

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Gorman, Monica

DAS for Manufacturing, Department of Commerce

Report Year: 2022

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Gorman, Monica [electronically signed on 06/20/2022 by Gorman, Monica in Integrity.gov] - Filer received a 45 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Hermanowicz, Rebecca, Certifying Official [electronically signed on 09/09/2022 by Hermanowicz, Rebecca in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	New Balance Athletics, Inc.	Boston, Massachusetts	Corporation	Vice President, Responsible Leadership & Global Compliance	1/2012	2/2021
2	Fair Labor Association	Washington, District of Columbia	Non-Profit	Board Member	1/2013	2/2021
3	United States Footwear Manufacturers Association	Washington, District of Columbia	Non-Profit	Board Member	1/2019	2/2021
4	Family Revocable Trust	San Antonio, Texas	Trust	Trustee	5/2021	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	New Balance Athletics, Inc. (Manufacturer/retailer of athletic footwear & apparel)	N/A		Salary/Bonus	\$108,519
2	New Balance Athletics, Inc., deferred compensation: cash receivable	N/A	\$100,001 - \$250,000		None (or less than \$201)
3	New Balance Athletics, Inc.	No			
3.1	NYL Insurance Anchor IV	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2	MainStay MK HY Corp Bond r6 (MHYSX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.3	PIMCO Real Return Instl (PRRIX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.4	Vanguard Target Ret 2025 Inst (VRIVX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
3.5	Vanguard Target Ret 2030 Inst (VTTWX)	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
3.6	Institutional Index Fund (VINIX)	Yes	\$15,001 - \$50,000		\$5,001 - \$15,000
3.7	Goldman Sachs SC Val R6 (GSSUX)	Yes	\$1,001 - \$15,000		\$2,501 - \$5,000
3.8	T Rowe Price Growth Stock (I) (PRUFX)	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
3.9	Vanguard Total Int Stk Idx Adm (VTIAX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
3.10	Vanguard Total Bond Index Inv (VBTIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4	Gap Inc.	No			
4.1	T Rowe Price Retire 2040 TR C	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
4.2	TRP Stable Value Fund - N	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	American Eagle Outfitters, Inc. (AEO)	No	None (or less than \$1,001)	Capital Gains Dividends	\$50,001 - \$100,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	New Balance Athletics, Inc.	Boston, Massachusetts	Deferred compensation for NB employment in calendar years 2019 and 2020. Payment for 2019 will be made in 2023 and payment for 2020 will be made in 2024.	1/2019
2	New Balance Athletics, Inc.	Boston, Massachusetts	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	1/2012
3	Gap Inc.	San Francisco, California	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	8/2003

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

None

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. credit union #1 (cash)	N/A	\$250,001 - \$500,000	Interest	\$1,001 - \$2,500
2	U.S. credit union #2 (cash)	N/A	\$1,001 - \$15,000	Interest	None (or less than \$201)
3	U.S. bank #1 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4	U.S. bank #2 (cash)	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)
5	U.S. bank #3 (cash)	N/A	\$15,001 - \$50,000	Interest	\$201 - \$1,000
6	MAX203305 (MA Portfolio 2033 / Fidelity Index)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
7	U.S. credit union #3 (cash)	N/A	\$1,001 - \$15,000	Interest	None (or less than \$201)
8	Family Revocable Trust	N/A	\$250,001 - \$500,000		None (or less than \$201)
9	T Rowe Price Maryland 529 Portfolio 2033	Yes	\$1,001 - \$15,000		None (or less than \$201)
10	MetLife Permanent Life Insurance, whole life	Yes	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

#	DESCRIPTION		TYPE	DATE	AMOUNT
1	AEO Shares	See Endnote	Sale	05/03/2021	\$100,001 - \$250,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
7.	1	Sale of all shares originally granted as restricted stock during AEO employment.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

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