## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First				2. Social Security Number 3. Date of Birth 4. Effective Date								
LOWE, FAITH L				(b)(6)	Security Number	(b)(6		_	02/19/2021			
FIRST ACTIO					D ACTION		,					
5-A. Code	5-B. Nature of Action			6-A. Code		3. Nature of	f Action					
190	PROVISIONAL A	PPT NTE 06/19/21										
5-C. Code	5-D. Legal Authority			6-C. Code	6-	D. Legal Au	uthority					
Y7M	SCH C 213.33XX			6.0.0.1								
5-E. Code	5-F. Legal Authority			6-E. Code	6-	F. Legal Au	ithority					
7. FROM: Position	Γitle and Number			15. TO: Position Title and Number SPECIAL ADVISOR 90993701 084285								
8. Pay Plan 9. Occ. Coo	de 10. Grade or Level 11. Step or Rate 12. T		ry 13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade o	or Level 19	19.Step or Rate 20. Total Salar 103,690.0		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay .00	20A. Basic Pa 79,468.0		20B. Local 24,222	-	20C. Adj. Basic 103,690.0		ner Pay		
EMPLOYEE	DATA			22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec CHIEF OF STAFF  HS OS010102000000000 PP 04 2021								
23. Veterans Prefere				24. Tenure			25. Agen	icy Use 26.	Veterans Prefere	nce for RIF		
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10-Point/Other 6 – 10-Point/Comp	ensable/30%	(b)(6)		Conditional Indefinite		(b)	(6)			
27. FEGLI				28. Annuita	nt Indicator			29.	Pay Rate Determ	inant		
(b)(6)		141.0		22 Week C	L. J. J.							
(b)(6)		31. Servi	ce Comp. Date (Leave)		Biweekly							
POSITION D	ATA											
2 1 - Competitive 2 - Excepted Ser	Service 3 – SES General	(b)(6)	A Category  E - Exempt N - Nonexempt	36. Appropriation Code 37. Barga 8888					0 0	rgaining Unit Status		
38. Duty Station Co 11-0010-001	/ · · ·	39. Duty		ty – State or Overseas Location) F COLUMBIA DC								
40. Agency Data	41.	42.	43.		44.							
41. 42. 43. 44.  45. Remarks APPOINTMENT AFFIDAVIT EXECUTED FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (b)(6) (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (b)(6) (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT HTTP://WWW.OPM.GOV/INSURE/LIFE. FLEXIBLE SPENDING ACCOUNT(FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA *** REMARKS CONTINUED ON THE NEXT PAGE ***												
46. Employing Depa HOMELAND S				_	re/Authenticat ONICALLY			roving Official				
47. Agency Code	48. Personnel Office II	) 49. Ann	roval Date		C. BARKSD.							
HSAA	5500	02/20/			EXECUTIV			RMS				

# NOTIFICATION OF PERSONNEL ACTION

40. Agency Data  45. Remarks OPEN SEASON WWW.FSAFED. FEDERAL DEN YOU HAVE 60 SUPPLEMENTA INFORMATION ENROLLMENT THRIFT SAVI YOU ARE ELI ENROLLED AT CONTRIBUTION (b)(6) AUTOMATIC OF MATCHING. TEDERAL LON	S CONTINUED * N. TO GET MOR .COM. ONLINE NTAL AND VISI D DAYS FROM T AL DENTAL AND N AND ENROLL IS MANDATORY INGS PLAN (TS IGIBLE TO CON I THE RATE OF ON AMOUNT, CO ON AMOUNT, CO ON TERS EMPLOYE CONTRIBUTION IO GET INFORM NG TERM CARE S CONTINUED O	E INFORM ENROLLME ON PROGR HE DATE /OR VISI ONLINE, . P): TRIBUTE 3%. TO MPLETE A ES ONLY: OF 1% OF	NT IS MAAM (FEDVOF HIRE ON PLAN VISIT WE TO TSP. INCREASH YOU WILL YOUR PAISIT WE PROGRA	ND ENROLL CANDATORY. VIP): TO ENROLL TO GET MC WW.BENEFEDS  YOU ARE AU E OR DECREA AND SEND IT LL IMMEDIAT AY AND QUAL W.TSP.GOV/F AM (FLTCIP)	IN A DRE COM ONI  TOMATICA SE YOUR TO (b)(6) CELY RECE IFY FOR CORMS/TSE	ZISIT  LINE  LLY  LIVE AN AG  UP TO 4%	ENCY					
	41.											
11-0010-001		42.	WASHING	TON DIST OF	COLUMBI	A DC 44.						
2 1 - Competitive S 2 - Excepted Ser 38. Duty Station Cod	vice 4 – SES Career Rese	rved	(-)(-)	- Exempt - Nonexempt tion (City – County	8888  ty – State or Overseas Location)							
POSITION DA 34. Position Occupie			35. FLSA Ca	ategory	36. Appropriation Code 37. Bargaining Unit Status							
(b)(6)					F F	ULL TIME				Biweekly Pay Period		
30. Retirement Plan	ı		31. Service C	Comp. Date (Leave)	32. Work So	hedule			33. Part-Ti	me Hours l	Per	
27. FEGLI	4 - 10-Point/Compensal	ole 6 – 10	-Point/Compensab	le/30%	(b)(6) 28. Annuita		definite		29. Pav Rat	e Determin	ant	
23. Veterans Prefere			-Point/Other		24. Tenure	(b)(6) 0 - None 2 - Conditional (b)(6)						
EMDI OVEE	DATA				HS OS010	1020000000000	PP 04 2021					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec CHIEF OF STAFF							
14 Name and Variation	.00			.00	79,468.0		24,222.00	103,69	90.00	.00		
8. Pay Plan 9. Occ. Cod	10. Grade or Level 11  12B. Locality Adj.	. Step or Rate 12.		13. Pay Basis 12D. Other Pay	16. Pay Plan GS 20A. Basic Pa	17. Occ. Code 0301	18. Grade or Level  13  20B. Locality Adj.	19.Step or Rate 01 20C. Adj. 1	103,690.		21. Pay Basis PA Pay	
7. FROM: Position	Title and Number				SPECIA	ition Title and N L ADVISOR 1 084285	umber					
5-E. Code	5-F. Legal Authority				6-E. Code 6-F. Legal Authority							
5-C. Code Y7M	5-D. Legal Authority SCH C 213.33XX				6-C. Code	6-D	. Legal Authority					
5-A. Code 190	PROVISIONAL A	APPT NTE (	06/19/21			0-В.	Nature of Action					
5 A C-1-	ON 5-B. Nature of Action				SECON 6-A. Code	D ACTION	Nature of Action					
FIRST ACTIO	<u> </u>						(b)(6) <b>02/19/2021</b>					
LOWE, FAITH L	,								4. Effective	Date		

# NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subc	h. 4													
1. Name (Last, First,	. Name (Last, First, Middle)						al Security N	Number	3. Date of Birt	h	4. Effective Date			
LOWE, FAITH L						(b)(	6)	]	(b)(6)		02/19/2	2021		
FIRST ACTIO	N					SECO	ND ACT	TION		_				
5-A. Code 190	5-B. Nature of Action PROVISIONAL APPT	NTE (	06/19/21			6-A. Coo	le	6-B. Na	ature of Action					
5-C. Code Y7M	5-D. Legal Authority SCH C 213.33XX					6-C. Coc	le	6-D. L	egal Authority					
5-E. Code	5-F. Legal Authority					6-E. Cod	le	6-F. L	egal Authority					
7. FROM: Position T	itle and Number					15. TO: Position Title and Number SPECIAL ADVISOR 90993701 084285								
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or	Rate 12	. Total Salary	13. Pa	y Basis	16. Pay Pl	17. Occ.						21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 12C.	Adj. Bas	ic Pay	12D. Other	Pay	20A. Basic	Pay	20	B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other	Pay	
	.00			.00		79,46	8.00		24,222.00	103,6	590.00	.00		
14. Name and Location of Position's Organization						IMMEI OSEM Imm Of CHIEF	OIATE OF f of the Sec OF STAF	FICE OF	ion's Organizat THE SECRE					
EMPLOYEE I														
23. Veterans Preferer (b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensa	ble/30%		<b>24. Tenu</b> (b)(6)	re 0 – None 1 – Permanent	2 – Condi 3 – Indefi	itional	ncy Use	26. Veteran (b)(6)	s Preferenc	e for RIF	
27. FEGLI						28. Annu	itant Indica	tor			29. Pay Rate	e Determin	ant	
(b)(6)														
30. Retirement Plan (b)(6)			31. Service	Comp. Date	(Leave)	32. Work	Schedule FULL TI	ME				me Hours I Biweekly Pay Period	Per	
POSITION DA	\TA													
34. Position Occupie			35. FLSA C	ategory		36. Appropriation Code 37. Bar					37. Bargain	Bargaining Unit Status		
1 - Competitive S			(b)(6) E	- Exempt		Consepposation Conc				8888				
2 2 - Excepted Serv			39. Duty Sta	- Nonexempt	- County	- State or	Overseas L	ocation)			0000			
38. Duty Station Cod 11-0010-001	e		WASHING					cation)						
40. Agency Data	41.	42.		4	3.		44.							
USING THE A	CONTINUED *** DAYS FROM THE D BBREVIATED UNDER AND APPLY ONLIN E OR DOWNLOAD AN	WRIT E, V	ING APP	LICATI W.LTCF	ON. T	O GET	MORE							
46. Employing Depar HOMELAND SE						_			and Title of App	proving Offi	icial			
47. Agency Code HSAA	48. Personnel Office ID 5500		NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS											

# NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub	Cii. 4						_					
1. Name (Last, First		2. Social Security Number			3. Date of Bir	rth	4. Effective Date					
LOWE, FAITH L					(b)(6)			(b)(6)		03/14/	2021	
FIRST ACTIO	ON				SECONI	ACTIO	N					
5-A. Code 570	5-B. Nature of Action CONV TO EXC AP	PT			6-A. Code	6	−B. Natı	ire of Action				
5-C. Code	5-D. Legal Authority				6-C. Code		6-D. Leg	gal Authority	,			
Y7M	SCH C 213 3311											
5-E. Code	5-F. Legal Authority				6-E. Code	•	6-F. Leg	al Authority				
7. FROM: Position SPECIAL ADVI 90993701 084285	SOR				15. TO: Position Title and Number DEPUTY WHITE LIAISON 90968531 081106							
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. St		Total Salary 03,690.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Cod 0301		rade or Level	19.Step or Rate	20. Total Sa		21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic	c Pay	12D. Other Pay	20A. Basic Pay		20B.	Locality Adj.	20C. Adj. 1	Basic Pay	20D. Other	Pay
79,468.00	24,222.00	103,690.0	0	.00	92,713.00		28	3,259.00	120,97	72.00	.00	
IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec CHIEF OF STAFF  HS OS010102000000000 PP 06 2021												
EMPLOYEE					24. Tenure							
(b)(6) 1 - None 2 - 5-Point							2 – Conditio 3 – Indefinit	nal		26. Veterans Preference for RIF (b)(6)		
27. FEGLI					28. Annunan	t Indicator				29. Pay Ra	te Determin	ant
(b)(6)												
30. Retirement Plan KF FERS (FR			31. Service C	omp. Date (Leave)		iedule JLL TIME	,				ime Hours I Biweekly Pay Period	
POSITION D	ATA								1		1 ay 1 ci ioa	
34. Position Occupi			35. FLSA Ca	itegory	36. Appropriation Code 37. Barga					37. Bargain	gaining Unit Status	
2 1 - Competitive 2 - Excepted Ser				Exempt Nonexempt						8888		
38. Duty Station Co 11-0010-001	de			tion (City – County TON DIST OF			ion)					
40. Agency Data	41.	42.		43.		44.						
45 Pamarks (b)(6)												
46. Employing Depa	rtment or Agency				50. Signatu	re/Authentic	ation an	d Title of Ap	proving Offic	ial		
HOMELAND SI					ELECTRO			_	_			
47. Agency Code	48. Personnel Office ID		49. Approva	d Date	NICOLE	C. BARKS	DALE-	PERRY				
HSAA	5500											

# NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub	:n. 4										
1. Name (Last, First, LOWE, FAITH L				2. Social Security Number   3. Date of Birth   4. Effective Date   (b)(6)   11/21/2021							
FIRST ACTIO	)N			SECONI	O ACTION	Į .					
5-A. Code	5-B. Nature of Action			6-A. Code		3. Nature of Action					
846	INDIVIDUAL TIME-OFF	AWARD									
5-C. Code	5-D. Legal Authority			6-C. Code	6-I	D. Legal Authority					
5-E. Code	5-F. Legal Authority			6-E. Code	6-E. Code 6-F. Legal Authority						
7. FROM: Position T	Citle and Number			15 TO. Posi	tion Title and N	Jumban					
7. FROM: Position	tue and Number				tion Title and N WHITE LIA 081106						
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or Rat	e 12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19.Step or Rate 20. Total S 24.00	alary/Award 21. Pay Basis			
12A. Basic Pay	12B. Locality Adj. 12C. Adj00	Basic Pay	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay .00			
14. Name and Locati	on of Position's Organization			22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec CHIEF OF STAFF  HS OS0101020000000000 PP 24 2021							
EMPLOYEE											
23. Veterans Prefere (b)(6)  1 - None 2 - 5-Point	3 - 10-Point/Disability 5	– 10–Point/Other – 10–Point/Compensable	z/30%	(())(())	(-)(0)						
27. FEGLI				28. Annuitan	28. Annuitant Indicator 29. Pay Rate Determinant						
(b)(6)				10							
30. Retirement Plan (b)(6)		31. Service Co	omp. Date (Leave)		nedule JLL TIME		33. Part-	Fime Hours Per Biweekly Pay Period			
POSITION DA	ATA							Tuy Terrou			
34. Position Occupie		35. FLSA Cat	tegory	36. Appropriation Code 37. Bargaining Unit Status							
2 1 - Competitive S 2 - Excepted Serv			Exempt Nonexempt				8888	8888			
38. Duty Station Coo 11-0010-001	le		ion (City – County TON DIST OF			)					
40. Agency Data	41.	12.	43.		44.						
45. Remarks											
46. Employing Depar	tment or Agency			50. Signatu	re/Authenticati	ion and Title of App	proving Official				
HOMELAND SI	CCURITY			ELECTR	ONICALLY	SIGNED BY:					
47. Agency Code HSAA	48. Personnel Office ID 5500	49. Approval				ALE-PERRY					
HOAA	3300	12/00/2021	L	EXECUT	IVE DIRECT	OK, HKMS					

# NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subc	h. 4													
1. Name (Last, First, Middle)						2. Social Security Number (b)(6)			3. Date of	Birth	4. Effective	4. Effective Date		
LOWE, FAITH L						(0)(	0)		(b)(6)		01/02/	2022		
FIRST ACTIO	ON					SECO	ND AC	CTION						
5-A. Code 894	5-B. Nature of Action GEN ADJ					6-A. Cod	le	6-B.	Nature of Act	on				
5-C. Code QWM	5-D. Legal Authority REG 531.207					6-C. Cod	le	6-D.	Legal Author	ity				
5-E. Code ZLM	5-F. Legal Authority E O 14061					6-E. Cod	e	6-F.	Legal Author	ity				
7. FROM: Position T	itle and Number					15. TO: Position Title and Number DEPUTY WHITE LIAISON 90968531 081106								
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or		otal Salary 0,972.00	13. Pay	Basis	16. Pay Pla	in 17. Oc		18. Grade or Le	vel 19.Step or	Rate 20. Total Sal		21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basic P	Pay	12D. Other l	Pay	20A. Basic	Pay		20B. Locality A	ij. 20C. A	Adj. Basic Pay	20D. Othe	r Pay	
92,713.00	28,259.00 120	,972.00		.00		94,75	1.00		29,875.00	12	4,626.00	.00		
14. Name and Location of Position's Organization  22. Name and Location of Position's Organization  IMMEDIATE OFFICE OF THE SECRETARY  OSEM  Imm Off of the Sec  CHIEF OF STAFF  HS OS0101020000000000 PP 01 2022  EMPLOYEE DATA														
23. Veterans Preferen						24. Tenu	re		25.	Agency Use	26. Veteran	s Preferen	ce for RIF	
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 - 10-Po 6 - 10-Po	oint/Other oint/Compensabl	le/30%		(b)(6)	- None - Permane		nditional		(b)(6)			
27. FEGLI						28. Annu	28. Annuitant Indicator 29. Pay Rate Determinant							
(b)(6)														
30. Retirement Plan		3	1. Service C	Comp. Date	(Leave)		Schedule				33. Part-T	me Hours Biweekly	Per	
						F	F FULL TIME Pay Period						l	
POSITION DA														
34. Position Occupie	ervice 3 – SES General			ntegory - Exempt - Nonexempt		36. Appropriation Code						37. Bargaining Unit Status 8888		
38. Duty Station Cod			9. Duty Stat	tion (City –							0000			
11-0010-001	14		VASHING			COLUM								
40. Agency Data	41.	42.		43	•		44.							
SALARY INCL PAYMENT (OR	INCREASE DUE TO UDES A GENERAL II OTHER GEOGRAPHIO	NCREAS	SE OF 2	2.2% RO	UNDE	D AND LE IN	THIS A	AREA.						
46. Employing Depar HOMELAND SE						_			n and Title of GNED BY:		Official			
47. Agency Code			10 Ann	d Deto										
HSAA	48. Personnel Office ID 49. Approval Date NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS													

# NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub	CII. 4			_								
1. Name (Last, First,			2. Social Security Number (b)(6)  3. Date of Birth (b)(6)				th	4. Effective Date				
LOWE, FAITH L				(b)(6)			0,		04/23/2	2022		
FIRST ACTIO	ON			SECON	D ACTI	ON						
5-A. Code 352	5-B. Nature of Action TERMINATION APPT I	N WH		6-A. Code		6-B. Nature	of Action					
5-C. Code	5-D. Legal Authority			6-C. Code		6-D. Legal A	uthority					
DFM	5 CFR PT 715 PROM					<b>-</b>						
5-E. Code	5-F. Legal Authority			6-E. Code 6-F. Legal Authority								
7. FROM: Position To DEPUTY WHIT				15. TO: Pos	ition Title a	nd Number						
90968531 081106												
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. Step or R	ate 12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Co	de 18. Grade	or Level	19.Step or Rate	20. Total Sal	ary/Award	21. Pay Basis	
GS 0301	13 06	124,626.00	PA									
12A. Basic Pay 94,751.00		j. Basic Pay 1 526.00	2D. Other Pay .00	20A. Basic Pa	y	.00	ality Adj.	20C. Adj. I	Basic Pay	.00	Pay	
	ion of Position's Organization			22. Name and Location of Position's Organization								
IMMEDIATE OF OSEM	FICE OF THE SECRETAI	RY										
Imm Off of the Se CHIEF OF STAF												
				WH HS OS010	102000000	0000 PP 0	9 2022					
EMPLOYEE	DATA			_								
(b)(6) 1 - None	ence 3 – 10–Point/Disability	5 - 10-Point/Other		24. Tenure (b)(6)	- None	2 - Conditional	25. Age			ans Preference for RIF		
2 - 5-Point	4 – 10–Point/Compensable	6 - 10-Point/Compensable/3	0%	1.	- Permanent	3 - Indefinite			(b)(6)  29. Pay Rate Determinant			
27. FEGLI (b)(6)				28. Annuitai	nt Indicator				29. Pav Rat	e Determin	ant	
30. Retirement Plan	1	31. Service Cor	np. Date (Leave)	32. Work Sc	hedule				33. Part-Ti	me Hours	Per	
(b)(6)				F FULL TIME					Biweekly Pay Period			
POSITION D	ATA											
34. Position Occupio		35. FLSA Cate	gory	36. Appropriation Code					37. Bargaining Unit Status			
2 1 - Competitive S 2 - Excepted Ser		(b)(6) E - E: N - N	cempt onexempt						8888			
38. Duty Station Co. 11-0010-001	de			ty - State or Overseas Location) F COLUMBIA DC								
40. Agency Data	41.	42.	43.		44.							
45. Remarks FORWARD ING	ADDRESS=											
" (b)(6	)											
, <u> </u>												
46. Employing Depa	rtment or Agency			50. Signati	ire/Authent	ication and Ti	itle of An	proving Offic	ial			
HOMELAND SI				_		LY SIGNED	-	rang onle				
47. Agency Code	48. Personnel Office ID	49. Approval	Date	NICOLE	C. BARKS	SDALE-PEI	RRY					
HSAA	5500	04/24/2022		EXECUT	IVE DIRE	ECTOR, HR	MS					