

EXPERIENCE

National Redistricting Action Fund/All On The Line, Washington, DC

May 2019 – Present

Deputy States Director

- Member of the All On The Line headquarters staff responsible for overall grassroots organizing and public advocacy strategy development and execution of state programming including community mobilization, public education with elected officials, and assisting in volunteer training
- Directly supervises 4 state directors in Ohio, Pennsylvania, North Carolina and Wisconsin and responsible for campaign programming in Michigan, Virginia and New York among other states in the Midwest and East Coast regions
- Manages budgets for state campaigns and assists in grant writing for in-state programming funding
- Jointly supervises the work of a Regional Digital Organizer and oversees various interns on a quarterly basis
- Facilitates weekly regional “pod” meetings for the campaign and responsible for the execution of inter-departmental projects working with political/government relations, communications/media relations, social media and branding, and digital email teams on daily basis
- Leads in the development of long-term and rapid response strategy plans for Midwestern and East Coast states, working closely with the Director of Campaigns, Chief of Staff and Executive Director and President of NRAF
- As COVID-19 restrictions permit, travels to states of responsibility for on-site meetings with state elected officials, leaders of state-based partner organizations, funders and major donors, and staffs high level events with principals including Chairman Eric H. Holder
- Public speaker and on-the-record spokesperson for the All On The Line campaign, including keynote addresses at Northern Kentucky University, Teach for America’s Latinx National Conference, Out For Undergrad Engineering Conference, and several media interviews
- Directly hired 3 state directors and continues to lead) hiring for various positions at the All On The Line campaign when the need arises.

National Center for Transgender Equality (NCTE), Washington, DC

April 2017 – May 2019

Director of External Relations

- Part of the senior management team at 20-person staff organization
- Managed the Outreach and Education Department, supervised the Education Program Director and 2 Family Organizers
- Advised the Executive Director on political activity and relationships with federal, state, and local politicians
- Participated in formulation of organizational strategic direction, legislative priorities, institutional priorities and public communication plans
- Crafted and lead the political work for the affiliated NCTE Action Fund (501 (c)4) including endorsements of political candidates, development of voter engagement initiatives, and field organizing plans
- Developed and maintained external advocacy partner relationships with a variety of LGBTQ and progressive organizations
- Presented at meetings with leaders and senior officials across the United States
- Served as an on-the-record public spokesperson for NCTE with television, newspaper, and radio reporters

The White House, Office of Public Engagement (OPE), Washington, DC

March 2016 – January 2017

Senior Associate Director

- White House Liaison to LGBTQ community; responsible for outreach and communication with national, state, and local organizations, community leaders and stakeholders
- Designated White House staffer for all public inquiries on matters regarding LGBTQ people; including recommending responses to constituent issues, drafting Administration talking points, and developing external affair plans with the White House Counsel, Communications, and Domestic Policy Council offices
- Collaborated with multiple federal offices and agencies responsible for policy and regulations that impacted the LGBTQ constituency on a range of matters
- Designed and executed White House community and regional summits, including the annual LGBTQ Pride Reception with the President
- Represented the White House at meetings and events, including extensive travel across the United States.

The White House, Presidential Personnel Office (PPO), Washington, DC

August 2015 – October 2016

Outreach and Recruitment Director

- Managed the constituency portfolio for PPO by identifying talented candidates to serve in the Administration and worked with stakeholder groups representing diverse constituencies
- Interviewed 10 to 15 individual candidates a week to determine eligibility for Presidential Appointed positions
- Key participant in weekly meetings with PPO agency teams and White House agency liaisons to match candidates under consideration for appointed positions
- Strategized with PPO management team on professional development training workshops for Presidential Appointees.

National Center for Transgender Equality (NCTE), Washington, DC

July 2014 – August 2015

Policy Advisor, Racial and Economic Justice Initiative

- Wrote policy briefs, advocated for federal and state policies impacting transgender people of color and those living in poverty
- Collaborated and coordinated with transgender lobbyists and advocated on policy initiatives
- Educated Congressional staff, White House staff, and federal agencies on public policy matters pertinent to transgender people in the United States
- Provided on-site technical support to grassroots community groups across the country
- Represented NCTE with the media, including newspaper interviews and television and radio programs
- Supervised NCTE's policy department's internship program.

OTHER EXPERIENCE

Commonwealth of Massachusetts, House of Representatives, Boston, MA

July 2011 – June 2014

Office of State Representative Carl Sciortino

Legislative Director

- Worked as representative's single-staffer responsible for drafting legislation, addressing and problem-solving constituents' questions and issues, serving as a public spokesperson with the media and handling press inquiries, and daily needs of the office and hiring interns on a quarterly basis.

City of Somerville, Health Department, Office of Commissions, Somerville, MA

January 2010 – May 2011

LGBT Liaison (Mayoral Appointment)

Massachusetts Transgender Political Coalition (MTPC), Boston, MA

September 2009 – May 2011

Legislative and Policy Volunteer Staffer

Boston University, College of Arts and Sciences, Women's, Boston, MA

May 2009 – June 2011

Gender & Sexuality Studies Program,

Course and Research Assistant

POSITIONS HELD

Council Member (Presidentially Appointed)

January 2017 – Present (*term expires January 2022*)

United States Holocaust Memorial Council

Board Member

SMYAL (Supporting and Mentoring Youth Advocates and Leaders)

June 2019 – Present

Board Member

TIME'S UP and TIME'S UP NOW

December 2019 – Present

EDUCATION

St. Olaf College, Northfield, MN

May 2009

Bachelor of Arts in Political Science and Norwegian

Concentration in Nordic Studies

University of Oslo, Faculty of Law (Study Abroad), Oslo, Norway

August 2007 – June 2008

International Law – Human Rights and Gender Studies