

# Executive Branch Personnel

## Public Financial Disclosure Report:

### Periodic Transaction Report (OGE Form 278-T)

#### Filer's Information

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Cisneros, Gilbert R

Under Secretary for Personnel and Readiness, DoD - Department of Defense -- DAEO Agency

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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.  
/s/ Cisneros, Gilbert R [electronically signed on 03/09/2023 by Cisneros, Gilbert R in Integrity.gov] - Filer received a 10 day filing extension.

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).  
/s/ Raab, Dean, Certifying Official [electronically signed on 03/27/2023 by Raab, Dean in Integrity.gov]

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Other review conducted by  
/s/ Raab, Dean, Ethics Official [electronically signed on 03/27/2023 by Raab, Dean in Integrity.gov]  
/s/ Raab, Dean, Screener [electronically signed on 03/27/2023 by Raab, Dean in Integrity.gov]

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U.S. Office of Government Ethics Certification  
/s/ Granahan, Megan, Certifying Official [electronically signed on 04/14/2023 by Granahan, Megan in Integrity.gov]

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## Transactions

#	DESCRIPTION		TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
1	Call Tesla, Inc. (TSLA)	See Endnote		02/03/2023	No	\$15,001 - \$50,000
2	Call Tesla, Inc. (TSLA)	See Endnote	Purchase	02/03/2023	No	\$15,001 - \$50,000
3	Pioneer Natural Resources Co. (PXD)		Purchase	02/22/2023	No	\$500,001 - \$1,000,000
4	NOVO NORDISK		Purchase	02/03/2023	No	\$1,001 - \$15,000
5	MSCI INC		Sale	02/10/2023	No	\$1,001 - \$15,000
6	ON SEMICONDUCTOR CRP		Sale	02/10/2023	No	\$1,001 - \$15,000
7	WAYFAIR INC		Sale	02/10/2023	No	\$1,001 - \$15,000
8	CORTEVA INC		Purchase	02/10/2023	No	\$15,001 - \$50,000
9	TFI INTERNATIONAL INC		Purchase	02/10/2023	No	\$1,001 - \$15,000
10	GLOBUS MED INC		Sale	02/10/2023	No	\$1,001 - \$15,000
11	PERFORMANCE FOOD GROUP		Sale	02/10/2023	No	\$1,001 - \$15,000
12	CENT GARDEN AND PET CO		Purchase	02/10/2023	No	\$1,001 - \$15,000
13	HEALTH EQUITY INC		Purchase	02/10/2023	No	\$1,001 - \$15,000
14	VERITEX HOLDINGS INC		Purchase	02/10/2023	No	\$1,001 - \$15,000
15	AUTOMATIC DATA PROC		Sale	02/16/2023	No	\$1,001 - \$15,000
16	BECTON DICKINSON CO		Sale	02/16/2023	No	\$1,001 - \$15,000
17	BIOGEN INC		Sale	02/16/2023	No	\$1,001 - \$15,000
18	DOMINION ENERGY INC		Sale	02/16/2023	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
19	ELECTRONIC ARTS INC	Sale	02/16/2023	No	\$1,001 - \$15,000
20	ENPHASE ENERGY INC	Sale	02/16/2023	No	\$1,001 - \$15,000
21	EPAM SYSTEMS INC	Sale	02/16/2023	No	\$1,001 - \$15,000
22	GILEAD SCIENCES INC	Sale	02/16/2023	No	\$1,001 - \$15,000
23	ILLUMINA INC	Sale	02/16/2023	No	\$1,001 - \$15,000
24	LABORATORY CP AMER HLDGS	Sale	02/16/2023	No	\$1,001 - \$15,000
25	OCCIDENTAL PETE CORP	Sale	02/16/2023	No	\$1,001 - \$15,000
26	PG&E CORP	Sale	02/16/2023	No	\$1,001 - \$15,000
27	PIONEER NATURAL RES CO	Sale	02/16/2023	No	\$1,001 - \$15,000
28	PROCTER & GAMBLE CO	Sale	02/16/2023	No	\$1,001 - \$15,000
29	QUEST DIAGNOSTICS INC	Sale	02/16/2023	No	\$1,001 - \$15,000
30	T-MOBILE US INC	Sale	02/16/2023	No	\$1,001 - \$15,000
31	VERTEX PHARMCTLS INC	Sale	02/16/2023	No	\$1,001 - \$15,000
32	VIATRIS INC	Sale	02/16/2023	No	\$1,001 - \$15,000
33	3M COMPANY	Sale	02/16/2023	No	\$1,001 - \$15,000
34	ACTIVISION BLIZZARD INC	Purchase	02/16/2023	No	\$1,001 - \$15,000
35	AMAZON COM INC	Purchase	02/16/2023	No	\$1,001 - \$15,000
36	AMGEN INC	Purchase	02/16/2023	No	\$1,001 - \$15,000
37	AVALONBAY CMMUN INC	Purchase	02/16/2023	No	\$1,001 - \$15,000
38	BAKER HUGHES CO	Purchase	02/16/2023	No	\$1,001 - \$15,000
39	CONSOLIDATED EDISON INC	Purchase	02/16/2023	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
40	CVS HEALTH CORP	Purchase	02/16/2023	No	\$1,001 - \$15,000
41	EQUITY RESIDENTIAL	Purchase	02/16/2023	No	\$1,001 - \$15,000
42	ESSEX PPTY TR INC	Purchase	02/16/2023	No	\$1,001 - \$15,000
43	MOLINA HEALTHCARE INC	Purchase	02/16/2023	No	\$1,001 - \$15,000
44	SOUTHERN COMPANY	Purchase	02/16/2023	No	\$1,001 - \$15,000
45	TESLA INC	Purchase	02/16/2023	No	\$15,001 - \$50,000
46	SPDR S P PHARMACEUTICALS	Sale	02/21/2023	No	\$100,001 - \$250,000
47	HUNT J B TRANS SVCS INC	Sale	02/24/2023	No	\$1,001 - \$15,000
48	RITCHIE BROS AUCTIONEERS	Sale	02/24/2023	No	\$1,001 - \$15,000
49	CORTEVA INC	Purchase	02/24/2023	No	\$1,001 - \$15,000
50	DENTSPLY SIRONA INC	Purchase	02/24/2023	No	\$1,001 - \$15,000
51	TFI INTERNATIONAL INC	Purchase	02/24/2023	No	\$1,001 - \$15,000
52	Performance Food Group Co. (PFGC)	Sale	03/01/2023	No	\$15,001 - \$50,000
53	AppFolio, Inc. (APPF)	Purchase	03/01/2023	No	\$1,001 - \$15,000
54	CBIZ, Inc. (CBZ)	Purchase	03/01/2023	No	\$1,001 - \$15,000
55	Endava plc American Depositary Shares (each representing one Class A Ordinary Share) (DAVA)	Purchase	03/01/2023	No	\$1,001 - \$15,000
56	Intra-Cellular Therapies, Inc. (ITCI)	Purchase	03/01/2023	No	\$1,001 - \$15,000
57	Paycor HCM Inc. Common Stock (PYCR)	Purchase	03/01/2023	No	\$1,001 - \$15,000

## Endnotes

PART	#	ENDNOTE
Transactions	1	opened written call position, strike price \$193.33, exp. 3/17/2023
Transactions	2	strike price \$180, exp. 2/17/2023

## Summary of Contents

The 278-T discloses purchases, sales, or exchanges of securities in excess of \$1,000 made on behalf of the filer, the filer's spouse, or dependent child. Transactions are required to be disclosed within 30 days of receiving notification of a transaction but not later than 45 days after the transaction. Filers need not disclose (1) mutual funds and other excepted investment funds; (2) certificates of deposit, savings or checking accounts, and money market accounts; (3) U.S. Treasury bills, notes, and bonds; (4) Thrift Savings Plan accounts; (5) real property; and (6) transactions that are solely by and between the filer, the filer's spouse, and the filer's dependent children.

### Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

