Curtis Mejeur

CEO @ Bellese
Arlington, Virginia, United States

Summary

I love organizing people to solve important problems. I've spent the better part of a decade helping technical organizations manage through complex change while meeting the needs of customers.

I've done this in high stress environments (where I had to brief congressional staff multiple times a week) and in high growth environments (where we went from 8 to 80 in a year and then 150 the next year).

Experience

Great and Small
Board Member
May 2023 - Present (6 months)

Bellese Technologies
Chief Executive Officer
August 2022 - Present (1 year 3 months)

U.S. Office of Personnel Management (OPM)
Senior Advisor to the Director
January 2021 - August 2022 (1 year 8 months)

A3 Consulting LLC
Chief Technology Officer
October 2020 - January 2021 (4 months)

Ad Hoc LLC
Chief Delivery Officer
November 2016 - August 2020 (3 years 10 months)
Remote

I lead a team of 220 technologists focused on building systems in healthcare, citizen support systems, veteran care, and non profit. In this role I helped grow

the company from 20 people to nearly 300 today. In this time I had the chance to lead almost every function in the company operation. My accomplishments include:

- Building a remote culture spread across 40 states, 4 years, and hundreds of new people
- Building the organization of practices that specialize in Product, Engineering, Research, and Design
- Building an employee evaluation system that focuses on quality of delivery
- Building a management team that has grown the company organically by 75% year over year
- Building a recruit and retain capability that beat the market by 2 weeks and had 97% retention

In addition, I led high profile delivery efforts as the company has grown. These include:
- The relaunch of VA.gov as a veteran facing portal focused on service delivery
- The launch of the quality payment program at CMS
- Multiple open enrollments for healthcare.gov
- The launch of the medicare plan comparison toolset

U.S. Office of Personnel Management (OPM)
2 years 6 months

NBIB IT Transition Lead
March 2016 - November 2016 (9 months)

I led the National Background Investigation Bureau (NBIB) transition of IT services from the Office of Personnel Management to the Department of Defense. I was responsible for establishing a DoD capability that builds, secures, enhances, and maintains the systems supporting 2.2 million background investigations a year, and nearly 5M users of the upfront screening systems like e-QIP. I was also responsible for reducing the OPM led systems efforts over a 3 year period.

Background Investigation Systems Program Manager
February 2015 - April 2016 (1 year 3 months)

I owned the IT mission for OPM's background investigations. I delivered a suite of systems and services to 10,000 OPM employees conducting investigations as well as 5M personnel undergoing investigations. My systems automatically produced nearly 70% of the background investigations for the USG, and comprised 40% of the revenue.

I was the chief official responsible for remediating and the systems after the breach of OPM's network and systems. In this period we took major systems offline, enhanced, remediated, and redeployed them as more secure with things like TOTP, new cypher suites, TLS 1.2 up and down the stack, and EOL/EOS completely removed.

I was a principle member of the $1.5B Revolving Fund Budgeting Board and served as the technical executive in determining pricing, investments, and operating costs. We had responsibility to establish a cost recovery model that properly balanced P&L in a fiscal environment governed by large shifts in hiring and retention, downward trends in industry capacity, and uncertainty in the 2 year appropriation cycle. Where the fund had routinely posted losses for the prior 8 quarters, our efforts allowed allowed the fund to reach neutrality (a statutory requirement) for the first time in two years.

Reform Executive
June 2014 - April 2015 (11 months)

Develop Government-wide strategies on the trusted workforce

Develop Government-wide strategies for all trusted workforce information technology investments

Assist OPM senior principles on developing resource investment strategies for enterprise systems and capabilities

Lead coordination teams for Government-wide activities to implement

Presidentially approved actions in response to the Navy Yard shootings

SRA International
Senior Subject Matter Expert
June 2013 - June 2014 (1 year 1 month)
Rosslyn, VA

Six3 Systems
Management Consultant
March 2010 - June 2013 (3 years 4 months)

United States Marine Corps
Intelligence Cell Lead
2005 - 2009 (4 years)

Education

Grand Valley State University

Bachelor of Science (B.S.)