (2)				0	REGULAF	R RATE		
		31. Service (Comp. Date (Leave)	(e) 32. Work Schedule 33. Part-Time Hours Per							Per		
30. Retirement Plan	31. Service C	omp. Date (Leave)	7						Biweekly	CI .			
30. Retirement Plan	30. Retirement Plan 31. Service Comp. Date (Leav						F FULL TIME Pay Period						
30. Retirement Plan (b) (6), (o) (2)	(b) (6), (b) (2)		F FULL T	IME					Pay Period			
30. Retirement Plan (b) (6), (l) POSITION DA	o) (2)	(b) (6), (b) (2)		F FULL T	IME					Pay Period			
(b) (6), (l		(b) (6), (b) (2)	ategory						37. Bargai		atus		
(b) (6), (POSITION DA 34. Position Occupie	d	35. FLSA C	ategory - Exempt	36. Appropriation C						Pay Period	atus		
(b) (6), (l POSITION DA 34. Position Occupie	d ervice 3 – SES General	E.	-						37. Bargai 8888		atus		
POSITION DA 34. Position Occupie	d ervice 3 – SES General ice 4 – SES Career Reserved	E N 39. Duty Sta	- Exempt - Nonexempt tion (City - County	36. Appropriation C 36999AVU – State or Overseas L	ode						atus		
POSITION DA 34. Position Occupie 3 1- Competitive S 2- Excepted Serv	d ervice 3 – SES General ice 4 – SES Career Reserved	E N 39. Duty Sta	- Exempt - Nonexempt tion (City - County	36. Appropriation C	ode						atus		
(b) (6), (POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E N 39. Duty Sta	- Exempt - Nonexempt tion (City - County PRING MONTG	36. Appropriation C 36999AVU 7 – State or Overseas L GOMERY MD USA	ode						atus		
POSITION DA 34. Position Occupie 3 1 - Competitive S 2 - Excepted Serv 38. Duty Station Coc	d ervice 3 – SES General ice 4 – SES Career Reserved	E N 39. Duty Sta	- Exempt - Nonexempt tion (City - County	36. Appropriation C 36999AVU - State or Overseas L GOMERY MD USA 44.	ode ocation)	BER:					atus		
(b) (6), (POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E N 39. Duty Sta	- Exempt - Nonexempt tion (City - County PRING MONTG	36. Appropriation C 36999AVU - State or Overseas L GOMERY MD USA 44.	ode	BER:					atus		
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POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E E N 39. Duty Sta SILVER SI	- Exempt - Nonexempt tion (City - County PRING MONTO 43.	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA	ocation) A R NUMB		DECE	MBER 2	8888	ning Unit Sta	atus		
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POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E E N 39. Duty Sta SILVER SI	- Exempt - Nonexempt tion (City - County PRING MONTO 43.	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA	ocation) A R NUMB		DECE	MBER 2	8888	ning Unit Sta	atus		
POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E E N 39. Duty Sta SILVER SI	- Exempt - Nonexempt tion (City - County PRING MONTO 43.	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA	ocation) A R NUMB		DECE	MBER 2	8888	ning Unit Sta	atus		
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POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E E N 39. Duty Sta SILVER SI	- Exempt - Nonexempt tion (City - County PRING MONTO 43.	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA	ocation) A R NUMB		DECE	MBER 2	8888	ning Unit Sta	atus		
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POSITION DA 34. Position Occupie 3	d ervice 3 – SES General ice 4 – SES Career Reserved le	E E N 39. Duty Sta SILVER SI	Exempt - Nonexempt tion (City - County PRING MONTO 43. ED PAY ADJU	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA JSTMENT PURSU	ocation) A R NUMB ANT TC) E.O.			8888	ning Unit Sta	atus		
POSITION DA 34. Position Occupie 3	d ervice 3 - SES General ice 4 - SES Career Reserved le 41. ARY APPROVED PERF	E E N 39. Duty Sta SILVER SI	Exempt - Nonexempt tion (City - County PRING MONTO 43. ED PAY ADJU	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA	ocation) A R NUMB ANT TC) E.O.			8888	ning Unit Sta	atus		
POSITION DA 34. Position Occupie 3 1 - Competitive S 2 - Excepted Serv 38. Duty Station Coc 241450031 40. Agency Data 45. Remarks HHS SECRETA	d ervice 3 - SES General ice 4 - SES Career Reserved le 41. ARY APPROVED PERF	E N S SILVER SIL	EXEMPT - Nonexempt tion (City - County PRING MONTO 43. ED PAY ADJU	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA JSTMENT PURSU 60. Signature/Authenti	cation and	E.O.	Approving	g Official	8888	ning Unit Sta	atus		
POSITION DA 34. Position Occupie 3	d ervice 3 - SES General ice 4 - SES Career Reserved le 41. ARY APPROVED PERF truent or Agency OF HEALTH AND HUM	E N S SILVER SIL	Exempt - Nonexempt tion (City – County PRING MONTO 43. ED PAY ADJU	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA JISTMENT PURSU 60. Signature/Authentic ELECTRONICALL	cation and	Title of A	Approving MELAN	g Official	8888	ning Unit Sta	atus		
POSITION DA 34. Position Occupie 3 1 - Competitive S 2 - Excepted Serv 38. Duty Station Coc 241450031 40. Agency Data 45. Remarks HHS SECRETA	d ervice 3 - SES General ice 4 - SES Career Reserved le 41. ARY APPROVED PERF	E N S SILVER SIL	ED PAY ADJU	36. Appropriation C 36999AVU 7 - State or Overseas L GOMERY MD USA 44. PA JSTMENT PURSU 60. Signature/Authenti	cation and	Title of A	Approving MELAN	g Official	8888	ning Unit Sta	atus		

1. Name (Last, First,			4) (0) (1) (0)					4. Effective				
NELSON, MAY D							(D)	(6), (D) (Z	,	12/09/	2022	
FIRST ACTIO						ACTION						
5-A. Code 879	5-B. Nature of Action SES PERFORMANCE A	WARD		6-A. Coo	de	6-В	. Nature of	f Action				
5-C. Code VWK	5-D. Legal Authority 5 U.S.C. 5384. SES PERI	FORMANCE AWA	ARD.	6-C. Coo	de	6-I	D. Legal Au	uthority				
5-E. Code	5-F. Legal Authority			6-E. Cod	le	6-I	F. Legal Au	uthority				
7. FROM: Position T	itle and Number			15. TO:	Position	Title and N	Number					
				PD:ES7	139	OFF OF R 0242373	REGULAT	TIONS				
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or R	tate 12. Total Salary	13. Pay Basis	16. Pay Pl	an 17.	. Occ. Code	18. Grade	or Level 1	9.Step or Ra	Rate 20. Total Salary/Award 21 \$15,932.00		21. Pay Basis
12A. Basic Pay	12B. Locality Adj. 12C. Ad	lj. Basic Pay	12D. Other Pay	20A. Basic Pay 20B.			20B. Local	lity Adj.	20C. Adj	i. Basic Pay	20D. Other	Pay
14. Name and Locati	on of Position's Organization			22. Name	and Lo	ocation of Po	osition's O	rganizati	on			
		FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS SILVER SPRING MD USA										
EMPLOYEE I												
23. Veterans Prefere 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensable/	30%	24. Tenu 0	24. Tenure 0 - None 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Prefer						s Preferences), (b)	te for RIF
27. FEGLI (b) (6),	(b) (2)			28. Annuitant Indicator (b) (6), (b) (2) 29. Pay Rate Determinan REGULAR I								
30. Retirement Plan	1) (2)	31. Service Co	mp. Date (Leave]						ime Hours l Biweekly	Per
POSITION DA) (<u>_</u>	(5) (6), (6) (2)		F FULL TIME Pay Period								
34. Position Occupie		35. FLSA Cate	egory	36. Appropriation Code 37. Bargaining Unit Sta						atus		
1 – Competitive S	ervice 3 – SES General	E - E	exempt	36999AVU 8888						ing cine se	utus	
38. Duty Station Coc 241450031		39. Duty Statio		unty – State or Overseas Location) [TGOMERY MD USA]								
40. Agency Data	41.	42.	43.	JONIEKI		44.						
						PAR NUN	ABER:					
45. Remarks												
46. Employing Depar	tment or Agency			50. Signature/Authentication and Title of Approving Official								
	OF HEALTH AND HUMA	AN SERVICES		_		LLY SIG			_			
47. Agency Code HE36	1	DIRECTOR, OFF OF TALENT SOLUTI										

FPM Supp. 296-33, Sub	ch. 4											
1. Name (Last, First,	Middle)			2. Soci	ial Security	Number	3. Date	e of Birth	ı	4. Effectiv	e Date	
NELSON, MAY I)			(b) ((6), (b) (2)		(b)	(6), (b) (2)		01/02	/2022	
FIRST ACTIO	ON			SECC	OND AC	CTION						
5-A. Code	5-B. Nature of Action			6-A. Co	de	6-B. N	ature of	Action				
891	PERFORMANCE-BASED	PAY INC PRO	OVIDED ONREG									
5-C. Code Q3A	5-D. Legal Authority CITE APPROP LAW, E.O	OR REG THA	AT AUTH THE A	6-C. Co	de	6-D. l	Legal Au	thority				
5-E. Code	5-F. Legal Authority			6-E. Co	de	6-F. I	Legal Au	thority				
7. FROM: Position 7 DIRECTOR, OF PD:ES7139 POSITION:0024	F OF REGULATIONS			DIRE PD:E		itle and Nur OFF OF R		ATIONS	5			
8. Pay Plan 9. Occ. Cod		12. Total Salary	13. Pay Basis	16. Pay Pl			3. Grade o	r Level 1	9.Step or Rat	te 20. Total Sa	alary/Award	21. Pay Basis
ES 0301	00 00	\$181,048.00	PA	ES	03	01	00		00	\$199,15	33.00	PA
12A. Basic Pay	12B. Locality Adj. 12C. Adj.	Basic Pay	12D. Other Pay	20A. Basic	•	2	0B. Locali	ty Adj.	20C. Adj.	Basic Pay	20D. Other	Pay
\$181,048.00	\$0 \$181,0	48.00	\$0	\$199,	153.00		\$0		\$199,	153.00	\$0	
14. Name and Locat	ion of Position's Organization			22. Nam	e and Loca	tion of Posi	tion's Or	ganizatio	on			
FOOD AND DRU CNTR FOR TOB OFC OF REGUL SILVER SPRING		CNTR I	FOR TOI F REGUI	UG ADMI BACCO P LATIONS G MD USA	RODUG							
23. Veterans Prefere				24 Tonu				25 Agon	Nav. Usa	26 Votoro	ne Duofonono	o for DIE
(b) (6), (b) (2) 1 - None 2 - 5-Point	3 – 10-Point/Disability 5	– 10–Point/Other – 10–Point/Compensabl	le/30%	24. Tenure 0 0 - None 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference (b) (6), (b)						(2)		
27. FEGLI	7 To Tomocompensance			28. Annuitant Indicator 29. Pay Rate Determinant						ant		
(b) (6)	, (b) (2)			(b) (6), (b) (2) 0 REGULAR							RATE	
30. Retirement Plan	(1) (0)	31. Service C	Comp. Date (Leave)	32. Work Schedule						33. Part-T	Time Hours F	'er
(b) (b), ((b) (2)	(b) (6), (b) (2)		F FULL TIME							Biweekly Pay Period	
POSITION D	ATA											
34. Position Occupio		35. FLSA Ca	ntegory	36. Аррі	opriation (Code				37. Bargai	ning Unit St	atus
3 1 - Competitive S 2 - Excepted Ser			- Exempt - Nonexempt	26999A	VU					8888		
38. Duty Station Co	le	1	tion (City - County			,						
241450031			PRING MONTG	OMERY								
40. Agency Data	41.	2.	43.		44. PA	AR NUMB	ER:					
45. Remarks SECRETA	ARY APPROVED PERFOR	MANCE-BASI	ED PAY ADJU		PURSU	JANT TO	E.O.				1.	
	OF HEALTH AND HUMAN	SERVICES		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER								
47. Agency Code	48. Personnel Office ID	49. Approva	ıl Date	DIRECTOR, OFF OF TALENT SOLUTI								
HE36	1189	01/12/202	2									

1. Name (Last, First		2. Social Security Number 3. Date of Birth 4				4. Effective	4. Effective Date					
NELSON, MAY I)			(b) (e	6), (b) (2)	(b)	(6), (b) (2)		12/13/	2021	
FIRST ACTIO	ON			SECO	ND A	CTION						
5-A. Code 879	5-B. Nature of Action SES PERFORMANCE A	WARD		6-A. Cod	le	6-B. N	Nature of	Action				
5-C. Code VWK	5-D. Legal Authority 5 U.S.C. 5384. SES PERI	ORMANCE AWAF	RD.	6-C. Cod	le	6-D.	Legal Au	thority				
5-E. Code	5-F. Legal Authority			6-E. Cod	e	6-F.	Legal Au	thority				
7. FROM: Position	Γitle and Number					Fitle and Nu		ATIONS				
				PD:ES	57139	0242373						
8. Pay Plan 9. Occ. Coo	e 10. Grade or Level 11. Step or R	te 12. Total Salary	13. Pay Basis	16. Pay Pla	an 17. (Occ. Code 1	8. Grade o	or Level 19	Step or Rate 20. Total Salary/Awa \$15,798.00			21. Pay Basis
12A. Basic Pay	12B. Locality Adj. 12C. Ad	. Basic Pay 12I	D. Other Pay	20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay								Pay
14. Name and Locat	ion of Position's Organization			22. Name	and Loc	ation of Posi	ition's O	rganizatio	n			
					FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS SILVER SPRING MD USA							
EMDLOVEE	DATA											
EMPLOYEE 23. Veterans Prefero				24. Tenure 25. Agency Use 26. Veterans Preference for RIF								e for RIF
b) (6), (b) (2) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensable/30%	9/6	0 - None 2 - Conditional 1 - Permanent 3 - Indefinite (b),						6), (b)	(2)	
27. FEGLI	(b) (0)			28. Annui	itant Ind	licator				29. Pay Rat		
30. Retirement Plan	, (D) (Z)	21 Saurias Com	n Data (Lagua)	32. Work	Schedul	, (D) (Z)					REGULAI	
(b) (6),	(b) (2)	31. Service Comp (b) (6), (b) (2)	p. Date (Leave)	F FULL TIME							ime Hours I Biweekly Pay Period	rer
POSITION D	ATA			1.1,10.00								
34. Position Occupi	ed	35. FLSA Catego	ory	36. Appropriation Code 37. Bargain						ning Unit St	atus	
3 1 - Competitive 2 - Excepted Ser		E - Exer		26999AVU						8888		
38. Duty Station Co 241450031	de	1		ty – State or Overseas Location) GOMERY MD USA								
40. Agency Data	41.	42.	43.			4. PAR NUMI	BER:					
45. Remarks			I		l							
46. Employing Depa	rtment or Agency			50. Sign	ature/Aı	uthentication	and Tit	e of Anni	oving Off	icial		
	OF HEALTH AND HUMA	N SERVICES		50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER								
47. Agency Code	48. Personnel Office ID	49. Approval Da	ate	DIREC	CTOR, O	OFF OF TA	ALENT	SOLUT	I			
HE36	1189	12/14/2021		1								

	48. Personnel Office ID	49. Approv	ai Date	1 DINECT	on, off U	E INLENI	SOLUI				
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date					onicall	Y SIGNED	BY: ME	LANIE M		₹	
45. Remarks											
40. Agency Data	41.	42.	43.		44. PAR N	UMBER:					
38. Duty Station Co 241450031		1		y – State or Overseas Location) GOMERY MD USA							
34. Position Occupi 1 - Competitive 2 - Excepted Se	Service 3 – SES General		ategory – Exempt – Nonexempt	36. Appropriation Code 37. Bargaining 16999AVU 8888						ning Unit Sta	tus
POSITION D											
(b) (6),	(b) (2)	(b) (6), (b) (2)	Comp. Date (Leave)								
(b) (6)	, (b) (2)	31 Sarvice	Comp. Date (Leave)	(b) 32. Work Sc	(6), (b)	(2)				REGULAR	
1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensal	ble/30%	0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						(6), (b) (2) Rate Determinant	
EMPLOYEE 23. Veterans Prefer			24. Tenure			25. Ager	ıcy Use	26. Veterar	ns Preference	e for RIF	
FOOD AND DRU CNTR FOR TOB OFC OF REGUL SILVER SPRING	22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS SILVER SPRING MD USA										
	ion of Position's Organization	1,040.00	30)rganizati		,040.00	\$0	
12A. Basic Pay \$181,048.00		dj. Basic Pay 1,048.00	12D. Other Pay \$0	20A. Basic Pay \$181,048		20B. Loca \$0			Basic Pay	20D. Other 1	Pay
ES 0301	00 00	\$181,048.00	PA	ES ES	0301	00	or never 1	00	\$2,500.0		21. Pay Basis
POSITION:0024 8. Pay Plan 9. Occ. Coo	1	Pate 12 Total Salam	13. Pay Basis		DN:0024237		or Lavel 1	9 Sten on Dad	ate 20. Total Salary/Award 21. Pay Basis		
7. FROM: Position DIRECTOR, OF PD:ES7139	Fitte and Number F OF REGULATIONS				ition Title and OR, OFF (ATIONS	S			
5-E. Code	5-F. Legal Authority			6-E. Code		6–F. Legal A	uthority				
5-C. Code	5-D. Legal Authority			6-C. Code	(5-D. Legal A	uthority				
5-A. Code 849	5-B. Nature of Action INDIVIDUAL CASH AV	VARD NRB NOT	Γ RATINGS-BAS	6-A. Code	6	–B. Nature o	f Action				
FIRST ACTION	ON			SECON	D ACTIC	N		,			
NELSON, MAY	· · · · · · · · · · · · · · · · · · ·			(b) (6),	(1) (2)	(b) (6), (b) (2		08/30/		
1. Name (Last, First		2. Social Security Number 3. Date of Birth 4. Effective Date									

45. Remarks													
45. Remarks													
40. Agency Data	41.	42.		43.		44. PAR	NUMB	ER:					
38. Duty Station Co 241450031				RING MONTG	y – State or Overseas Location) GOMERY MD USA								
3 1 - Competitive 2 - Excepted Se	Service 3 – SES General	rved	E N-	Exempt Nonexempt	16999AVU 8888							ng Umt Sta	
34. Position Occupi			35. FLSA Cat	tegory	36. Appropriation Code 37. Bargaining Unit Status							tus	
(b) (6), POSITION D	(D) (Z)		(b) (6), (b) (2)		F FULL TIME Biweekly Pay Period								
30. Retirement Plan	(L) (O)		31. Service Co	omp. Date (Leave)	()	/ () / (- / (- /				33. Part-Ti	ime Hours P	
27. FEGLI (b) (6)	(b) (2)	•			28. Annuitant Indicator (b) (6), (b) (2)							te Determina REGULAR	
23. Veterans Prefer b) (6), (b) (2) 1 - None 2 - 5-Point	ence 3 – 10–Point/Disability 4 – 10–Point/Compensab		9-Point/Other 9-Point/Compensable	2/30%	24. Tenure O O - None 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference for (b) (6), (b) (2)						(2)		
EMPLOYEE					24.75			Г	35 :	W.T.	26.37	n e	e DE
FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF REGULATIONS SILVER SPRING MD USA					CNTR F OFC OF	AND DRUC OR TOBA REGULA SPRING	CCO PI	RODUC					
	tion of Position's Organ					and Locatio			_	n			
\$181,048.00	\$0	\$181,048	3.00	\$0	\$181,0			\$0			048.00	\$0	
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	-	12D. Other Pay	20A. Basic	•	20	B. Localit	y Adj.	20C. Adj.	1	20D. Other	Pay
8. Pay Plan 9. Occ. Co ES 0301		-	2. Total Salary \$181,048.00	13. Pay Basis PA	16. Pay Pla ES	n 17. Occ. 0		. Grade or 00		.Step or Rat 00	\$2,500.0		21. Pay Basis
POSITION:0024	1	I	T (10)	12.0	POSIT	TION:0024				G: 25			
7. FROM: Position DIRECTOR, OI PD:ES7139	 Title and Number FF OF REGULATIO	ONS				Cosition Title			TIONS				
5-E. Code	5-F. Legal Authority				6-E. Code	e	6-F. L	egal Aut	hority				
5-C. Code	5-D. Legal Authority				6-C. Code	e	6-D. L	egal Aut	thority				
849	INDIVIDUAL CA	-	D NRB NOT	RATINGS-BAS			5 25.110		201011				
FIRST ACTION 5-A. Code	ON 5-B. Nature of Action	1			SECO	ND ACT		ature of	Action				
						6), (b) (2)		(b) (6), (b) (2)		06/09/	2021	
	NELSON, MAY D						umber	(100)	of Birth		4. Effective		
	Middle)												