

Executive Branch Personnel

Public Financial Disclosure Report:

Periodic Transaction Report (OGE Form 278-T)

Filer's Information

Cisneros, Gilbert R

Under Secretary for Personnel and Readiness, DoD - Department of Defense -- DAEO Agency

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.
/s/ Cisneros, Gilbert R [electronically signed on 11/10/2022 by Cisneros, Gilbert R in Integrity.gov] - Filer received a 15 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).
/s/ Raab, Dean, Certifying Official [electronically signed on 11/15/2022 by Raab, Dean in Integrity.gov]

Other review conducted by
/s/ Raab, Dean, Ethics Official [electronically signed on 11/15/2022 by Raab, Dean in Integrity.gov]

U.S. Office of Government Ethics Certification
/s/ Granahan, Megan, Certifying Official [electronically signed on 12/13/2022 by Granahan, Megan in Integrity.gov]

Data Revised 11/15/2022

Transactions

#	DESCRIPTION		TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
1	DoubleLine Low Duration Bond Fund Class I Shares (DBLSX)		Purchase	10/03/2022	No	\$1,001 - \$15,000
2	Nuveen Short Duration High Yield Municipal Bond Fund Class I Shares (NVHIX)		Purchase	10/03/2022	No	\$1,001 - \$15,000
3	iShares 7-10 Year Treasury Bond ETF (IEF)		Sale	10/19/2022	No	\$250,001 - \$500,000
4	iShares 7-10 Year Treasury Bond ETF (IEF)		Sale	10/20/2022	No	\$250,001 - \$500,000
5	Put NIKE, Inc. (NKE)	See Endnote	Purchase	10/07/2022	No	\$1,001 - \$15,000
6	Put NVIDIA Corp. (NVDA)	See Endnote	Purchase	10/07/2022	No	\$15,001 - \$50,000
7	Put NVIDIA Corp. (NVDA)	See Endnote		10/07/2022	No	\$15,001 - \$50,000
8	Put NIKE, Inc. (NKE)	See Endnote		10/07/2022	No	\$1,001 - \$15,000
9	Put Tesla, Inc. (TSLA)	See Endnote	Purchase	10/07/2022	No	\$15,001 - \$50,000
10	Put Tesla, Inc. (TSLA)	See Endnote		10/07/2022	No	\$15,001 - \$50,000
11	Call Advanced Micro Devices, Inc. (AMD)	See Endnote		10/14/2022	No	\$1,001 - \$15,000
12	Call Amazon.com, Inc. (AMZN)	See Endnote		10/14/2022	No	\$1,001 - \$15,000
13	Put Tesla, Inc. (TSLA)	See Endnote	Purchase	10/20/2022	No	\$15,001 - \$50,000
14	Put Tesla, Inc. (TSLA)	See Endnote		10/20/2022	No	\$15,001 - \$50,000
15	Call Alphabet, Inc. (GOOG)	See Endnote		10/26/2022	No	\$1,001 - \$15,000
16	EOG Resources, Inc. (EOG)		Sale	10/25/2022	No	\$100,001 - \$250,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
17	JPMorgan Chase & Co. (JPM)	Sale	10/25/2022	No	\$50,001 - \$100,000
18	Pioneer Natural Resources Co. (PXD)	Sale	10/25/2022	No	\$50,001 - \$100,000
19	Schlumberger NV (SLB)	Sale	10/25/2022	No	\$100,001 - \$250,000
20	Cimpress Plc (CMPR)	Purchase	11/02/2022	No	\$1,001 - \$15,000
21	NXP Semiconductors N.V.	Purchase	11/02/2022	No	\$1,001 - \$15,000
22	Aon Plc (AON)	Sale	11/02/2022	No	\$1,001 - \$15,000
23	LPL Financial Holdings, Inc. (LPLA)	Sale	11/02/2022	No	\$1,001 - \$15,000
24	CITRIX SYSTEMS INC	Sale	10/03/2022	No	\$1,001 - \$15,000
25	NIKE INC	Purchase	10/07/2022	No	\$1,001 - \$15,000
26	FANUC 6954	Sale	10/11/2022	No	\$1,001 - \$15,000
27	LPL FINANCIAL HOLDINGS	Sale	10/12/2022	No	\$1,001 - \$15,000
28	MSCI INC	Sale	10/12/2022	No	\$1,001 - \$15,000
29	FIDELITY NATL INFO SVCS	Purchase	10/12/2022	No	\$1,001 - \$15,000
30	TELEFLEX INC	Purchase	10/12/2022	No	\$1,001 - \$15,000
31	ABBOTT LABS	Sale	10/13/2022	No	\$15,001 - \$50,000
32	ASTRAZENECA PLC	Sale	10/13/2022	No	\$1,001 - \$15,000
33	ELI LILLY & CO	Sale	10/13/2022	No	\$15,001 - \$50,000
34	REGENERON PHARMACTCLS	Sale	10/13/2022	No	\$1,001 - \$15,000
35	RENTOKIL INTL SPNSRD ADR	Sale	10/19/2022	No	\$1,001 - \$15,000
36	OPEN LENDING CORP	Sale	10/19/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
37	PAYLOCITY HLDG CORP	Sale	10/19/2022	No	\$1,001 - \$15,000
38	NOVANTA INC	Purchase	10/19/2022	No	\$1,001 - \$15,000
39	PAYCOR HCM INC	Purchase	10/19/2022	No	\$1,001 - \$15,000
40	CHEMOCENTRYX INC	Sale	10/20/2022	No	\$15,001 - \$50,000
41	LPL FINANCIAL HOLDINGS	Sale	10/21/2022	No	\$1,001 - \$15,000
42	NXP SEMICONDUCTORS N.V.	Purchase	10/21/2022	No	\$15,001 - \$50,000
43	A N S Y S INC	Sale	10/25/2022	No	\$15,001 - \$50,000
44	ACTIVISION BLIZZARD INC	Sale	10/25/2022	No	\$1,001 - \$15,000
45	ADVNC D MICRO D INC	Sale	10/25/2022	No	\$1,001 - \$15,000
46	AKAMAI TECHNOLOGIES INC	Sale	10/25/2022	No	\$1,001 - \$15,000
47	BECTON DICKINSON CO	Sale	10/25/2022	No	\$1,001 - \$15,000
48	CADENCE DESIGN SYS INC	Sale	10/25/2022	No	\$1,001 - \$15,000
49	CARMAX INC	Sale	10/25/2022	No	\$1,001 - \$15,000
50	CHARTER COMMUNICATIONS	Sale	10/25/2022	No	\$1,001 - \$15,000
51	COGNIZANT TECH SOLUTNS	Sale	10/25/2022	No	\$1,001 - \$15,000
52	COLGATE PALMOLIVE	Sale	10/25/2022	No	\$1,001 - \$15,000
53	CVS HEALTH CORP	Sale	10/25/2022	No	\$1,001 - \$15,000
54	DIGITAL RLTY TR INC	Sale	10/25/2022	No	\$1,001 - \$15,000
55	DOMINION ENERGY INC	Sale	10/25/2022	No	\$1,001 - \$15,000
56	DXC TECHNOLOGY CO	Sale	10/25/2022	No	\$1,001 - \$15,000
57	EPAM SYSTEMS INC SHS	Sale	10/25/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
58	EQUINIX INC	Sale	10/25/2022	No	\$1,001 - \$15,000
59	GLOBAL PMTS INC	Sale	10/25/2022	No	\$1,001 - \$15,000
60	HEALTHPEAK PPTYS INC	Sale	10/25/2022	No	\$1,001 - \$15,000
61	LOWE'S COMPANIES INC	Sale	10/25/2022	No	\$1,001 - \$15,000
62	MC CORMICK NON VTG	Sale	10/25/2022	No	\$1,001 - \$15,000
63	MEDTRONIC PLC	Sale	10/25/2022	No	\$15,001 - \$50,000
64	MOTOROLA SOLUTIONS INC	Sale	10/25/2022	No	\$1,001 - \$15,000
65	PARAMOUNT GLOBAL	Sale	10/25/2022	No	\$1,001 - \$15,000
66	PAYCOM SOFTWARE INC	Sale	10/25/2022	No	\$1,001 - \$15,000
67	PUBLIC STORAGE	Sale	10/25/2022	No	\$1,001 - \$15,000
68	QUALCOMM INC	Sale	10/25/2022	No	\$1,001 - \$15,000
69	SERVICENOW INC	Sale	10/25/2022	No	\$1,001 - \$15,000
70	SOUTHERN COMPANY	Sale	10/25/2022	No	\$1,001 - \$15,000
71	SYNOPSYS INC	Sale	10/25/2022	No	\$1,001 - \$15,000
72	TESLA INC	Sale	10/25/2022	No	\$1,001 - \$15,000
73	TYLER TECHS INC	Sale	10/25/2022	No	\$1,001 - \$15,000
74	UNITED PARCEL SVC CL B	Sale	10/25/2022	No	\$1,001 - \$15,000
75	ALPHABET INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
76	AMAZON COM INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
77	AMGEN INC COM	Purchase	10/25/2022	No	\$1,001 - \$15,000
78	AT&T INC	Purchase	10/25/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
79	BERKSHIRE HATHAWAY INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
80	CATALENT INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
81	CIGNA CORP REG SHS	Purchase	10/25/2022	No	\$15,001 - \$50,000
82	CISCO SYSTEMS INC	Purchase	10/25/2022	No	\$15,001 - \$50,000
83	DANAHER CORP	Purchase	10/25/2022	No	\$1,001 - \$15,000
84	DISNEY (WALT) CO	Purchase	10/25/2022	No	\$1,001 - \$15,000
85	EXPEDITORS INTL WASH INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
86	FASTENAL COMPANY	Purchase	10/25/2022	No	\$1,001 - \$15,000
87	FIDELITY NATL INFO SVCS	Purchase	10/25/2022	No	\$1,001 - \$15,000
88	FORTINET INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
89	GARMIN LTD	Purchase	10/25/2022	No	\$1,001 - \$15,000
90	HOLOGIC INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
91	HOME DEPOT INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
92	HORMEL FOODS CORP	Purchase	10/25/2022	No	\$1,001 - \$15,000
93	IDEXX LAB INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
94	ILLUMINA INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
95	INCYTE CORPORATION	Purchase	10/25/2022	No	\$1,001 - \$15,000
96	INTEL CORP	Purchase	10/25/2022	No	\$1,001 - \$15,000
97	INTUITIVE SURGICAL INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
98	IQVIA HLDGS INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
99	JOHNSON CONTROLS INTER	Purchase	10/25/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
100	LABORATORY CP AMER HLDGS	Purchase	10/25/2022	No	\$1,001 - \$15,000
101	LAUDER ESTEE COS INC A	Purchase	10/25/2022	No	\$1,001 - \$15,000
102	MOLINA HEALTHCARE INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
103	MONDELEZ INTERNATIONAL	Purchase	10/25/2022	No	\$1,001 - \$15,000
104	NETFLIX COM INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
105	NVIDIA	Purchase	10/25/2022	No	\$1,001 - \$15,000
106	PHILIP MORRIS INTL INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
107	PROCTER & GAMBLE CO	Purchase	10/25/2022	No	\$15,001 - \$50,000
108	REALTY INCM CRP	Purchase	10/25/2022	No	\$1,001 - \$15,000
109	ROPER TECHNOLOGIES INC	Purchase	10/25/2022	No	\$15,001 - \$50,000
110	SALESFORCE INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
111	SCHEIN (HENRY) INC	Purchase	10/25/2022	No	\$15,001 - \$50,000
112	STERIS PLC REG SHS	Purchase	10/25/2022	No	\$1,001 - \$15,000
113	STRYKER CORP	Purchase	10/25/2022	No	\$1,001 - \$15,000
114	TRANSDIGM GROUP INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
115	WEST PHARMACTL SVCS INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
116	ZOETIS INC	Purchase	10/25/2022	No	\$1,001 - \$15,000
117	3M COMPANY	Purchase	10/25/2022	No	\$1,001 - \$15,000
118	TWITTER INC	Sale	10/31/2022	No	\$1,001 - \$15,000

Endnotes

PART	#	ENDNOTE
Transactions	5	Strike price \$80, exp. 10/21/22
Transactions	6	Strike price \$130, exp. 10/21/22
Transactions	7	opened written put option position, strike price \$120, exp. 11/18/2022
Transactions	8	opened written put option position, strike price \$80, exp. 11/18/2022
Transactions	9	strike price \$230, exp. 10/21/2022
Transactions	10	opened written put option position, strike price \$210, exp. 11/18/2022
Transactions	11	opened written call option position, strike price \$70, exp. 11/18/2022
Transactions	12	opened written call option position, strike price \$130, exp. 11/18/2022
Transactions	13	strike price \$210, exp. 11/18/2022
Transactions	14	opened written put option position, strike price \$196.67, exp. 12/16/2022
Transactions	15	opened written call option position, strike price \$115, exp. 11/18/2022

Summary of Contents

The 278-T discloses purchases, sales, or exchanges of securities in excess of \$1,000 made on behalf of the filer, the filer's spouse, or dependent child. Transactions are required to be disclosed within 30 days of receiving notification of a transaction but not later than 45 days after the transaction. Filers need not disclose (1) mutual funds and other excepted investment funds; (2) certificates of deposit, savings or checking accounts, and money market accounts; (3) U.S. Treasury bills, notes, and bonds; (4) Thrift Savings Plan accounts; (5) real property; and (6) transactions that are solely by and between the filer, the filer's spouse, and the filer's dependent children.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to

the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.
